

## **PREVAILING WAGES AND BENEFIT CODE KEY**

"General Decision Number: WA20190011 06/28/2019

Superseded General Decision Number: WA20180036

State: Washington

Construction Type: Building

County: King County in Washington.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/04/2019
1	01/11/2019
2	02/15/2019
3	03/01/2019
4	05/03/2019
5	06/14/2019
6	06/28/2019

ASBE0007-002 01/01/2019

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR.....	\$ 53.62	15.87

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BRWA0001-011 06/01/2017

	Rates	Fringes
Bricklayers, Caulkers.....	\$ 39.46	16.15

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CARP0770-020 06/01/2018

	Rates	Fringes
CARPENTER (Acoustical Installation).....	\$ 43.92	16.12
CARPENTER (Including Formwork, Drywall Hanging, Cabinet Installation; Insulator-Batt and Metal Stud Installation).....	\$ 43.92	16.12
MILLWRIGHT.....	\$ 45.42	16.12
PILEDRIVERMAN.....	\$ 44.17	16.12

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - ALL  
CLASSIFICATIONS EXCEPT MILLWRIGHTS AND PILEDRIVERS

Hourly Zone Pay shall be paid on jobs located outside of the  
free zone computed from the city center of the following  
listed cities:

Seattle	Olympia	Bellingham
Auburn	Bremerton	Anacortes
Renton	Shelton	Yakima
Aberdeen-Hoquiam	Tacoma	Wenatchee
Ellensburg	Everett	Port Angeles
Centralia	Mount Vernon	Sunnyside
Chelan	Pt. Townsend	

Zone Pay:

0 -25 radius miles	Free
26-35 radius miles	\$1.00/hour
36-45 radius miles	\$1.15/hour
46-55 radius miles	\$1.35/hour
Over 55 radius miles	\$1.55/hour

(HOURLY ZONE PAY: WESTERN AND CENTRAL WASHINGTON - MILLWRIGHT AND PILEDRIVER ONLY)

Hourly Zone Pay shall be computed from Seattle Union Hall, Tacoma City center, and Everett City center

Zone Pay:

0 -25 radius miles	Free
26-45 radius miles	\$ .70/hour
Over 45 radius miles	\$1.50/hour

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 ELEC0046-006 02/04/2019

	Rates	Fringes
ELECTRICIAN.....	\$ 53.49	22.31

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 ELEC0046-007 02/04/2019

	Rates	Fringes
ELECTRICIAN (Alarm Installation Only).....	\$ 31.67	3%+12.45
ELECTRICIAN (Low Voltage Wiring Only).....	\$ 36.28	3%+13.20

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 ELEV0019-001 01/01/2019

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 54.09	33.705

a. Paid Holidays- New Year's Day, Memorial day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving, Christmas Day

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 ENGI0302-019 06/01/2018

	Rates	Fringes
Power equipment operators:		
Group 1A.....	\$ 44.44	19.97
Group 1AA.....	\$ 45.09	19.97
Group 1AAA.....	\$ 45.73	19.97
Group 1.....	\$ 43.79	19.97
Group 2.....	\$ 43.23	19.97
Group 3.....	\$ 42.74	19.97
Group 4.....	\$ 40.01	19.97

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1AAA - Cranes-over 300 tons, or 300 ft of boom  
 (including jib with attachments)

GROUP 1AA - Cranes 200 to 300 tons, or 250 ft of boom  
 (including jib with attachments); Excavator/Trackhoe: Over  
 90 metric tons

GROUP 1A - Cranes, 100 tons thru 199 tons, or 150 ft of boom  
 (including jib with attachments); Loaders-overhead, 8 yards  
 and over; excavator/Trackhoe: over 50 metric tons to 90  
 metric tons

GROUP 1 - Cranes 45 tons thru 99 tons, under 150 ft of boom  
 (including jib with attachments); Excavator/Trackhoe: over  
 30 metric tons to 50 metric tons; Loader- overhead 6 yards  
 to, but not including 8 yards; Dozer D-10; Screedman;  
 Scrapers: 45 yards and over; Grader/Blade

GROUP 2 - Cranes, 20 tons thru 44 tons with attachments;  
 Drilling machine; Excavator/Trackhoe: 15 to 30 metric tons;  
 Horizontal/directional drill operator; Loaders-overhead  
 under 6 yards; Crane Oiler-100 Tons and Over; Compactor;  
 Scraper: under 45 tons

GROUP 3 - Cranes-thru 19 tons with attachments; Dozers-D-9  
 and under; Motor patrol grader-nonfinishing; Roller-Plant  
 Mix; Crane Oiler under 100 tons; Excavator/Trackhoe: under  
 15 metric tons; Forklift: 3000 lbs and over with  
 attachments; Service Oiler; Concrete Pump; Outside Hoist  
 (Elevators and Manlifts); Pump Grout

GROUP 4 - Roller-other than plant mix; Forklift: under 3000  
 lbs with attachments; Bobcat; Rigger/Bellman

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IRON0086-010 07/01/2018

	Rates	Fringes
IRONWORKER (Reinforcing, Structural and Ornamental).....	\$ 40.81	28.22

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\* LAB00242-002 06/01/2019

ZONE 1:

	Rates	Fringes
LABORER		
GROUP 2A.....	\$ 31.03	11.94
GROUP 3.....	\$ 37.27	11.94
GROUP 4.....	\$ 38.19	11.94
GROUP 5.....	\$ 38.80	11.94

ZONE DIFFERENTIAL (ADD TO ZONE 1 RATES):

ZONE 2 - \$1.00

ZONE 3 - \$1.30

BASE POINTS: BELLINGHAM, MT. VERNON, EVERETT, SEATTLE, KENT,  
 TACOMA, OLYMPIA, CENTRALIA, ABERDEEN, SHELTON, PT.  
 TOWNSEND, PT. ANGELES, AND BREMERTON

ZONE 1 - Projects within 25 radius miles of the respective city hall

ZONE 2 - More than 25 but less than 45 radius miles from the respective city hall

ZONE 3 - More than 45 radius miles from the respective city hall

LABORERS CLASSIFICATIONS

GROUP 2A: Flagman

GROUP 3: General Laborer; Chipping Gun (under 30 lbs.); Form Stripping; Roof Tearoff

GROUP 4: Chipping Gun (over 30 lbs.); Concrete Saw Operator; Gunite; Pipe Layer; Vibrating Plate

GROUP 5: Mason Tender-Brick; Mason Tender-Cement/Concrete; Grade Checker

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PAIN005-029 07/01/2018

	Rates	Fringes
DRYWALL FINISHER/TAPER.....	\$ 40.34	18.43

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PAIN005-030 07/01/2013

	Rates	Fringes
Painters:		
Parking Lot and Highway		
Striping Only.....	\$ 28.00	14.33

