

**City of Federal Way
Washington**

**2007/2008
BUDGET IN BRIEF**

For the biennium
January 1, 2007
Through
December 31, 2008



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2007/2008
CITY OFFICIALS
LEGISLATIVE BODY

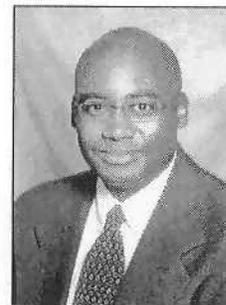
<u>Position</u>	<u>Council Member</u>	<u>Term</u>	<u>Term Expires</u>	<u>Contact Informatin</u>
Position #1	Jim Ferrell, Deputy Mayor	4 years	12/31/2007	jim.ferrell@cityoffederalway.com (253) 835-2401
Position #2	Linda Kochmar	4 years	12/31/2009	linda.kochmar@cityoffederalway.com (253) 835-2401
Position #3	Michael Park, Mayor	4 years	12/31/2007	michael.park@cityoffederalway.com (253) 835-2401
Position #4	Jeanne Burbidge	4 years	12/31/2009	jeanne.burbidge@cityoffederalway.com (253) 835-2401
Position #5	Jack Dovey	4 years	12/31/2007	jack.dovey@cityoffederalway.com (253) 835-2401
Position #6	Eric Faison	4 years	12/31/2009	eric.faison@cityoffederalway.com (253) 835-2401
Position #7	Dean McColgan	4 years	12/31/2007	dean.mccolgan@cityoffederalway.com (253) 835-2401



MICHAEL PARK
Mayor



JIM FERRELL
Deputy Mayor



ERIC FAISON
Councilmember



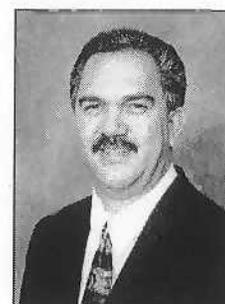
JEANNE BURBIDGE
Councilmember



JACK DOVEY
Councilmember



LINDA KOCHMAR
Councilmember



DEAN MCCOLGAN
Councilmember

JUDICIAL BRANCH

<u>Position</u>	<u>Employee</u>	<u>Elected/ Appointed</u>	<u>Term</u>	<u>Office Date</u>	<u>Contact Information</u>
Presiding Judge	Michael Morgan	Elected	2 Years	1/1/06	michael.morgan@cityoffederalway.com (253) 835-3025
Judge	Vacant	Appointed		n/a	n/a
Court Administrator	Gina Palermo	Appointed		06/19/03	Gina.palermo@cityoffederalway.com (253) 835-3002

CITY ADMINISTRATION

<u>Position</u>	<u>Employee</u>	<u>Appointment</u>	<u>Contact Information</u>
City Manager	Neal Beets	08/01/06	neal.beets@cityoffederalway.com (253) 835-2401
Assistant City Manager	Derek Matheson	01/01/01	derek.matheson@cityoffederalway.com (253) 835-2411
City Attorney	Patricia Richardson	10/07/02	patricia.richardson@cityoffederalway.com (253) 835-2570
Community Development Services Director	Kathy McClung	01/025/01	kathy.mcclung@cityoffederalway.com (253) 835-2610
Economic Development Director	Patrick Doherty	08/16/04	patrick.doherty@cityoffederalway.com (253) 835-2612
Management Services Director	Iwen Wang	04/04/94	iwen.wang@cityoffederalway.com (253) 835-2510
Parks, Recreation & Cultural Services Director	Donna Hanson	01/01/05	donna.hanson@cityoffederalway.com (253) 835-2412
Public Safety Director	Brian Wilson	08/02/06	brian.wilson@cityoffederalway.com (253) 835-6701
Public Works Director	Cary Roe	10/17/94	cary.roe@cityoffederalway.com (253) 835-2710

VISION

Federal Way is a community known for its cultural diversity, attractive parks, safe neighborhoods, and vibrant business centers.

MISSION

The City of Federal Way is responsive, innovative and fiscally responsible in delivering quality services, promoting economic development, improving infrastructure, and managing growth.

GOALS

- Integrate the public safety strategy into all facets of City operations, building on a strong community-based approach.
- Create a multi-use urban city center that is pedestrian friendly, linked to neighborhoods and parks, and services as the social and economic hub of the City.
- Establish Federal Way as an economic leader and job center in South King County by attracting a regional market for high quality office and retail businesses.
- Maintain the capital facilities plan and provide financing options for transportation and surface water improvements, parks, recreation, cultural arts and public facilities.
- Ensure a responsive service culture within the City organization where employees listen carefully, treat citizens and each other respectfully and solve problems creatively, efficiently, and proactively.
- Position Federal Way as a regional leader by working collaboratively with other local and regional jurisdictions in order to leverage resources.

Adopted March 7, 2006



December 5, 2006

Dear Residents, City Council, and Staff:

This letter transmits the City's Operating Budget for 2007-2008 and a six-year Capital Investment Plan (CIP) for 2007-2012. I am pleased to present a balanced budget that preserves existing services without a general tax increase and positions the City to adequately fund capital investment commitments in 2007-2008 and beyond.

2007/08 BUDGET PROCESS

As part of the 2007/08 budget planning process, Council reviewed the City's fiscal structure for providing general government services to the Community. Through this review, it became apparent that various tax-limiting initiatives have made a significant impact on the growth rates of City revenues. It also became apparent that rapidly escalating operating costs – particularly in the areas of health insurance, state pension increases, and energy costs – will exceed our limited revenue growth.

The difference between the average growth rate of revenues and expenditures is approximately 2% per year. On a \$34 million general fund budget, that would create a nearly \$700k budget deficit each year. When this structural problem is combined with the use of one-time money to fund on-going expenses in our current budget, the City would face a baseline budget gap of \$1.2 million in 2007, \$1.8 million in 2008. This potential deficit would grow to \$3.2 million by 2010, and \$4.8 million by 2012.

The Council provided two types of guidance to resolve this potential deficit. With respect to the City's baseline budget, the Council authorized cuts in non-public safety areas and allowed the transfer of a portion of the capital utility tax to balance City operations needs. This allows us to continue current City operations at approximately the same level of service without any tax increase. That is the baseline budget described in detail below.

With regard to public safety, the Council directed staff to prepare a Police and Community Safety Service Enhancement proposal for the voters to consider. That proposal, outlined below, allows voters to decide whether they wish to pay higher utility taxes to pay for a higher level of public safety.

While the transfer of the utility tax allows the City to maintain current services in the next four years, and the voter package provides improved public safety services, unless the City's economy starts to grow at much faster pace than the past, the City is expected to face budget gaps again after 2010. Therefore, it is even more important than ever that we continue to grow our local economy and tax base.

VOTER PACKAGE

The enhancements of police and community safety focuses first on improving the core functions of policing: patrol, traffic, and investigations. The voter package adds 18 sworn police officers and one record clerk in the Police Department. It also provides more funds for the Municipal Court, City criminal prosecution, and jail and support services, whose workload will increase with an increased number of police officers. Finally, the voter package adds one additional code compliance officer, related legal support, one park maintenance worker, and funding for City park security.

This is an integrated strategy designed to make a substantial impact on the most essential public and community safety needs. This package supplements existing services as outlined and is incorporated into the Final Adopted Budget. A detailed list of the services and associated costs is shown in Exhibit C.

