

POLICE OFFICER QUALIFICATIONS:

Automatic Disqualifiers:

- You are not 21 years old at the time of appointment.
- You are not a U.S. citizen, or a lawful permanent resident, or a deferred action for childhood arrivals recipient.
- You cannot obtain a valid Washington State driver's license.
- You cannot provide proof of high school graduation or GED.
- You cannot lawfully possess a firearm.
- Any felony conviction or federal conviction as an adult.
- Decertification from any police academy.
- Knowingly viewing, possessing, or distributing child pornography.
- Untruthfulness at any stage of the hiring process (including intentional omissions, or deliberate misleading information).
- Tattoos on the face, neck, or hands (some limited exceptions for cosmetic tattoos, wedding band tattoos, etc. will be evaluated on a case by case basis).

Likely Disqualifiers:

- Misdemeanor conviction as an adult.
- Domestic violence offense (regardless of arrest or conviction)
- Association or affiliation with any criminals, hate/extremist organizations, or groups who advocate violence or discrimination against others.
- Controversial, discriminatory, or offensive social media presence.
- Poor driving history (tickets, collisions, suspensions, lapses in liability insurance).
- Unlawful sexual conduct (soliciting prostitution, illegal massage parlors, etc.)
- Recreational drug use (candidates are likely to be disqualified if there is not a significant break in time prior to applying. Hallucinogenic drugs are more likely to result in disqualification than marijuana).
- Illegal drug activity (possession and/or sale of drugs).
- Dishonorable discharge from military service.
- Failure to pay child support.

Possible Disqualifiers:

- Poor financial history (bankruptcies, foreclosures, delinquencies, etc.).
- Discipline or termination from previous employment.
- History of alcohol abuse, excessive gambling, or other problematic behavior.
- Prior disqualifications from other law enforcement agencies.