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PAIN005-031 07/01/2018

	Rates	Fringes
PAINTER (Including Brush,		
Roller, Spray and Prep Work).....	\$ 30.55	11.68

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PAIN0188-005 07/01/2018

	Rates	Fringes
GLAZIER.....	\$ 45.24	17.66

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PAIN1238-002 09/01/2018

	Rates	Fringes
SOFT FLOOR LAYER (Including Vinyl and Carpet).....	\$ 31.82	17.18

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PLAS0528-002 06/01/2018

	Rates	Fringes
PLASTERER.....	\$ 39.20	16.80

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PLAS0528-004 06/01/2019

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 44.43	18.04

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PLUM0032-009 01/01/2019

	Rates	Fringes
PIPEFITTER.....	\$ 60.46	24.63
PLUMBER (Including HVAC Pipe Installation).....	\$ 60.46	24.63
REFRIGERATION MECHANIC.....	\$ 26.87	23.64

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ROOF0054-008 02/01/2019

	Rates	Fringes
ROOFER (Includes Roof Tear Off, Waterproofing, and Installation of Metal Roofs).....	\$ 37.30	15.94

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SFWA0699-006 01/01/2019



	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 50.12	27.72
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SHEE0066-023 06/01/2017		

	Rates	Fringes
Sheet Metal Worker (Including HVAC Duct Work and Installation of HVAC Systems)....	\$ 49.85	26.60
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* TEAM0174-005 01/01/2018		

	Rates	Fringes
Truck drivers:		
ZONE A:		
GROUP 2:.....	\$ 35.63	18.67
ZONE B (25-45 miles from center of listed cities*): Add \$.70 per hour to Zone A rates.		
ZONE C (over 45 miles from centr of listed cities*): Add \$1.00 per hour to Zone A rates.		

\*Zone pay will be calculated from the city center of the following listed cities:

- |            |               |            |           |
|------------|---------------|------------|-----------|
| BELLINGHAM | CENTRALIA     | RAYMOND    | OLYMPIA   |
| EVERETT    | SHELTON       | ANACORTES  | BELLEVUE  |
| SEATTLE    | PORT ANGELES  | MT. VERNON | KENT      |
| TACOMA     | PORT TOWNSEND | ABERDEEN   | BREMERTON |

TRUCK DRIVERS CLASSIFICATIONS

GROUP 2 - Semi-Trailer Truck

HAZMAT PROJECTS

Anyone working on a HAZMAT job, where HAZMAT certification is required, shall be compensated as a premium, in addition to

the classification working in as follows:

LEVEL C: +\$.25 per hour - This level uses an air purifying respirator or additional protective clothing.

LEVEL B: +\$.50 per hour - Uses same respirator protection as Level A. Supplied air line is provided in conjunction with a chemical "splash suit."

LEVEL A: +\$.75 per hour - This level utilizes a fully-encapsulated suit with a self-contained breathing apparatus or a supplied air line.

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SUWA2009-024 05/22/2009

	Rates	Fringes
LABORER: Driller.....	\$ 17.17	5.36
LABORER: Irrigation.....	\$ 11.58	0.00
LABORER: Landscape.....	\$ 9.73	0.00
LABORER: Overhead Door Installation.....	\$ 22.31	3.44
OPERATOR: Backhoe.....	\$ 29.95	7.20
OPERATOR: Mechanic.....	\$ 24.33	4.33
ROOFER: Metal Roof.....	\$ 24.30	4.05
TILE SETTER.....	\$ 18.72	3.35
TRUCK DRIVER: Dump Truck.....	\$ 27.43	0.00

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any

solicitation was issued) on or after January 1, 2017. If this contract is covered by the E0, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the E0 is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number

where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of

each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator

U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"

State of Washington  
 Department of Labor & Industries  
 Prevailing Wage Section - Telephone 360-902-5335  
 PO Box 44540, Olympia, WA 98504-4540

**Washington State Prevailing Wage**

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

**Journey Level Prevailing Wage Rates for the Effective Date: 8/9/2019**

<u>County</u>	<u>Trade</u>	<u>Job Classification</u>	<u>Wage</u>	<u>Holiday</u>	<u>Overtime</u>	<u>Note</u>	<u>*Risk Class</u>
King	<a href="#">Asbestos Abatement Workers</a>	Journey Level	\$46.57	<u>5D</u>	<u>1H</u>		<a href="#">View</a>
King	<a href="#">Boilermakers</a>	Journey Level	\$66.54	<u>5N</u>	<u>1C</u>		<a href="#">View</a>
King	<a href="#">Brick Mason</a>	Journey Level	\$57.32	<u>5A</u>	<u>1M</u>		<a href="#">View</a>
King	<a href="#">Brick Mason</a>	Pointer-Caulker-Cleaner	\$57.32	<u>5A</u>	<u>1M</u>		<a href="#">View</a>
King	<a href="#">Building Service Employees</a>	Janitor	\$24.63	<u>5S</u>	<u>2F</u>		<a href="#">View</a>
King	<a href="#">Building Service Employees</a>	Traveling Waxer/Shampooer	\$25.08	<u>5S</u>	<u>2F</u>		<a href="#">View</a>
King	<a href="#">Building Service Employees</a>	Window Cleaner (Non-Scaffold)	\$28.13	<u>5S</u>	<u>2F</u>		<a href="#">View</a>
King	<a href="#">Building Service Employees</a>	Window Cleaner (Scaffold)	\$29.03	<u>5S</u>	<u>2F</u>		<a href="#">View</a>
King	<a href="#">Cabinet Makers (In Shop)</a>	Journey Level	\$22.74		<u>1</u>		<a href="#">View</a>
King	<a href="#">Carpenters</a>	Acoustical Worker	\$60.04	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Carpenters</a>	Bridge, Dock And Wharf Carpenters	\$60.04	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Carpenters</a>	Carpenter	\$60.04	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Carpenters</a>	Carpenters on Stationary Tools	\$60.17	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Carpenters</a>	Creosoted Material	\$60.14	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Carpenters</a>	Floor Finisher	\$60.04	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Carpenters</a>	Floor Layer	\$60.04	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Carpenters</a>	Scaffold Erector	\$60.04	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Cement Masons</a>	Journey Level	\$60.07	<u>7A</u>	<u>4U</u>		<a href="#">View</a>
King	<a href="#">Divers &amp; Tenders</a>	Bell/Vehicle or Submersible Operator (Not Under Pressure)	\$113.60	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Divers &amp; Tenders</a>	Dive Supervisor/Master	\$76.33	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Divers &amp; Tenders</a>	Diver	\$113.60	<u>5D</u>	<u>4C</u>	<u>8V</u>	<a href="#">View</a>
King	<a href="#">Divers &amp; Tenders</a>	Diver On Standby	\$71.33	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Divers &amp; Tenders</a>	Diver Tender	\$64.71	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Divers &amp; Tenders</a>	Manifold Operator	\$64.71	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Divers &amp; Tenders</a>	Manifold Operator Mixed Gas	\$69.71	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Divers &amp; Tenders</a>	Remote Operated Vehicle Operator/Technician	\$64.71	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Divers &amp; Tenders</a>	Remote Operated Vehicle Tender	\$60.29	<u>5A</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Dredge Workers</a>	Assistant Engineer	\$56.44	<u>5D</u>	<u>3F</u>		<a href="#">View</a>
King	<a href="#">Dredge Workers</a>	Assistant Mate (Deckhand)	\$56.00	<u>5D</u>	<u>3F</u>		<a href="#">View</a>
King	<a href="#">Dredge Workers</a>	Boatmen	\$56.44	<u>5D</u>	<u>3F</u>		<a href="#">View</a>
King	<a href="#">Dredge Workers</a>	Engineer Welder	\$57.51	<u>5D</u>	<u>3F</u>		<a href="#">View</a>