BASELINE BUDGET

The baseline budget for 2007-2008 includes the following notable changes. To begin with, we anticipate the new Federal Way Community Center will be operational in the first quarter of 2007. To clearly account for the operation of the Community Center, a new fund is being created for the Center's operation. Activities such as the Klahanee Center and Kenneth Jones Pool, which used to be accounted for in the General Fund (GF), are being removed from it. This reduces GF revenues by \$540k and expenditures by \$534k.

The new Community Center will add 8.9 FTEs to the current City staff. It will have an operating budget of \$1.7 million in 2007 and \$1.9 million in 2008, supported by user fees and a designated utility tax transfer. In addition to the change in operating budget, the startup of the new Community Center will also involve some one-time transition/start up costs as detailed later in this letter.

As in prior years, the baseline budget only includes programs that can be supported with on-going resources. With the direction from the Council to use a portion of the utility tax to support current services, we were able to incorporate one-time programs into the baseline budget. This means we are restoring/converting 3.0 positions from temporary to regular positions, including the halftime Economic Development Assistant. It also means we are moving around \$700k in one-time expenditures into the baseline budget.

The baseline budget also includes:

1. A Cost of Living Adjustment (COLA) to wages for a majority of city employees which is based on 90% of the Seattle/Tacoma/Bremerton area mid-year consumer price index; this translates into a COLA of 3.15% for 2007 and a projected COLA of 3% for 2008. This and annual step increase would add nearly \$1 million a year to the budget.
2. Benefit costs, based on projected premium increases of 10% for medical/dental, and 86% increase in State Pension contributions over the next two years.
3. A 5% increase in jail contract costs.
4. A projected increase in the Valley Communications (9-1-1 dispatching) assessment of \$186,254 due to the addition of five new call receiver/dispatcher positions proposed for the Communications Center.

This baseline budget also incorporates increases for various contracted services the City maintains or assessments from other governmental entities. To accommodate these cost increases

City operating departments were asked to identify cost reductions or revenue options equal to 2% of their department's budget.

Through this process, we recommended minor user fee adjustments (between 2% to 3%) to certain recreation activities whose fees have not been adjusted in recent years and to continue to adjust permit and development fees by inflation.

These fee adjustments, together with expenditure reductions identified by departments, will provide \$242k in 2007 and \$322k in 2008 to accommodate inflationary cost increases without a general tax increase.

PROJECTED 2006 GENERAL FUND YEAR END BALANCES

Following a robust economic development and construction period in 2005, 2006 continues to see strong new construction and development activity. New construction sales tax and development fees are expected to exceed their respective budgeted amounts by approximately \$1 million and \$750k by the end of the year. This additional revenue, however, is offset by lower gambling tax and projected increases in jail expenses resulting in a net surplus of \$1.4 million. This 2006 operating surplus plus the unallocated 2005 balance forward of \$867k (net of the police officer over-hire program and zoning work-plan approved by Council earlier this year which will be incorporated in the year-end budget adjustment) and \$908k in the City Manager's Contingency Fund would create a total of \$3.2 million in anticipated 2006 Fund Balance.

From this balance, \$1.01 million is needed to fund the 2007/2008 CM Contingency as required by the City's financial policy. Also, a \$1 million transfer to the Debt Service fund is needed to partially fund the New City Hall Mortgage balloon payment due in 2007; set aside \$441k for equipment costs to implement the voter package upon voter approval instead of phasing in the implementation over two years; and \$30k transfer for the first quarter operating subsidy for the Klahanee Community Center which will be consolidated into the new Community Center in 2007. This leaves a balance of \$708k available for other one-time purposes in the 2007/2008 budget, of which \$649k are allocated to various 1-time programs as described in more detail below, leaving an unallocated fund balance of \$74k.

BUDGET CHANGES

A detailed list of fee adjustments, expenditure reductions, and one-time resource allocations is shown in Exhibit A to this letter. The following are highlights of these changes.

I. MANDATORY OR ESSENTIAL COST INCREASES

Since the baseline budget only allows inflationary adjustment for personnel-related costs, nearly all changes in service contracts must be accommodated through targeted fee increases and budget reductions. Some of these cost increases are mandatory, such as the 25% (\$25k) increase in 800 MHz radio services provided by King County; an 80% increase in voter registration and election costs (\$55k per year); a 13% increase in public defender service levels (\$32k in 2007, \$85k in 2008) resulting from changes in the Court's hearing procedures, increases in caseload and contract rates; funding the mandatory Commute Trip Reduction program (\$12k previously funded by grants and one-time sources); increases in off-site records retrieval (\$6k) due to proliferation of Public Records Disclosure requests; and various software maintenance/system access charges (\$30k). These increases require on-going resources of \$165k in 2007 and \$171k in 2008.

Also included in the budget is a Traffic Concurrency Management Program which will fund a traffic engineer position to collect data and maintain our traffic model to ensure the City is following a state law requirement to maintain traffic service levels concurrent with development. This program would be fully funded from development projects through a "Traffic Concurrency Review Application Fee", in-lieu of the current pass-through Traffic Impact Analysis fee paid by developers to allow the City to hire consultants to perform these analyses. The fee is \$70 per hour, which will be updated annually based on actual costs, and will be billed to projects based on hours spent, which is expected to run between four to 48 hours depending on the complexity of the project.

No fees will be charged on projects generating less than ten peak-hour trips a day, which is the current threshold to determine whether or not a traffic impact analysis is required. The anticipated cost saving to a development could be 70% - 85% on a large project when compared with consultant costs.

II. PROGRAM CHANGES TO ADVANCE COUNCIL GOALS

At the January planning retreat, Council identified a set of goals for the City. The Adopted Budget attempts to address these Council priorities/goals within the available resources, most of which resources were freed-up by cutting costs elsewhere and realigning existing programs:

A. ***Public Safety: Integrate the public safety strategy into all facets of City operations, building on a strong Community-based approach.***

To meet the City's public safety needs, a comprehensive Police and Community Safety Enhancement was presented to the voters in the fall of 2006. The proposal addressed policing needs as well as code enforcement, parks/facility security, prosecution, court and jail impacts from the increases in policing activities. While making substantial public safety improvements required voter-approved funding, the baseline budget will make some incremental adjustments.

- Add prosecution support by adding 0.4 FTE Admin Assistant.
- Provide seven-day K9 coverage by adding one additional K9 unit with existing police officer capacity. This requires \$16k one-time and \$3k in on-going operating resources.
- Improve our criminal intelligence through the regional police record sharing program (also known as RAIN).
- Provide up to 72 hours of emergency generator power supply for City Hall and our Emergency Operations Center by installing (and maintaining) a 4,000 gallon fuel tank. Existing fuel storage capacity is only 450 gallons and can provide only eight hours of emergency power. This change requires \$77k in one-time funding and \$3k in incremental annual costs.
- Convert one Park Maintenance Superintendent position to one Maintenance Supervisor and one Maintenance Worker to improve parks safety and better meet service demands. This requires an additional \$41k per year.

- B. City Center: Create a multi-use urban city center that is pedestrian friendly, linked to neighborhoods and parks, and serves as the social and economic hub of the City.**
- Provide expedited, comprehensive review for new city center development projects by adding \$100k for contractor funding. This money would come from the interest earnings on the City Center Redevelopment Incentive Fund. This allows specialized implementation services relating to the City Center, such as development plan review, traffic analysis, and to assist and expedite new development projects in the City Center.
 - Retain the balance of interest earnings in the Incentive Fund for eligible City Center redevelopment projects.
 - Begin to implement City Center Park/Green Space. This Adopted Budget includes setting aside \$500k in 2007 and \$500k in 2008 from the capital utility tax that is not immediately needed for operations to begin the implementation of the City Center Park/Green Space.
- C. Economic Development: Establish Federal Way as an economic leader and job center in South King County by attracting a regional market for high-quality office and retail businesses.**
- Extend the Small Business Development Center from 12 months to 18 months in conjunction with CDBG funding to assist small businesses in Federal Way with one-time funding with the intent to evaluate the results at the end of the 18-month period to determine the continuation of the program and funding sources.
 - Fund the half-time Economic Development Assistant position on a permanent basis as part of the baseline budget to support the tourism development and business outreach program.
 - Increase Seattle Enterprise Dues by \$5k each year on a one-time basis, bringing the total budget for this due to \$10k.
 - Expand the free Wi-Fi zone in the City's commercial corridor along Pacific Highway South and in City parks/facilities. This requires one-time funding at \$20k per year over the next two years.
- D. Capital Investment: Maintain the capital facilities plan and provide financing options for transportation and surface water improvements, parks, recreation, cultural arts and public facilities.**
- Pay off the \$5.8 million balloon payment for the new City Hall building that is due in 2007. This is funded by:
 - \$2.6 million in proceeds and interest earnings from sale of the old City hall.
 - \$1.1 million transfer from utility tax, \$500k from the higher collection in 2006, and \$600k from projected 2007 revenue.
 - \$1.0 million from a GF transfer from the 2006 fund balance.

- \$1.0 million from the Real Estate Excise Tax (REET), from the higher than budgeted revenue in 2006.
- Implement the planned \$41.3 million in transportation improvements over the next two years by providing over \$9.8 million in City Capital Funds (\$5.6 million from utility tax, \$2.2 million from REET, and \$2 million from gas tax) combined with over \$25 million in grants and \$8 million in mitigation and prior year funding. This will include but not be limited to \$21 million for Phase 3 of SR 99 improvements and \$4 million for our asphalt overlay program.
 - Invest \$6.4 million in Parks/Facilities improvements by using \$1.3 million in City funds (REET) combined with \$2.5 million in anticipated grants and \$2.5 million in prior year funding. The key projects to be implemented in 2007/2008 are the West Hylebos Boardwalk, the Saghahie Park artificial turf conversion, and completion of the Camp Kilworth acquisition as well as necessary improvements and master planning for its conversion to a City park. In addition to these major park improvements, we will also be increasing the annual playground replacement program from one to two playgrounds per year; creating neighborhood gathering places; and begin planning for a city-wide trail and pedestrian access system that would result in a connected trail network throughout the City.
 - Construct \$3.8 million in Surface Water Management (SWM) improvements. Continue the SWM System Improvement Program by transferring an additional \$2.1 million in SWM fees to capital programs. Projects include, but are not limited to, the Hylebos Creek Bridge replacement and the SW 332nd Street/26th Avenue SW Trunk Replacement Project. All SWM System projects are fully funded by grants and user fees.
 - Maintain newly completed projects. With increased development activity and aggressive City investments in infrastructure, the added maintenance and operation costs will become more substantial each year. For example, the street and transportation projects that will come online as a City maintenance and operation responsibility during 2007/2008 include two signals and 327 street lights together with planting areas and sidewalks from seven City projects and 20 private development projects. Similarly, newly completed or improved parks that will require maintenance include Cedar Grove Park, Madrona Park, Historic Cabins Park, and French Lake Park. These added responsibilities will require \$127k in 2007 and \$180k in 2008 as additional maintenance funds and will be funded by a transfer from the utility tax fund.
 - Startup and transition regarding the new Community Center's operation. With the anticipated completion of the new Community Center, the Adopted Budget will create a new Community Center fund which will separately track and account for the new Community Center's operations, utility tax subsidy transfers, and fund balances reserved for facility/equipment replacement. It will also require \$400k funding for the startup and transition period costs. This \$400k will be used hire and train staff for the center's operation, purchase and stock operating and maintenance supplies, commissioning and tuning all systems prior to the Center's opening. It will also provide funding for a grand opening event. The sources will consist of: \$30k from the GF (representing the operation subsidy to the Klahanee Center during the first quarter of 2007); \$120k from the Utility Tax Fund (which

represents the operation subsidy for the Kenneth Jones Pool for the first quarter); and \$250k from investment earnings on the bond proceeds for the Community Center construction.

- Use \$441k of General Fund balance for startup and capital equipment for the implementation of the Police and Community Safety Improvement Program.

Voters approved the 1.75% increase in our utility tax, providing for on-going operation for the specific program enhancements, including on-going maintenance costs for the equipment and support. The startup costs of \$441k is funded in the General Fund. The City can then proceed immediately to hire additional police officers and the other positions instead of phasing in the improvements over a two year period.

E. *Service Culture: Ensure a responsive service culture within the City organization where employees listen carefully, treat citizens and each other respectfully and solve problems creatively, efficiently, and proactively.*

- Conduct a valid customer service survey in early 2008 to seek Community input on City services and to guide 2009/2010 budget development. The estimated cost is \$20k.
- Incorporate supervision and customer service training into employee basic training curricula. The Adopted Budget provides \$4k per year in additional training funding for a total of \$14k for annual city-wide training.
- Education Assistance. The Adopted Budget provides and additional \$10k one-time funds each year for employee education assistance. The total education assistance program budget is \$20k each year.
- Continue publishing three City Update newsletters annually, with two printed issues mailed directly to residents and businesses with the City and Potential Annexation Area and one issue published only on the City's website.
- Continue producing three City Update videos annually at \$10k per year on an on-going basis.

F. *Regional Leadership: Position Federal Way as a regional leader by working collaboratively with other local and regional jurisdictions in order to leverage resources.*

- Continue the City's membership in regional, state and national policy forums such as the Association of Washington Cities, the Suburban Cities Association, the Puget Sound Regional Council, and the National League of Cities provided that the membership assessments are fair and equitable.
- Recognize the increased City Council participation in regional, state, and national forums and conferences by adjusting the Council travel and training budgets to reflect the current cost.

- Aggressively seek state and federal grants by providing ongoing funding for state lobbying efforts and using a capital transfer to increase funding for the federal lobbyist.

III. COMMUNITY BUILDING PROGRAMS

- Allow inflationary adjustment to Human Service Funding. \$30k in ongoing funds was added for a total of \$430k in Human Services Funding each year in 2007 and 2008. An additional \$15k was added in each year on a one-time basis for Human Services funds (\$7k), King County Assault Resource Center (\$3k), and food bank (\$5k).
- Continue the innovative Human Services Organization Capacity Building Program by providing \$20k each year in one-time funding over the next two years.
- Allow inflationary adjustment to Community Events/Cultural Arts (CECA) Funding. During the 2005/06 budget process, the Council designated 0.075% of the capital utility tax for CECA. The higher collection of the utility tax revenue means an adjustment of the funding by \$13k and \$15k for 2007 and 2008 respectively. This allows the City to increase funding for the *Red, White, and Blues Festival* from \$23k per year to \$24.5 and \$25.5k per year, respectively. It also allows an increase in the Arts Program funding from \$70k per year to \$81.5 in 2007 and \$82.5k for 2008.
- Expanding Athletic and Senior Programs through increased program revenues: With the opening of the new Community Center, staff anticipates increased program activities in both senior services and athletic services. The adopted budget will convert the half-time Senior Program Coordinator to full time and convert a half-time-temporary Athletic Program Assistant to a full-time regular position. Both positions would be fully supported by program revenue increases and/or the reallocation of current expenditures.
- Restore the Street Tree Replacement Program by providing on-going street tree replacement funding at \$8,400 per year. This funding will enable us to replace an estimated 24 street trees per year that have been damaged by vandals and auto accidents or have died of natural causes.
- Improve the City's overall appearance by providing \$5k in additional funds, over and above the \$13,500 requested base contract fee increase, for litter pick-up along the City's rights-of-way. This is roughly a 10% improvement from the City's current service level, and will be used to target high-visibility, high-litter areas in the City. This program will continue to be fully funded through the Solid Waste Recycling Fund.
- Expand the pilot Outdoor Cinema Program that we started in 2006 and provide four movies each in 2007 and 2008 using one-time funding. This was added in order to fully gauge the community's interest in, and attendance at, this program.
- Include \$5,000 in funding for the Federal Way Historical Society and another \$5,000 in Public Works Department funding to support Historical Society goals. Community identity depends in part upon an understanding of our past. (It also

requires an inspiring vision for the future.) \$5,000 will be granted to the Historical Society to be spent on a project, or projects, of their choosing. The receipt of funding would depend upon City review and approval of the public purpose to be served by the project or projects. In addition, the adopted budget includes \$5,000 in Public Works funding to advance the Historical Society's goals — such as erection of historical plaques or signs in public places.