King	<a href="#">Dredge Workers</a>	Leverman, Hydraulic	\$58.67	<a href="#">5D</a>	<a href="#">3F</a>		<a href="#">View</a>
King	<a href="#">Dredge Workers</a>	Mates	\$56.44	<a href="#">5D</a>	<a href="#">3F</a>		<a href="#">View</a>
King	<a href="#">Dredge Workers</a>	Oiler	\$56.00	<a href="#">5D</a>	<a href="#">3F</a>		<a href="#">View</a>
King	<a href="#">Drywall Applicator</a>	Journey Level	\$58.48	<a href="#">5D</a>	<a href="#">1H</a>		<a href="#">View</a>
King	<a href="#">Drywall Tapers</a>	Journey Level	\$59.32	<a href="#">5P</a>	<a href="#">1E</a>		<a href="#">View</a>
King	<a href="#">Electrical Fixture Maintenance Workers</a>	Journey Level	\$30.59	<a href="#">5L</a>	<a href="#">1E</a>		<a href="#">View</a>
King	<a href="#">Electricians - Inside</a>	Cable Splicer	\$81.32	<a href="#">7C</a>	<a href="#">4E</a>		<a href="#">View</a>
King	<a href="#">Electricians - Inside</a>	Cable Splicer (tunnel)	\$87.37	<a href="#">7C</a>	<a href="#">4E</a>		<a href="#">View</a>
King	<a href="#">Electricians - Inside</a>	Certified Welder	\$78.55	<a href="#">7C</a>	<a href="#">4E</a>		<a href="#">View</a>
King	<a href="#">Electricians - Inside</a>	Certified Welder (tunnel)	\$84.34	<a href="#">7C</a>	<a href="#">4E</a>		<a href="#">View</a>
King	<a href="#">Electricians - Inside</a>	Construction Stock Person	\$41.49	<a href="#">7C</a>	<a href="#">4E</a>		<a href="#">View</a>
King	<a href="#">Electricians - Inside</a>	Journey Level	\$75.80	<a href="#">7C</a>	<a href="#">4E</a>		<a href="#">View</a>
King	<a href="#">Electricians - Inside</a>	Journey Level (tunnel)	\$81.32	<a href="#">7C</a>	<a href="#">4E</a>		<a href="#">View</a>
King	<a href="#">Electricians - Motor Shop</a>	Journey Level	\$45.08	<a href="#">5A</a>	<a href="#">1B</a>		<a href="#">View</a>
King	<a href="#">Electricians - Powerline Construction</a>	Cable Splicer	\$79.60	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
King	<a href="#">Electricians - Powerline Construction</a>	Certified Line Welder	\$72.98	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
King	<a href="#">Electricians - Powerline Construction</a>	Groundperson	\$47.94	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
King	<a href="#">Electricians - Powerline Construction</a>	Heavy Line Equipment Operator	\$72.98	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
King	<a href="#">Electricians - Powerline Construction</a>	Journey Level Lineperson	\$72.98	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
King	<a href="#">Electricians - Powerline Construction</a>	Line Equipment Operator	\$62.06	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
King	<a href="#">Electricians - Powerline Construction</a>	Meter Installer	\$47.94	<a href="#">5A</a>	<a href="#">4D</a>	<a href="#">8W</a>	<a href="#">View</a>
King	<a href="#">Electricians - Powerline Construction</a>	Pole Sprayer	\$72.98	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
King	<a href="#">Electricians - Powerline Construction</a>	Powderperson	\$54.55	<a href="#">5A</a>	<a href="#">4D</a>		<a href="#">View</a>
King	<a href="#">Electronic Technicians</a>	Journey Level	\$50.57	<a href="#">7E</a>	<a href="#">1E</a>		<a href="#">View</a>
King	<a href="#">Elevator Constructors</a>	Mechanic	\$94.22	<a href="#">7D</a>	<a href="#">4A</a>		<a href="#">View</a>
King	<a href="#">Elevator Constructors</a>	Mechanic In Charge	\$101.73	<a href="#">7D</a>	<a href="#">4A</a>		<a href="#">View</a>
King	<a href="#">Fabricated Precast Concrete Products</a>	All Classifications - In-Factory Work Only	\$18.25	<a href="#">5B</a>	<a href="#">1R</a>		<a href="#">View</a>
King	<a href="#">Fence Erectors</a>	Fence Erector	\$41.45	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Fence Erectors</a>	Fence Laborer	\$41.45	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Flaggers</a>	Journey Level	\$41.45	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Glaziers</a>	Journey Level	\$64.56	<a href="#">7L</a>	<a href="#">1Y</a>		<a href="#">View</a>
King	<a href="#">Heat &amp; Frost Insulators And Asbestos Workers</a>	Journeyman	\$73.58	<a href="#">5J</a>	<a href="#">4H</a>		<a href="#">View</a>
King	<a href="#">Heating Equipment Mechanics</a>	Journey Level	\$82.51	<a href="#">7F</a>	<a href="#">1E</a>		<a href="#">View</a>
King	<a href="#">Hod Carriers &amp; Mason Tenders</a>	Journey Level	\$50.42	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Industrial Power Vacuum Cleaner</a>	Journey Level	\$12.00		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Inland Boatmen</a>	Boat Operator	\$61.41	<a href="#">5B</a>	<a href="#">1K</a>		<a href="#">View</a>
King	<a href="#">Inland Boatmen</a>	Cook	\$56.48	<a href="#">5B</a>	<a href="#">1K</a>		<a href="#">View</a>
King	<a href="#">Inland Boatmen</a>	Deckhand	\$57.48	<a href="#">5B</a>	<a href="#">1K</a>		<a href="#">View</a>
King	<a href="#">Inland Boatmen</a>	Deckhand Engineer	\$58.81	<a href="#">5B</a>	<a href="#">1K</a>		<a href="#">View</a>