- Provide \$10k in one-time funding each year for Friends of the Hylebos Contract.

IV. OPERATING EFFECTIVENESS AND EFFICIENCY

We are always trying to improve our productivity and effectiveness. Examples of such efforts in the 2007-2008 Budget include:

- Convert the City's e-mail system from a Novell to a Microsoft platform. Staff proposes converting our Novell/Groupwise operating and email systems to the Microsoft platform in order to move toward the industry standard for better compatibility and better integration of new applications, and to eliminate our current practice of maintaining dual operating systems. This would require a \$70k capital investment and a slightly higher (\$3k per year) licensing fee.
- Assess Accreditation Feasibility. Over the next two years I would like to evaluate the feasibility of expanding the accreditation program beyond the Public Safety Department to all City departments. I believe that the City can learn best practices and improve operating effectiveness as well as earn increased public confidence through the accreditation process. The \$3k one-time funding will provide training and information collection to conduct self assessments. If the results are positive, staff would develop program proposals for Council to consider in the future.

SUMMARY AND FUTURE CONSIDERATION

The Adopted Budget attempts to address Council and Community priorities to the best of our capability and within current resources. To that end we were able to meet various mandatory cost adjustments that are beyond our control or required by law, to accommodate inflationary adjustments in other areas, and also to provide modest program improvements in the community safety and quality of life improvements — such as adding a third K-9. These adjustments will add a total of 4.4 FTEs, funded through program conversions, department expenditure reductions, and fee adjustments. Major improvements in public and community safety are possible with voter approval of the utility tax increase in November 2006.

We will continue our proactive transportation improvement program by aggressively leveraging state and federal grants while they are still available. With numerous transportation programs being discussed in this region that require substantial state and federal resources, staff anticipates a significant change in the competitive landscape for future grants. Thus, the City must seize these opportunities while they last.

What we have not been able to address are the City's employee compensation structure and vacation accrual rates. Through recent review of data from comparable cities, it appears the City is lagging behind its peers in some areas. A competitive pay and benefit package is essential to the City's ability to continue to retain and attract the best-qualified employees and to deliver the highest quality of professional service to the Community. I believe it is important for the City to

take a comprehensive review of its pay and benefit packages in the near future and to make necessary adjustments to keep pace with the market.

CLOSING

In closing, I want to extend my appreciation to everyone involved in the development of the budget. This includes the Council, residents, businesses, and City staff who work together to deliver services in the most responsive and responsible manner. I want to particularly thank Assistant City Manager Derek Matheson and the Management Team as a whole.

During his service as Interim City Manager, Derek facilitated the budget process in a way that enabled the City Council to clearly lay out our budget framework and that allowed Management Team Members to express themselves more comprehensively regarding the City's immediate and long-term funding and operating strategies.

And Iwen Wang's broad and deep knowledge of city operations is matched only by her intense commitment to the success of city government. She is truly a dedicated public servant.

Finally, the Management Team proved once again that balancing the City's budget requires all departments' participation and contribution, and keeping our focus on the greater good of Federal Way. The City has an extremely dedicated staff and it is my expectation that, together with community members and the Council, we will make the City an even better place in which to live, learn, work, and play.

Neal Beets

Neal Beets
City Manager

EXHIBIT A: DETAIL OF RESOURCES AND ADOPTED BUDGET CHANGES

1. 2% BUDGET REDUCTION/REVENUE OPTIONS:

Program	Department Submitted					Adopted					Rationale
	FTE	2007		2008		FTE	2007		2008		
		1-Time	Ongoing	1-Time	Ongoing		1-Time	Ongoing	1-Time	Ongoing	
City Manager:											
Eliminate Management Analyst Intern	-	-	(21,246)	-	(22,032)	-	-	-	-	-	Cost effective / staff morale.
Reduce Supplies, Food, Mileage	-	-	(1,278)	-	(1,237)	-	-	-	-	-	
Total - CM	-	-	(22,524)	-	(23,269)	-	-	-	-	-	
Municipal Court											
Increase Court Infractions Revenue	-	-	(21,535)	-	(22,825)	-	-	(21,535)	-	(22,825)	Revenue
Total - MC	-	-	(21,535)	-	(22,825)	-	-	(21,535)	-	(22,825)	
Community Development:											
AD-Reduce temporary help, overtime, professional svcs, books, etc.	-	-	(7,910)	-	(7,910)	-	-	(6,900)	-	(6,900)	Keep temporary help.
PL-Reduce intern \$10K, books, supplies, prof svcs, printing, etc.	-	-	(15,442)	-	(15,442)	-	-	(5,442)	-	(5,442)	Keep intern for research, posting notices, & recording.
BL-Reduce intern, per diem, conferences, miscellaneous	-	-	(19,023)	-	(19,023)	-	-	(19,023)	-	(19,023)	\$15K intern not really used.
HS-Reduce HS Contracts	-	-	(8,000)	-	(8,000)	-	-	-	-	-	Council interest.
Reduce Volunteer Dinner	-	-	(3,650)	-	(3,650)	-	-	-	-	-	No alternative recognition prog.
Increase Passport Revenue	-	-	(2,730)	-	(5,388)	-	-	(2,730)	-	(5,388)	Revenue
Total - CD	-	-	(56,755)	-	(59,413)	-	-	(34,095)	-	(36,753)	
Law:											
CI-Reclass Deputy City Attorney	-	-	(12,336)	-	(12,720)	-	-	-	-	-	Would increase contracted services.
CI-Reduce Admin from 1.0 to .87 FTE	(0.1)	-	(6,000)	-	(6,586)	-	-	-	-	-	
CR-Reduce DV Liaison	-	-	(2,453)	-	(2,739)	-	-	(2,453)	-	(2,739)	Program conversion to 0.5 Contract DV Prosecutor
Total - Law	(0.1)	-	(20,789)	-	(22,045)	-	-	(2,453)	-	(2,739)	
Management Services:											
AD-Reduce Temp Help, Subscriptions, Food, Dues	-	-	(3,800)	-	(3,800)	-	-	(3,800)	-	(3,800)	-
FI-Business License Compliance	-	-	(28,500)	-	(28,500)	-	-	(28,500)	-	(28,500)	Revenue
CC-Reduce Graphic Services Contract	-	-	(4,900)	-	(4,900)	-	-	(4,900)	-	(4,900)	Reduction w/out service impact.
HR-Reduce Temp Help & Overtime	-	-	(7,460)	-	(7,460)	-	-	(7,460)	-	(7,460)	
RISK-Elim Consultant \$4K & PRIMA Membership	-	-	(4,519)	-	(4,519)	-	-	(3,519)	-	(3,519)	Keep membership for reference & training fund.
M&D-Reduce Copier Maintenance	-	-	(4,000)	-	(4,000)	-	-	(4,000)	-	(4,000)	
IT-Reduce Various Contracted Svcs	-	-	(27,900)	-	(27,900)	-	-	(27,900)	-	(27,900)	
City-Wide Medical Reduction	-	-	-	-	-	-	-	(75,013)	-	(150,009)	
Total - MS	-	-	(81,079)	-	(81,079)	-	-	(155,092)	-	(230,088)	