King	<a href="#">Inland Boatmen</a>	Launch Operator	\$58.89	<a href="#">5B</a>	<a href="#">1K</a>	<a href="#">View</a>
King	<a href="#">Inland Boatmen</a>	Mate	\$57.31	<a href="#">5B</a>	<a href="#">1K</a>	<a href="#">View</a>
King	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Cleaner Operator, Foamer Operator	\$31.49		<a href="#">1</a>	<a href="#">View</a>
King	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Grout Truck Operator	\$12.00		<a href="#">1</a>	<a href="#">View</a>
King	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Head Operator	\$24.91		<a href="#">1</a>	<a href="#">View</a>
King	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Technician	\$19.33		<a href="#">1</a>	<a href="#">View</a>
King	<a href="#">Inspection/Cleaning/Sealing Of Sewer &amp; Water Systems By Remote Control</a>	Tv Truck Operator	\$20.45		<a href="#">1</a>	<a href="#">View</a>
King	<a href="#">Insulation Applicators</a>	Journey Level	\$60.04	<a href="#">5D</a>	<a href="#">4C</a>	<a href="#">View</a>
King	<a href="#">Ironworkers</a>	Journeyman	\$70.68	<a href="#">7N</a>	<a href="#">10</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Air, Gas Or Electric Vibrating Screed	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Airtrac Drill Operator	\$50.42	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Ballast Regular Machine	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Batch Weighman	\$41.45	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Brick Pavers	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Brush Cutter	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Brush Hog Feeder	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Burner	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Caisson Worker	\$50.42	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Carpenter Tender	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Caulker	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Cement Dumper-paving	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Cement Finisher Tender	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Change House Or Dry Shack	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Chipping Gun (under 30 Lbs.)	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Chipping Gun(30 Lbs. And Over)	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Choker Setter	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Chuck Tender	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Clary Power Spreader	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Clean-up Laborer	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Concrete Dumper/chute Operator	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Concrete Form Stripper	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Concrete Placement Crew	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Concrete Saw Operator/core Driller	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Crusher Feeder	\$41.45	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Curing Laborer	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Demolition: Wrecking & Moving (incl. Charred Material)	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Ditch Digger	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Diver	\$50.42	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Drill Operator (hydraulic,diamond)	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>

King	<a href="#">Laborers</a>	Dry Stack Walls	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Dump Person	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Epoxy Technician	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Erosion Control Worker	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Faller & Bucker Chain Saw	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Fine Graders	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Firewatch	\$41.45	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Form Setter	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Gabian Basket Builders	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	General Laborer	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Grade Checker & Transit Person	\$50.42	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Grinders	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Grout Machine Tender	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Groutmen (pressure)including Post Tension Beams	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Guardrail Erector	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Hazardous Waste Worker (level A)	\$50.42	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Hazardous Waste Worker (level B)	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Hazardous Waste Worker (level C)	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	High Scaler	\$50.42	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Jackhammer	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Laserbeam Operator	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Maintenance Person	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Manhole Builder-mudman	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Material Yard Person	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Motorman-dinky Locomotive	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Nozzleman (concrete Pump, Green Cutter When Using Combination Of High Pressure Air & Water On Concrete & Rock, Sandblast, Gunite, Shotcrete, Water Bla	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Pavement Breaker	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Pilot Car	\$41.45	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Pipe Layer Lead	\$50.42	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Pipe Layer/tailor	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Pipe Pot Tender	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Pipe Reliner	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Pipe Wrapper	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Pot Tender	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Powderman	\$50.42	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Powderman's Helper	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Power Jacks	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Railroad Spike Puller - Power	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Raker - Asphalt	\$50.42	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Re-timberman	\$50.42	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Remote Equipment Operator	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Rigger/signal Person	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Rip Rap Person	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Rivet Buster	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">View</a>

King	<a href="#">Laborers</a>	Rodder	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Scaffold Erector	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Scale Person	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Sloper (over 20")	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Sloper Sprayer	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Spreader (concrete)	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Stake Hopper	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Stock Piler	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Tamper & Similar Electric, Air & Gas Operated Tools	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Tamper (multiple & Self-propelled)	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Timber Person - Sewer (lagger, Shorer & Cribber)	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Toolroom Person (at Jobsite)	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Topper	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Track Laborer	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Track Liner (power)	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Traffic Control Laborer	\$44.33	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">8R</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Traffic Control Supervisor	\$44.33	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">8R</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Truck Spotter	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Tugger Operator	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 0-30 psi	\$107.60	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">8Q</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 30.01-44.00 psi	\$112.63	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">8Q</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 44.01-54.00 psi	\$116.31	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">8Q</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 54.01-60.00 psi	\$122.01	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">8Q</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 60.01-64.00 psi	\$124.13	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">8Q</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 64.01-68.00 psi	\$129.23	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">8Q</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 68.01-70.00 psi	\$131.13	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">8Q</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 70.01-72.00 psi	\$133.13	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">8Q</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Compressed Air Worker 72.01-74.00 psi	\$135.13	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">8Q</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Guage and Lock Tender	\$50.52	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">8Q</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Tunnel Work-Miner	\$50.52	<a href="#">7A</a>	<a href="#">3I</a>	<a href="#">8Q</a>	<a href="#">View</a>
King	<a href="#">Laborers</a>	Vibrator	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Vinyl Seamer	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Watchman	\$37.67	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Welder	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Well Point Laborer	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers</a>	Window Washer/cleaner	\$37.67	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers - Underground Sewer &amp; Water</a>	General Laborer & Topman	\$48.90	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>
King	<a href="#">Laborers - Underground Sewer &amp; Water</a>	Pipe Layer	\$49.81	<a href="#">7A</a>	<a href="#">3I</a>		<a href="#">View</a>