2% BUDGET REDUCTION/REVENUE OPTIONS (CONTINUED):

Program	Department Submitted					Adopted					Rationale
	FTE	2007		2008		FTE	2007		2008		
		1-Time	Ongoing	1-Time	Ongoing		1-Time	Ongoing	1-Time	Ongoing	
Parks, Recreation, & Cultural Services:											
AD-Reduce temp help, OT, travel/training, dues, etc.	-	-	(4,291)	-	(4,791)	-	-	(4,291)	-	(4,791)	-
PL-Reduce Training, Consultants, Other	-	-	(916)	-	(644)	-	-	-	-	-	Would impact staff effectiveness.
MT-Reduce Overtime	-	-	(6,000)	-	(6,000)	-	-	-	-	-	-
MT-Reduce Professional Services	-	-	(2,487)	-	(2,487)	-	-	(2,487)	-	(2,487)	-
MT-Reduce Repairs & Maintenance	-	-	(23,255)	-	(24,299)	-	-	-	-	-	Service reduction w/ visible impact.
REC-Reduce Temp Help & Supplies	-	-	(2,500)	-	(2,500)	-	-	(2,500)	-	(2,500)	-
REC-Reduce Lifeguard Hours	-	-	(750)	-	(750)	-	-	-	-	-	Council interest.
REC-Reduce Arts Comm Funding by 2%	-	-	(1,400)	-	(1,400)	-	-	-	-	-	-
REC-Implement Youth Athletic Field Rental Fees	-	-	(4,200)	-	(4,750)	-	-	-	-	-	Revenue
REC-Incr Senior Svcs Fees 2%	-	-	(440)	-	(440)	-	-	(440)	-	(440)	Revenue
REC-Increase Youth Athletic Field Light Fees	-	-	(1,600)	-	(1,600)	-	-	(1,600)	-	(1,600)	Revenue
REC-Incr Adult Ath Field Rental Fees 3%	-	-	(1,080)	-	(1,080)	-	-	(1,080)	-	(1,080)	Revenue
REC-Incr Rec Inc Fees by 2%	-	-	(850)	-	(850)	-	-	(850)	-	(850)	Revenue
REC-Incr Rec Inc Donations	-	-	(5,500)	-	(5,500)	-	-	(5,500)	-	(5,500)	Revenue
REC-Increase Comm Event Donations	-	-	(500)	-	(500)	-	-	(500)	-	(500)	Revenue
REC-Incr Red, White & Blues Event Fees	-	-	(500)	-	(500)	-	-	(500)	-	(500)	Revenue
REC-Incr Red White & Blues Donations	-	-	(500)	-	(500)	-	-	(500)	-	(500)	Revenue
REC-Adj Events/Arts Comm (Utax)	-	-	-	-	-	-	-	-	-	-	Can't do. Dedicated funding source.
BLDG-Reduce Custodial Contract	-	-	(8,772)	-	(8,816)	-	-	(8,772)	-	(8,816)	-
Total - PK	-	-	(65,541)	-	(67,407)	-	-	(29,020)	-	(29,564)	
Public Works (General Fund):											
TR-Reduce Street Lighting	-	-	(27,680)	-	(27,680)	-	-	-	-	-	Service reduction w/ visible impact
TR-Reduce Traffic Calming	-	-	(10,000)	-	(10,000)	-	-	-	-	-	Service reduction w/ visible impact
ST-Reduce WSDOT Maint Contract	-	-	(13,747)	-	(15,811)	-	-	-	-	-	Service reduction w/ visible impact
ST-Eliminate Basket/Banner Program	-	-	(16,250)	-	(16,250)	-	-	-	-	-	Service reduction w/ visible impact
Total - PW	-	-	(67,677)	-	(69,741)	-	-	-	-	-	
Total General Fund	(0.1)	-	(335,900)	-	(345,779)	-	-	(242,195)	-	(321,969)	

2. PROGRAM ADDITIONS:

Program	Department Submitted					Adopted					Rationale
	FTE	2007		2008		FTE	2007		2008		
		1-Time	Ongoing	1-Time	Ongoing		1-Time	Ongoing	1-Time	Ongoing	
City-Wide:											
Vacation Accrual - Option A Increase 6 hours per year	-	-	18,600	-	18,600	-	-	-	-	-	-
Vacation Accrual - Option B Increase 12 hours per year	-	-	36,828	-	36,828	-	-	-	-	-	Doesn't appear FW is lagging comparable cities.
Vacation Accrual Schedule	-	-	12,768	-	12,768	-	-	-	-	-	Police positions?
Sick Leave Incentive	-	-	-	-	18,720	-	-	-	-	-	-
Total - City-Wide	-	-	68,196	-	86,916	-	-	-	-	-	-
City Council:											
Increase Conference Attendance	-	-	8,399	-	8,711	-	-	8,000	-	8,000	Rounded off to balance.
Increase Food, Cellular Airtime, Misc	-	-	2,075	-	2,151	-	-	2,075	-	2,150	Rounded off to balance.
Increase Association Dues	-	-	7,259	-	7,259	-	-	7,259	-	7,528	Only SCA portion is debatable, but should probably stay connected.
Total - CC	-	-	17,733	-	18,121	-	-	17,334	-	17,678	-
City Manager:											
CM-Contract Federal Lobbyist \$12K (2007) and \$22K (2008).	-	-	-	-	-	-	-	-	-	-	Funded by CIP Transfer.
CM-Increase Public Defender	-	-	31,110	-	85,729	-	-	31,110	-	85,729	-
CM-City Newsletter	-	-	4,148	-	4,301	-	-	4,148	-	4,301	More widely read/used communication the City uses.
CM-Service Satisfaction Survey	-	-	-	-	-	-	-	-	20,000	-	-
CM-Accreditation Feasibility	-	-	-	-	-	-	3,300	-	-	-	-
CM-Historical Society	-	-	-	-	-	-	5,000	-	-	-	-
EDC-Small Business Development Ctr	-	9,063	-	-	-	-	9,063	-	-	-	Fund through first 18 months. Future funding subject to program eval & CDBG availability.
EDC-Downtown Redevelopment & Economic Development.	2.0	18,540	182,654	-	197,795	-	-	-	-	-	\$100K 1-time, use part of Downtown Incentive Fund interest for contracted service.
EDC-Friends of Hylebos Contract - Council Add	-	-	-	-	-	-	10,000	-	10,000	-	-
EDC-Seattle Enterprise Dues - Council Add	-	-	-	-	-	-	5,000	-	5,000	-	-
Total - CM	2.0	27,603	217,912	-	287,825	-	32,363	35,258	35,000	90,030	-
Municipal Court:											
Replace Equip-Burster/Decolorator	-	1,020	-	-	-	-	1,020	-	-	-	Basic equipment.
New Dot Matrix Printer	-	2,500	250	-	667	-	2,500	250	-	667	Basic equipment.
Total - MC	-	3,520	250	-	667	-	3,520	250	-	667	-

PROGRAM ADDITIONS (CONTINUED):