King	<a href="#">Landscape Construction</a>	Landscape Laborer	\$37.67	<u>7A</u>	<u>3I</u>		<a href="#">View</a>
King	<a href="#">Landscape Construction</a>	Landscape Operator	\$63.76	<u>7A</u>	<u>3K</u>	<u>8X</u>	<a href="#">View</a>
King	<a href="#">Landscape Maintenance</a>	Groundskeeper	\$17.87		<u>1</u>		<a href="#">View</a>
King	<a href="#">Lathers</a>	Journey Level	\$58.48	<u>5D</u>	<u>1H</u>		<a href="#">View</a>
King	<a href="#">Marble Setters</a>	Journey Level	\$57.32	<u>5A</u>	<u>1M</u>		<a href="#">View</a>
King	<a href="#">Metal Fabrication (In Shop)</a>	Fitter	\$15.86		<u>1</u>		<a href="#">View</a>
King	<a href="#">Metal Fabrication (In Shop)</a>	Laborer	\$12.00		<u>1</u>		<a href="#">View</a>
King	<a href="#">Metal Fabrication (In Shop)</a>	Machine Operator	\$13.04		<u>1</u>		<a href="#">View</a>
King	<a href="#">Metal Fabrication (In Shop)</a>	Painter	\$12.00		<u>1</u>		<a href="#">View</a>
King	<a href="#">Metal Fabrication (In Shop)</a>	Welder	\$15.48		<u>1</u>		<a href="#">View</a>
King	<a href="#">Millwright</a>	Journey Level	\$61.54	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Modular Buildings</a>	Cabinet Assembly	\$12.00		<u>1</u>		<a href="#">View</a>
King	<a href="#">Modular Buildings</a>	Electrician	\$12.00		<u>1</u>		<a href="#">View</a>
King	<a href="#">Modular Buildings</a>	Equipment Maintenance	\$12.00		<u>1</u>		<a href="#">View</a>
King	<a href="#">Modular Buildings</a>	Plumber	\$12.00		<u>1</u>		<a href="#">View</a>
King	<a href="#">Modular Buildings</a>	Production Worker	\$12.00		<u>1</u>		<a href="#">View</a>
King	<a href="#">Modular Buildings</a>	Tool Maintenance	\$12.00		<u>1</u>		<a href="#">View</a>
King	<a href="#">Modular Buildings</a>	Utility Person	\$12.00		<u>1</u>		<a href="#">View</a>
King	<a href="#">Modular Buildings</a>	Welder	\$12.00		<u>1</u>		<a href="#">View</a>
King	<a href="#">Painters</a>	Journey Level	\$42.50	<u>6Z</u>	<u>2B</u>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Crew Tender/Technician	\$64.71	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 0-30.00 PSI	\$74.87	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 30.01 - 44.00 PSI	\$79.87	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI	\$83.87	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 54.01 - 60.00 PSI	\$88.87	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 60.01 - 64.00 PSI	\$91.37	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 64.01 - 68.00 PSI	\$96.37	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI	\$98.37	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI	\$100.37	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Hyperbaric Worker - Compressed Air Worker 72.01 - 74.00 PSI	\$102.37	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Journey Level	\$60.29	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Pile Driver</a>	Manifold Operator (LST)	\$69.71	<u>5D</u>	<u>4C</u>		<a href="#">View</a>
King	<a href="#">Plasterers</a>	Journey Level	\$56.54	<u>7Q</u>	<u>1R</u>		<a href="#">View</a>
King	<a href="#">Playground &amp; Park Equipment Installers</a>	Journey Level	\$12.00		<u>1</u>		<a href="#">View</a>
King	<a href="#">Plumbers &amp; Pipefitters</a>	Journey Level	\$85.69	<u>6Z</u>	<u>1G</u>		<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Asphalt Plant Operators	\$64.83	<u>7A</u>	<u>3K</u>	<u>8X</u>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Assistant Engineer	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Barrier Machine (zipper)	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Batch Plant Operator: concrete	\$64.26	<u>7A</u>	<u>3K</u>	<u>8X</u>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Bobcat	\$60.98	<u>7A</u>	<u>3K</u>	<u>8X</u>	<a href="#">View</a>

King	<a href="#">Power Equipment Operators</a>	Brokk - Remote Demolition Equipment	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Brooms	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Bump Cutter	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Cableways	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Chipper	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Compressor	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Concrete Finish Machine - Laser Screed	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Conveyors	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Cranes friction: 200 tons and over	\$66.80	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$65.48	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Cranes: 20 Tons Through 44 Tons With Attachments	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$66.15	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$66.80	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Cranes: A-frame - 10 Tons And Under	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Cranes: Friction cranes through 199 tons	\$66.15	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Crusher	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Deck Engineer/Deck Winches (power)	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Derricks, On Building Work	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Dozers D-9 & Under	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Drill Oilers: Auger Type, Truck Or Crane Mount	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Drilling Machine	\$65.48	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Elevator And Man-lift: Permanent And Shaft Type	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Forklift: 3000 Lbs And Over With Attachments	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Forklifts: Under 3000 Lbs. With Attachments	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>

King	<a href="#">Power Equipment Operators</a>	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Gradechecker/Stakeman	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Guardrail Punch	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Horizontal/Directional Drill Locator	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Horizontal/Directional Drill Operator	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Hydralifts/Boom Trucks Over 10 Tons	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Hydralifts/Boom Trucks, 10 Tons And Under	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Loader, Overhead 8 Yards. & Over	\$65.48	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Loaders, Overhead Under 6 Yards	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Loaders, Plant Feed	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Loaders: Elevating Type Belt	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Locomotives, All	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Material Transfer Device	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$65.48	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Motor Patrol Graders	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Outside Hoists (Elevators And Manlifts), Air Tuggers, Strato	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Overhead, Bridge Type: 100 Tons And Over	\$65.48	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Pavement Breaker	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Pile Driver (other Than Crane Mount)	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Plant Oiler - Asphalt, Crusher	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Posthole Digger, Mechanical	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Power Plant	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Pumps - Water	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Quad 9, Hd 41, D10 And Over	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>

King	<a href="#">Power Equipment Operators</a>	Rigger and Bellman	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Rigger/Signal Person, Bellman (Certified)	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Rollagon	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Roller, Other Than Plant Mix	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Roller, Plant Mix Or Multi-lift Materials	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Roto-mill, Roto-grinder	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Saws - Concrete	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Scraper, Self Propelled Under 45 Yards	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Scrapers - Concrete & Carry All	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Scrapers, Self-propelled: 45 Yards And Over	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Service Engineers - Equipment	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Shotcrete/Gunite Equipment	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$65.48	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$66.15	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Slipform Pavers	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Spreader, Topsider & Screedman	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Subgrader Trimmer	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Tower Bucket Elevators	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Tower Crane Up To 175' In Height Base To Boom	\$65.48	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Tower Crane: over 175' through 250' in height, base to boom	\$66.15	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Tower Cranes: over 250' in height from base to boom	\$66.80	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Transporters, All Track Or Truck Type	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Trenching Machines	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Truck Crane Oiler/driver - 100 Tons And Over	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Truck Crane Oiler/Driver Under 100 Tons	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Truck Mount Portable Conveyor	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Welder	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Wheel Tractors, Farmall Type	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators</a>	Yo Yo Pay Dozer	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Asphalt Plant Operators	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Assistant Engineer	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Barrier Machine (zipper)	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>

King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Batch Plant Operator, Concrete	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Bobcat	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Brokk - Remote Demolition Equipment	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Brooms	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Bump Cutter	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cableways	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Chipper	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Compressor	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Finish Machine - Laser Screed	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Conveyors	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes friction: 200 tons and over	\$66.80	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$65.48	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: 20 Tons Through 44 Tons With Attachments	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$66.15	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$66.80	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: 45 Tons Through 99 Tons, Under 150' Of Boom (including Jib With Attachments)	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: A-frame - 10 Tons And Under	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: Friction cranes through 199 tons	\$66.15	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Cranes: through 19 tons with attachments, A-frame over 10 tons	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Crusher	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Deck Engineer/Deck Winches (power)	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Derricks, On Building Work	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>



King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Dozers D-9 & Under	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Drill Oilers: Auger Type, Truck Or Crane Mount	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Drilling Machine	\$65.48	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Elevator And Man-lift: Permanent And Shaft Type	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Forklift: 3000 Lbs And Over With Attachments	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Forklifts: Under 3000 Lbs. With Attachments	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Gradechecker/Stakeman	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Guardrail Punch	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Horizontal/Directional Drill Locator	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Horizontal/Directional Drill Operator	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hydralifts/Boom Trucks Over 10 Tons	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Hydralifts/Boom Trucks, 10 Tons And Under	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Loader, Overhead 8 Yards. & Over	\$65.48	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Loaders, Overhead Under 6 Yards	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Loaders, Plant Feed	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Loaders: Elevating Type Belt	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Locomotives, All	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Material Transfer Device	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Mechanics, All (leadmen - \$0.50 Per Hour Over Mechanic)	\$65.48	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Motor Patrol Graders	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-</a>	Oil Distributors, Blower Distribution	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>

	<a href="#">Underground Sewer &amp; Water</a>	& Mulch Seeding Operator					
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Outside Hoists (Elevators And Manlifts), Air Tuggers, Strato	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Overhead, Bridge Type Crane: 20 Tons Through 44 Tons	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Overhead, Bridge Type: 100 Tons And Over	\$65.48	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Overhead, Bridge Type: 45 Tons Through 99 Tons	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Pavement Breaker	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Pile Driver (other Than Crane Mount)	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Plant Oiler - Asphalt, Crusher	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Posthole Digger, Mechanical	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Power Plant	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Pumps - Water	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Quad 9, Hd 41, D10 And Over	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Quick Tower - No Cab, Under 100 Feet In Height Based To Boom	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rigger and Bellman	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rigger/Signal Person, Bellman (Certified)	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Rollagon	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Roller, Other Than Plant Mix	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Roller, Plant Mix Or Multi-lift Materials	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Roto-mill, Roto-grinder	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Saws - Concrete	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Scraper, Self Propelled Under 45 Yards	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Scrapers - Concrete & Carry All	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Scrapers, Self-propelled: 45 Yards And Over	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Service Engineers - Equipment	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Shotcrete/Gunite Equipment	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Shovel , Excavator, Backhoe, Tractors Under 15 Metric Tons	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Shovel, Excavator, Backhoe: Over	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>

	<a href="#">Underground Sewer &amp; Water</a>	30 Metric Tons To 50 Metric Tons					
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$65.48	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$66.15	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Slipform Pavers	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Spreader, Topsider & Screedman	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Subgrader Trimmer	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tower Bucket Elevators	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tower Crane Up To 175' In Height Base To Boom	\$65.48	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tower Crane: over 175' through 250' in height, base to boom	\$66.15	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Tower Cranes: over 250' in height from base to boom	\$66.80	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Transporters, All Track Or Truck Type	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Trenching Machines	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Truck Crane Oiler/driver - 100 Tons And Over	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Truck Crane Oiler/Driver Under 100 Tons	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Truck Mount Portable Conveyor	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Welder	\$64.83	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Wheel Tractors, Farmall Type	\$60.98	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Equipment Operators-Underground Sewer &amp; Water</a>	Yo Yo Pay Dozer	\$64.26	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Power Line Clearance Tree Trimmers</a>	Journey Level In Charge	\$49.96	<a href="#">5A</a>	<a href="#">4A</a>		<a href="#">View</a>
King	<a href="#">Power Line Clearance Tree Trimmers</a>	Spray Person	\$47.37	<a href="#">5A</a>	<a href="#">4A</a>		<a href="#">View</a>
King	<a href="#">Power Line Clearance Tree Trimmers</a>	Tree Equipment Operator	\$49.96	<a href="#">5A</a>	<a href="#">4A</a>		<a href="#">View</a>
King	<a href="#">Power Line Clearance Tree Trimmers</a>	Tree Trimmer	\$44.57	<a href="#">5A</a>	<a href="#">4A</a>		<a href="#">View</a>
King	<a href="#">Power Line Clearance Tree Trimmers</a>	Tree Trimmer Groundperson	\$33.60	<a href="#">5A</a>	<a href="#">4A</a>		<a href="#">View</a>
King	<a href="#">Refrigeration &amp; Air Conditioning Mechanics</a>	Journey Level	\$81.01	<a href="#">6Z</a>	<a href="#">1G</a>		<a href="#">View</a>
King	<a href="#">Residential Brick Mason</a>	Journey Level	\$57.32	<a href="#">5A</a>	<a href="#">1M</a>		<a href="#">View</a>
King	<a href="#">Residential Carpenters</a>	Journey Level	\$32.06		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Residential Cement Masons</a>	Journey Level	\$29.25		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Residential Drywall Applicators</a>	Journey Level	\$45.05	<a href="#">5D</a>	<a href="#">4C</a>		<a href="#">View</a>
King	<a href="#">Residential Drywall Tapers</a>	Journey Level	\$45.19	<a href="#">5P</a>	<a href="#">1E</a>		<a href="#">View</a>