Program	Department Submitted					Adopted					Rationale
	FTE	2007		2008		FTE	2007		2008		
		1-Time	Ongoing	1-Time	Ongoing		1-Time	Ongoing	1-Time	Ongoing	
Community Development:											
Permit Center Support	1.0	1,250	45,905	-	49,205	-	-	-	-	-	May be justified - projecting higher permit revenue.
2006 Code Book & Supplemental Reference	-	9,000	-	-	-	-	9,000	-	-	-	-
Organizational Capacity Building Program	-	20,000	-	20,000	-	-	20,000	-	20,000	-	Fund for 2 more years then evaluate.
Human Services General Fund.	-	35,000	-	35,000	-	-	-	17,500	-	17,500	Inflationary adj. - total to \$430K.
Human Services KSAR Program Council Add	-	-	-	-	-	-	3,000	-	3,000	-	-
Human Services Food Bank - Council Add	-	-	-	-	-	-	5,000	-	5,000	-	-
Human Services - Increase Contract - Council Add	-	-	-	-	-	-	7,000	-	7,000	-	-
Total - CD	1.0	65,250	45,905	55,000	49,205	-	44,000	17,500	35,000	17,500	
Law:											
CR-Convert DV Liaison & Rule 9 to Full Time Contract Prosecutor plus .40 Admin 1	0.4	-	20,844	-	22,721	0.4	-	20,844	-	22,721	Contract prosecutor included in Proposition 1.
Total - Law	0.4	-	20,844	-	22,721	0.4	-	20,844	-	22,721	

PROGRAM ADDITIONS (CONTINUED):

Program	Department Submitted					Adopted					Rationale
	FTE	2007		2008		FTE	2007		2008		
		1-Time	Ongoing	1-Time	Ongoing		1-Time	Ongoing	1-Time	Ongoing	
Management Services:											
AD-Restore .50 FTE Admin Support	0.5	1,250	35,550	-	37,425	-	-	-	-	-	-
CC-Election Costs	-	90,000	55,000	-	55,000	-	90,000	55,000	-	55,000	-
CC-Records Mgmt Plan	-	-	7,200	-	6,200	-	-	7,200	-	6,200	-
HR-Labor Negotiations	-	-	17,500	-	17,500	-	-	10,000	-	10,000	Guild changing legal rep - could impact negotiation costs.
HR-Criminal History Checks	-	-	2,000	-	2,000	-	-	-	-	-	Likely state will "fix" the legislation.
HR-Expanded Job Announcement	-	-	10,000	-	10,000	-	-	-	-	-	-
HR-Additional City-Wide Training	-	-	4,000	-	4,000	-	-	4,000	-	4,000	Supervisors need to know increasing employee rights.
HR-Education Assistance Council Add.	-	-	-	-	-	-	10,000	-	10,000	-	-
HR-Recruitment Costs - PK position conversion & Athletic Assistant, & PW Concurrency position.	-	5,000	-	-	-	-	5,000	-	-	-	-
FLEET-(PK/PW/CD) Incr Coord from .50 to .75 FTE	0.3	-	25,006	-	25,875	-	-	-	-	-	-
IT-(CW) Incr MS Office Lic	-	-	8,000	-	8,000	-	-	8,000	-	8,000	-
IT-Continue WiFi in SR 99 Corridor	-	-	20,000	-	20,000	-	20,000	-	20,000	-	Council project. Evaluate usage/business benefits, donations & sponsorship potential.
IT-(PS) 800 MHz Radio	-	-	25,000	-	25,000	-	-	25,000	-	25,000	-
IT-(PS) Cell Data Svc Cost/ # of Units Increase	-	-	5,000	-	5,000	-	-	5,000	-	5,000	Police operating efficiency.
IT-(PS) Cell Phone Units Service Cost Increase	-	-	7,000	-	7,000	-	-	7,000	-	7,000	Police operating efficiency.
IT-(FI) Eden Financial Syst Maint Cost Incr	-	-	4,000	-	4,000	-	-	4,000	-	4,000	-
IT-(REC) Class Registration Syst Maint Cost Increase	-	-	1,400	-	1,400	-	-	1,400	-	1,400	-
IT-(CW) GIS Arcinfo Maint Cost Incr	-	-	1,100	-	1,100	-	-	1,100	-	1,100	-
IT-(LW) Westlaw Access Service Cost Increase	-	-	2,500	-	2,500	-	-	2,500	-	2,500	-
IT-(REC) New Community Center Maint System Support (\$550)	-	-	-	-	-	-	-	-	-	-	In New Community Center Budget.
IT-(REC) New Comm Center Membership Syst Support (\$3750)	-	-	-	-	-	-	-	-	-	-	In New Community Center Budget.
IT-(CW) Spam/Firewall	-	-	2,000	-	2,000	-	-	2,000	-	2,000	-
IT-(CW) I-Net Access	-	-	4,000	-	4,000	-	-	4,000	-	4,000	-
IT-(CW) Staff Training	-	-	4,000	-	4,000	-	-	-	-	-	-
IT-(GAC) GAC Broadcast System .50 FTE Support	0.5	2,610	30,799	-	33,253	-	-	-	-	-	-
IT-(CW) Migrate City E-mail/Network	-	13,000	-	57,000	3,000	-	13,000	-	57,000	3,000	Long-term system compatibility & efficiency.
IT-(CW) Technology Plan	-	-	-	50,000	-	-	-	-	-	-	-
IT-Various Equipment Replacement-\$312K in 2007 & \$307K in 2008.	-	-	-	-	-	-	-	-	-	-	Replacement Reserves.
Total - MS	1.3	111,860	271,055	107,000	278,253	-	138,000	136,200	87,000	138,200	

PROGRAM ADDITIONS (CONTINUED):