King	<a href="#">Residential Electricians</a>	Journey Level	\$36.01		1	<a href="#">View</a>
King	<a href="#">Residential Glaziers</a>	Journey Level	\$43.00	<u>7L</u>	<u>1H</u>	<a href="#">View</a>
King	<a href="#">Residential Insulation Applicators</a>	Journey Level	\$29.87		1	<a href="#">View</a>
King	<a href="#">Residential Laborers</a>	Journey Level	\$26.18		1	<a href="#">View</a>
King	<a href="#">Residential Marble Setters</a>	Journey Level	\$27.38		1	<a href="#">View</a>
King	<a href="#">Residential Painters</a>	Journey Level	\$27.80		1	<a href="#">View</a>
King	<a href="#">Residential Plumbers &amp; Pipefitters</a>	Journey Level	\$39.43		1	<a href="#">View</a>
King	<a href="#">Residential Refrigeration &amp; Air Conditioning Mechanics</a>	Journey Level	\$51.37	<u>5A</u>	<u>1G</u>	<a href="#">View</a>
King	<a href="#">Residential Sheet Metal Workers</a>	Journey Level (Field or Shop)	\$50.01	<u>7F</u>	<u>1R</u>	<a href="#">View</a>
King	<a href="#">Residential Soft Floor Layers</a>	Journey Level	\$49.43	<u>5A</u>	<u>3J</u>	<a href="#">View</a>
King	<a href="#">Residential Sprinkler Fitters (Fire Protection)</a>	Journey Level	\$48.18	<u>5C</u>	<u>2R</u>	<a href="#">View</a>
King	<a href="#">Residential Stone Masons</a>	Journey Level	\$57.32	<u>5A</u>	<u>1M</u>	<a href="#">View</a>
King	<a href="#">Residential Terrazzo Workers</a>	Journey Level	\$52.61	<u>5A</u>	<u>1M</u>	<a href="#">View</a>
King	<a href="#">Residential Terrazzo/Tile Finishers</a>	Journey Level	\$24.39		1	<a href="#">View</a>
King	<a href="#">Residential Tile Setters</a>	Journey Level	\$21.04		1	<a href="#">View</a>
King	<a href="#">Roofers</a>	Journey Level	\$53.27	<u>5A</u>	<u>3H</u>	<a href="#">View</a>
King	<a href="#">Roofers</a>	Using Irritable Bituminous Materials	\$56.27	<u>5A</u>	<u>3H</u>	<a href="#">View</a>
King	<a href="#">Sheet Metal Workers</a>	Journey Level (Field or Shop)	\$82.51	<u>7F</u>	<u>1E</u>	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Boilermaker	\$36.36	<u>7V</u>	1	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Carpenter	\$36.36	<u>7V</u>	1	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Crane Operator	\$36.36	<u>7V</u>	1	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Electrician	\$36.36	<u>7V</u>	1	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Heat & Frost Insulator	\$73.58	<u>5J</u>	<u>4H</u>	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Laborer	\$36.36	<u>7V</u>	1	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Machinist	\$36.36	<u>7V</u>	1	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Operating Engineer	\$36.36	<u>7V</u>	1	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Painter	\$36.36	<u>7V</u>	1	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Pipefitter	\$36.36	<u>7V</u>	1	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Rigger	\$36.36	<u>7V</u>	1	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Sheet Metal	\$36.36	<u>7V</u>	1	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Shipfitter	\$36.36	<u>7V</u>	1	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Warehouse/Teamster	\$36.36	<u>7V</u>	1	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	New Construction Welder / Burner	\$36.36	<u>7V</u>	1	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Boilermaker	\$44.95	<u>7X</u>	<u>4J</u>	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Carpenter	\$44.95	<u>7X</u>	<u>4J</u>	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Crane Operator	\$44.06	<u>7Y</u>	<u>4K</u>	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Electrician	\$44.95	<u>7X</u>	<u>4J</u>	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Heat & Frost Insulator	\$73.58	<u>5J</u>	<u>4H</u>	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Laborer	\$44.95	<u>7X</u>	<u>4J</u>	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Machinist	\$44.95	<u>7X</u>	<u>4J</u>	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Operating Engineer	\$44.06	<u>7Y</u>	<u>4K</u>	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Painter	\$44.95	<u>7X</u>	<u>4J</u>	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Pipefitter	\$44.95	<u>7X</u>	<u>4J</u>	<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Rigger	\$44.95	<u>7X</u>	<u>4J</u>	<a href="#">View</a>

King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Sheet Metal	\$44.95	<a href="#">7X</a>	<a href="#">4J</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Shipwright	\$44.95	<a href="#">7X</a>	<a href="#">4J</a>		<a href="#">View</a>
King	<a href="#">Shipbuilding &amp; Ship Repair</a>	Ship Repair Warehouse / Teamster	\$44.06	<a href="#">7Y</a>	<a href="#">4K</a>		<a href="#">View</a>
King	<a href="#">Sign Makers &amp; Installers (Electrical)</a>	Journey Level	\$49.70	<a href="#">0</a>	<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Sign Makers &amp; Installers (Non-Electrical)</a>	Journey Level	\$31.52	<a href="#">0</a>	<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Soft Floor Layers</a>	Journey Level	\$49.43	<a href="#">5A</a>	<a href="#">3J</a>		<a href="#">View</a>
King	<a href="#">Solar Controls For Windows</a>	Journey Level	\$12.44		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Sprinkler Fitters (Fire Protection)</a>	Journey Level	\$78.39	<a href="#">5C</a>	<a href="#">1X</a>		<a href="#">View</a>
King	<a href="#">Stage Rigging Mechanics (Non Structural)</a>	Journey Level	\$13.23		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Stone Masons</a>	Journey Level	\$57.32	<a href="#">5A</a>	<a href="#">1M</a>		<a href="#">View</a>
King	<a href="#">Street And Parking Lot Sweeper Workers</a>	Journey Level	\$19.09		<a href="#">1</a>		<a href="#">View</a>
King	<a href="#">Surveyors</a>	Assistant Construction Site Surveyor	\$62.71	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Surveyors</a>	Assistant Construction Site Surveyor	\$62.71	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Surveyors</a>	Chainman	\$58.93	<a href="#">7A</a>	<a href="#">3C</a>	<a href="#">8P</a>	<a href="#">View</a>
King	<a href="#">Surveyors</a>	Construction Site Surveyor	\$63.76	<a href="#">7A</a>	<a href="#">3K</a>	<a href="#">8X</a>	<a href="#">View</a>
King	<a href="#">Telecommunication Technicians</a>	Journey Level	\$50.57	<a href="#">7E</a>	<a href="#">1E</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Cable Splicer	\$41.22	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Hole Digger/Ground Person	\$23.12	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Installer (Repairer)	\$39.53	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Special Aparatus Installer I	\$41.22	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Special Apparatus Installer II	\$40.41	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Telephone Equipment Operator (Heavy)	\$41.22	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Telephone Equipment Operator (Light)	\$38.36	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Telephone Lineperson	\$38.36	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Television Groundperson	\$21.92	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Television Lineperson/Installer	\$29.13	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Television System Technician	\$34.68	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Television Technician	\$31.18	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Telephone Line Construction - Outside</a>	Tree Trimmer	\$38.36	<a href="#">5A</a>	<a href="#">2B</a>		<a href="#">View</a>
King	<a href="#">Terrazzo Workers</a>	Journey Level	\$52.61	<a href="#">5A</a>	<a href="#">1M</a>		<a href="#">View</a>
King	<a href="#">Tile Setters</a>	Journey Level	\$52.61	<a href="#">5A</a>	<a href="#">1M</a>		<a href="#">View</a>
King	<a href="#">Tile, Marble &amp; Terrazzo Finishers</a>	Finisher	\$43.44	<a href="#">5A</a>	<a href="#">1B</a>		<a href="#">View</a>
King	<a href="#">Traffic Control Stripers</a>	Journey Level	\$46.23	<a href="#">7A</a>	<a href="#">1K</a>		<a href="#">View</a>
King	<a href="#">Truck Drivers</a>	Asphalt Mix Over 16 Yards	\$58.56	<a href="#">5D</a>	<a href="#">3A</a>	<a href="#">8L</a>	<a href="#">View</a>
King	<a href="#">Truck Drivers</a>	Asphalt Mix To 16 Yards	\$57.72	<a href="#">5D</a>	<a href="#">3A</a>	<a href="#">8L</a>	<a href="#">View</a>
King	<a href="#">Truck Drivers</a>	Dump Truck	\$57.72	<a href="#">5D</a>	<a href="#">3A</a>	<a href="#">8L</a>	<a href="#">View</a>

King	<a href="#">Truck Drivers</a>	Dump Truck & Trailer	\$58.56	<u>5D</u>	<u>3A</u>	<u>8L</u>	<a href="#">View</a>
King	<a href="#">Truck Drivers</a>	Other Trucks	\$58.56	<u>5D</u>	<u>3A</u>	<u>8L</u>	<a href="#">View</a>
King	<a href="#">Truck Drivers - Ready Mix</a>	Transit Mix	\$58.56	<u>5D</u>	<u>3A</u>	<u>8L</u>	<a href="#">View</a>
King	<a href="#">Well Drillers &amp; Irrigation Pump Installers</a>	Irrigation Pump Installer	\$17.71		1		<a href="#">View</a>
King	<a href="#">Well Drillers &amp; Irrigation Pump Installers</a>	Oiler	\$12.97		1		<a href="#">View</a>
King	<a href="#">Well Drillers &amp; Irrigation Pump Installers</a>	Well Driller	\$18.00		1		<a href="#">View</a>

Benefit Code Key – Effective 3/3/2019 thru 8/30/2019

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Overtime Codes

**Overtime calculations** are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
  - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
  - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
  - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
  - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
  - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
  - N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

**Overtime Codes Continued**

1. O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- S. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays and all other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer)) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.



**Overtime Codes Continued**

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
  - C. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at two times the hourly rate of wage.
  - F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
  - G. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
  - H. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
  - O. All hours worked on Sundays and holidays shall be paid at one and one-half times the hourly rate of wage.
  - R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
  - U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
  - W. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The first eight (8) hours worked on the fifth day shall be paid at one and one-half times the hourly rate of wage. All other hours worked on the fifth, sixth, and seventh days and on holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at time and one-half the straight time rate. Hours worked over twelve hours (12) in a single shift and all work performed after 6:00 pm Saturday to 6:00 am Monday and holidays shall be paid at double the straight time rate of pay. Any shift starting between the hours of 6:00 pm and midnight shall receive an additional one dollar (\$1.00) per hour for all hours worked that shift. The employer shall have the sole discretion to assign overtime work to employees. Primary consideration for overtime work shall be given to employees regularly assigned to the work to be performed on overtime situations. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
  - C. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays shall be paid at double the hourly rate of wage. After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

**Overtime Codes Continued**

3. E. All hours worked Sundays and holidays shall be paid at double the hourly rate of wage. Each week, once 40 hours of straight time work is achieved, then any hours worked over 10 hours per day Monday through Saturday shall be paid at double the hourly wage rate.
- F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
- H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
- I. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. In the event the job is down due to weather conditions during a five day work week (Monday through Friday,) or a four day-ten hour work week (Tuesday through Friday,) then Saturday may be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.

4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
- B. All hours worked over twelve (12) hours per day and all hours worked on holidays shall be paid at double the hourly rate of wage.
- C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.

**Overtime Codes Continued**

4. D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION:

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

- E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- F. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 20% over the hourly rate of wage. All hours worked on Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.

- G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- H. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.

- I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.

- K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.

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4. L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.
- M. All hours worked on Sunday and Holidays shall be paid at double the hourly rate. Any employee reporting to work less than nine (9) hours from their previous quitting time shall be paid for such time at time and one-half times the hourly rate.
- N. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays, and all work performed between the hours of midnight (12:00 AM) and eight AM (8:00 AM) every day shall be paid at double the hourly rate of wage.
- O. All hours worked between midnight Friday to midnight Sunday shall be paid at one and one-half the hourly rate of wage. After an employee has worked in excess of eight (8) continuous hours in any one or more calendar days, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of six (6) hours or more. All hours worked on Holidays shall be paid at double the hourly rate of wage.
- P. All hours worked on Holidays shall be paid at one and one-half times the hourly rate of wage.
- Q. The first four (4) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday shall be paid at double the hourly rate. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- R. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- S. All hours worked on Saturdays and Holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays shall be paid at double the hourly rate of wage.
- T. The first two (2) hours of overtime for hours worked Monday-Friday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. For work on Saturday which is scheduled prior to the end of shift on Friday, the first six (6) hours work shall be paid at one and one-half times the hourly rate of wage, and all hours over (6) shall be paid double the hourly rate of wage. For work on Saturday which was assigned following the close of shift on Friday, all work shall be paid at double the hourly rate of wage.
- U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

### Holiday Codes

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).

**Holiday Codes Continued**

- 5. C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).
- I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- J. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Eve Day, And Christmas Day (7).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
- S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
- T. Paid Holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, Christmas Day, And The Day Before Or After Christmas (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- 6. A. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- E. Paid Holidays: New Year's Day, Day Before Or After New Year's Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and a Half-

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Day On Christmas Eve Day. (9 1/2).

**Holiday Codes Continued**

6. G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).
- H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).
- I. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, And Christmas Day (7).
6. T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.
7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

**Holiday Codes Continued**

7. H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- M. Paid Holidays: New Year's Day, The Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, And the Day after or before Christmas Day (10). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- R. Paid Holidays: New Year's Day, the day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day after or before Christmas Day (10). If any of the listed holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.

**Holiday Codes Continued**

7. T. Paid Holidays: New Year's Day, the Day after or before New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and The Day after or before Christmas Day. (10). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
- Z. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
15. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the day before Christmas Day and Christmas Day. (8) Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- B. Holidays: New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day. (9)
- C. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the day before Christmas Day and Christmas Day. (8)
- D. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, and the day after Christmas.



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Note Codes

8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- P. Workers on hazmat projects receive additional hourly premiums as follows -Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, And Class D Suit \$0.50.
- Q. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.
- R. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do “pioneer” work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.

**Note Codes Continued**

8. V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.

Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.

Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.

- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.

- X. Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour.

When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)