Program	Department Submitted					Adopted					Rationale
	FTE	2007		2008		FTE	2007		2008		
		1-Time	Ongoing	1-Time	Ongoing		1-Time	Ongoing	1-Time	Ongoing	
Parks, Recreation, & Cultural Services:											
MT-Field Lighting Controls	-	42,500	-	-	-	-	42,500	-	-	-	-
MT-Add Facilities Maint Worker	1.0	4,170	57,042	-	61,608	-	-	-	-	-	-
MT-Park Upgrade & Replacement	-	62,500	-	-	-	-	5,325	-	-	-	Replace rule signs (71 @ \$75 ea). Don't change 35 entry signs if only for logo purpose.
MT-Increase Seasonal Help	-	-	40,800	-	40,800	-	-	-	-	-	-
MT-Park Security Service	-	-	16,000	-	16,000	-	-	-	-	-	-
MT-New 3/4 Ton Truck	-	25,000	3,000	-	6,679	-	25,000	3,000	-	6,679	Will need w/ added MW FTE's.
MT-Volunteer Coordinator	0.5	2,300	33,245	-	35,494	-	-	-	-	-	-
MT-2 New Park Rangers	2.0	25,660	112,795	-	124,415	-	-	-	-	-	-
MT-Convert Superintendent to Supervisor & Maintenance	1.0	1,490	37,595	-	41,376	1.0	1,490	37,595	-	41,376	Conversion.
MT-M&O for Cedar Grove Park (\$10K), French Lake Park (\$12K), Madrona Park (\$12K), Historic Cabins Park (\$8K)	-	-	42,000	-	42,000	1.0	-	59,000	-	62,000	Fund w/Utax 1 MW for maintenance of newly aquired / improved parks.
REC-Add Athletics Assistant \$25,070 funded by \$10K decrease in temporary help and \$15,070 revenue offset.	0.5	-	-	-	-	0.5	-	-	-	-	Offset by Revenue.
REC-New Van	-	25,000	-	-	2,575	-	25,000	-	-	-	-
REC-Outdoor Cinema	0.1	-	15,175	-	15,175	-	15,175	-	15,175	-	Council project. 1-time, evaluate attendance.
REC-Increase Senior Svcs Coord to 1.0 FTE, Temp Help & Materials. CM recommended \$36.3K salary/benefits only, offset by revenue increase.	0.5	-	31,920	-	33,042	0.5	-	-	-	-	Offset by Revenue.
ARTS-Adjust Arts Comm Contract Funding for Utax Growth (\$4K in 2007 and \$7.75K in 2008).	-	-	-	-	-	-	-	-	-	-	To reflect projected utility tax growth.
ARTS-Increase Arts Commission Funding - Council Add.	-	-	-	-	-	-	10,000	-	10,000	-	-
BLDG-City Hall Seasonal Help	-	-	28,400	-	28,400	-	-	-	-	-	-
Total - PK	5.6	188,620	417,972	-	447,564	3.0	124,490	99,595	25,175	110,055	
Police:											
Repl Crime Scene Van-use Seizure \$ & Replacement	-	-	-	-	-	-	-	-	-	-	Use Seizure Funds & Replacement
Generalist K-9	-	16,392	4,250	-	3,750	-	16,392	4,250	-	3,750	7 day coverage.
Education Assistance \$20K, Offset by Increase in Traffic	-	-	-	-	-	-	-	-	-	-	Offset by Revenue.
RAIN Software Maintenance Support	-	-	7,375	-	7,375	-	-	7,375	-	7,375	-
Parking/Fencing for Specialty Vehicles	-	10,866	-	-	-	-	10,866	-	-	-	Seizure Funded.
Replace Marked Vehicles-Use Reserves	-	-	-	-	-	-	-	-	-	-	Replacement Reserves.
Replace Unmarked Vehicles-Use Reserves	-	-	-	-	-	-	-	-	-	-	Replacement Reserves.
Repl Prisoner Transport Veh-Use Reserves	-	-	-	-	-	-	-	-	-	-	Replacement Reserves.
Total - PS	-	27,258	11,625	-	11,125	-	27,258	11,625	-	11,125	

PROGRAM ADDITIONS (CONTINUED):

Program	Department Submitted					Adopted					Rationale
	FTE	2007		2008		FTE	2007		2008		
		1-Time	Ongoing	1-Time	Ongoing		1-Time	Ongoing	1-Time	Ongoing	
Public Works (General Fund):											
TR-Traffic Concurrency Management	1.0	8,020	-	-	-	1.0	8,020	-	-	-	\$138K exp/year offset by new rev.
TR-Increase KC Traffic Maint Contract	-	-	5,460	-	11,060	-	-	5,460	-	11,060	-
TR-Maintenance of Completed Traffic CIP Projects	-	-	37,205	-	37,205	-	-	37,205	-	37,205	Funded with Utax.
TR-Advance Historical Society Goals	-	-	-	-	-	-	5,000	-	-	-	-
CTR-Commute Trip Reduction Plan	-	-	10,880	-	11,760	-	-	10,880	-	11,760	-
ST-Replace Pickup Truck-Use Rsvs	-	-	-	-	-	-	-	-	-	-	-
ST-Maint of Completed Street CIP Projects	-	-	18,000	-	68,000	-	-	18,000	-	68,000	Funded with Utax.
ST-Tree Replacement	-	-	-	-	-	-	-	8,400	-	8,400	Repl 24 trees/year
EM-Emergency Fuel for Generator	-	77,000	3,000	-	3,000	-	77,000	3,000	-	3,000	Need to have.
Total - PW	1.0	85,020	74,545	-	131,025	1.0	90,020	82,945	-	139,425	
Total General Fund	11.3	509,131	1,146,037	162,000	1,333,422	4.4	459,651	421,551	182,175	547,401	
Solid Waste & Recycling:											
Increase Litter Contract	-	-	13,250	-	13,250	-	-	18,250	-	18,250	Contract increase & \$5K new service. \$48.5K total/year.
Total - SWR	-	-	13,250	-	13,250	-	-	18,250	-	18,250	
Surface Water Management:											
Water Quality Maint Materials/Contract	-	-	8,500	-	8,500	-	-	8,500	-	8,500	-
Increase Temporary Help	-	-	4,480	-	4,480	-	-	4,480	-	4,480	-
NPDES Permit Fee	-	-	500	-	2,100	-	-	500	-	2,100	-
Increase Street Sweeping	-	-	32,000	-	35,000	-	-	32,000	-	35,000	-
Replace Callout Vehicle-Use Reserves	-	-	-	-	-	-	-	-	-	-	- Replacement Reserves.
Replace 2 Trailers-Use Reserves	-	-	-	-	-	-	-	-	-	-	- Replacement Reserves.
Repl 2 Storage Containers-Use Rsvs	-	-	-	-	-	-	-	-	-	-	- Replacement Reserves.
Total - SWM	-	-	45,480	-	50,080	-	-	45,480	-	50,080	
Dumas Bay Centre:											
KFT-Tech Equip (\$23K)	-	-	-	-	-	-	-	-	-	-	Use existing KFT capital fund (current bal \$29K).
Total - KFT	-	-	-	-	-	-	-	-	-	-	
Total Non-General Fund	-	-	58,730	-	63,330	-	-	63,730	-	68,330	
Grand Total	11.3	509,131	1,204,767	162,000	1,396,752	4.4	459,651	485,281	182,175	615,731	

EXHIBIT B: ADOPTED CAPITAL INVESTMENTS AND FUND SOURCES (IN THOUSANDS)

Priority	Project Description	Project Total	External/Pr. Sources (2)			Balance Needed	Adopted 2007-08 Allocations							Total	Future Needs
			Grant	Mitig	Prior Yr		REET	Ut Tx	Fuel Tx	Other	Grants	GFund	Fees		
<u>OTHER CAPITAL INVESTMENT</u>															
	Payoff New City Hall Debt Service - Balloon Payment	5,800	-	-	2,700	3,100	1,000	1,100	-	-	-	1,000	-	3,100	-
	City Center Park/Green Space	1,000	-	-	-	1,000	-	1,000	-	-	-	-	-	1,000	-
	Police & Community Safety Improvement Prog	441	-	-	-	441	-	-	-	-	-	441	-	441	-
	Community Center Startup & Transition	400	-	-	-	400	-	120	-	250	-	30	-	400	-
Total Parks Projects		\$ 7,641	\$ -	\$ -	\$ 2,700	\$ 4,941	\$ 1,000	\$ 2,220	\$ -	\$ 250	\$ -	\$ 1,471	\$ -	\$ 4,941	\$ -
<u>PARKS</u>															
2	Annual Playground Repair and Replacement Program	268	-	-	-	268	268	-	-	-	-	-	-	268	-
4	BMX/ Bike Facility Study	15	-	-	10	5	-	-	-	-	-	-	-	-	5
1	Camp Kilworth -- Acquisition and Site	3,450	1,400	-	1,550	500	-	-	-	-	500	-	-	500	-
4	Community Gathering Spaces/Small CIP	525	-	100	-	425	-	-	-	-	-	-	-	-	425
4	Downtown Public Space and Pedestrian Connections	130	-	-	95	35	35	-	-	-	-	-	-	35	-
2	Dumas Bay Centre: Building Assessment and Upgrade	819	-	-	259	560	-	-	-	-	-	-	-	-	560
2	Dumas Bay Centre: Site Restoration--Phase II	525	164	-	275	86	-	-	-	-	-	-	-	-	86
2	Lakota Park Design and Redevelopment	11,805	500	-	100	11,205	-	-	-	-	-	-	-	-	11,205
3	Major Maintenance-Parks Facilities	220	-	-	-	220	220	-	-	-	-	-	-	220	-
5	Long Range Planning	149	-	18	-	131	-	-	-	39	-	-	-	39	92
5	Panther Lake Open Space: Feasibility Study and Master	92	-	-	-	92	-	-	-	-	-	-	-	-	92
2	Sacajawea Park Design and Redevelopment	9,731	1,000	-	75	8,656	415	-	-	-	-	-	-	415	8,241
1	Saghalie Park Soccer Field--Artificial Turf Upgrade	960	-	110	540	310	-	-	-	-	310	-	-	310	-
3	Trail and Pedestrian Access Improvements	450	-	30	-	420	140	-	-	-	-	-	-	140	280
1	West Hylebos Wetlands Park Boardwalk	1,450	678	-	200	573	273	-	-	-	300	-	-	573	-
5	Poverty Bay Master Plan	41	-	-	-	41	-	-	-	-	-	-	-	-	41
Total Parks Projects		\$ 30,630	\$ 3,742	\$ 258	\$ 3,104	\$ 23,527	\$ 1,351	\$ -	\$ -	\$ 39	\$ 1,110	\$ -	\$ -	\$ 2,500	\$ 21,027
<u>FACILITIES</u>															
NA*	Performing Arts Center	25,000	-	-	-	25,000	-	-	-	-	-	-	-	-	25,000
NA*	Multipurpose Competitive Sports Center	9,000	-	-	-	9,000	-	-	-	-	-	-	-	-	9,000
NA*	Maintenance Facility	4,500	-	-	-	4,500	-	-	-	-	-	-	-	-	4,500
NA*	Annual Technology Investment	400	-	-	-	400	-	-	-	-	-	-	-	-	400
Total Facilities Projects		\$ 38,900	\$ -	\$ -	\$ -	\$ 38,900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,900

ADOPTED CAPITAL INVESTMENTS AND FUND SOURCES (IN THOUSANDS) - CONTINUED

Priority	Project Description	Project Total	External/Pr. Sources (2)			Balance Needed	Adopted 2007-08 Allocations							Total
			Grant	Mitig.	Prior Yr		REET	Ut Tx	Fuel Tx	Other	Grants	GFund	Fees	
TRANSPORTATION														
	Annual Asphalt Overlay Program	4,048	-	-	-	4,048	-	2,800	1,218	30	-	-	-	4,048
	Annual Transportation System Safety Improvements	700	-	-	-	700	-	-	700	-	-	-	-	700
	S 320th St HOV- 8th Ave So to SR 99	6,765	4,736	194	-	1,835	-	-	-	-	-	-	-	-
	SR99 HOV Lanes Phase III - S 284th St to SR509	21,400	5,000	448	2,845	13,107	-	-	-	200	12,907	-	-	13,107
	S 348th Street: 9th Avenue S - SR99	4,300	-	645	-	3,655	-	1,000	-	75	2,580	-	-	3,655
	S 320th St. @ 1st Ave S.	6,374	3,824	203	1,157	1,190	-	-	-	75	-	-	-	75
	S 320th St. @ 20th Ave S.	1,482	889	105	-	488	-	-	-	-	-	-	-	-
	S 356th Street @ Pacific Highway Intersection Impv.	7,518	378	1,170	1,120	4,850	-	200	-	450	4,200	-	-	4,850
	SR18 @ SR161 Intersection Impv	1,737	-	462	950	325	-	-	-	325	-	-	-	325
	S 348th Street @ 1st Avenue S	2,430	1,458	180	511	281	-	-	-	50	-	-	-	50
	S 352nd Street; SR-99 to SR-161	5,200	3,120	-	-	2,080	-	500	-	500	-	-	-	1,000
	21st Av SW Ext: SW 356th St - 22nd Av SW	1,155	-	91	326	738	-	-	-	238	500	-	-	738
	SW 320th Street @ 21st Avenue SW	1,748	-	-	-	1,748	-	-	-	-	-	-	-	-
	SW 320th Street @ 47th Avenue SW	360	-	-	-	360	-	-	-	-	-	-	-	-
	S 312th Street @ 28th Avenue S	136	-	-	-	136	-	-	-	-	-	-	-	-
	Pacific Highway HOV Lanes Phases IV - SR-509 to	19,400	6,118	330	550	12,402	-	500	-	750	4,500	-	-	5,750
	S 320th Street: 1st Ave S to 8th Ave S	6,763	4,057	-	-	2,706	-	-	-	-	-	-	-	-
	SW 336th Way/SW 340th Street: 26th Place SW-Hoyt	7,777	4,665	-	-	3,112	-	-	-	-	-	-	-	-
	Military Road S: Star Lake Road to S 288th Street	5,941	3,565	-	-	2,376	-	-	-	-	-	-	-	-
	SW 356th Street / BPA Trail Signal	315	-	-	315	-	-	-	-	-	-	-	-	-
	City Center Access Phase 4	11,800	-	-	-	11,800	-	-	-	-	-	-	-	-
	S 356th Street SR 99- SR161	5,979	2,511	-	-	3,468	-	-	-	-	-	-	-	-
	SW 312th Street @ SR509	1,202	-	163	-	1,039	-	-	-	-	-	-	-	-
	1st Ave S @ S 328th Street	459	-	58	-	401	-	-	-	-	-	-	-	-
	10th Ave SW Impv: SW Campus Dr - SW344th St	8,632	-	171	-	8,461	-	-	-	-	-	-	-	-
	City Center Access Study Phase 2	3,500	-	5	700	2,795	2,200	600	-	-	-	-	-	2,800
	S 304th Street @ 28th Ave S	393	-	-	-	393	-	-	-	-	-	-	-	-
	City Center Access Phase 3 - S 320th Street @ I-5	2,850	-	64	-	2,786	-	-	-	-	-	-	-	-
	S 314th St: 20th Av S - 23rd Av S - Install new sidewalks	381	-	-	-	381	-	-	-	-	-	-	-	-
Total Transportation Projects		\$ 140,745	\$ 40,321	\$ 4,289	\$ 8,474	\$ 87,661	\$ 2,200	\$ 5,600	\$ 1,918	\$ 2,693	\$ 24,687	\$ -	\$ -	\$ 37,098
Combined All General Govt Project		\$ 217,916	\$ 44,063	\$ 4,547	\$ 14,278	\$ 155,028	\$ 4,551	\$ 7,820	\$ 1,918	\$ 2,982	\$ 25,797	\$ 1,471	\$ -	\$ 44,538

ADOPTED CAPITAL INVESTMENTS AND FUND SOURCES (IN THOUSANDS) - CONTINUED

Project Description	Project Total	External/Pr Sources			Balance Needed	Adopted 2007-08 Allocations							Total	
		Grant	Mitig.	Prior Yr		REET	Ut Tx	Fuel Tx	Other	Grants	GFund	Fees		
<i>Surface Water</i>														
Small CIP -- Annual Program	\$ 407	\$ -	\$ -	\$ -	\$ 407	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 407	407
East Branch Lakota Creek Channel Restoration	779	-	-	981	(202)	-	-	-	-	-	-	-	-	-
Lake Jeane Outlet Control Structure	555	-	-	179	376	-	-	-	-	-	-	-	376	376
SW 332nd Street (26th AV. SW) Trunk Replacement	835	-	-	810	25	-	-	-	-	-	-	-	25	25
Mirror Basin detention pond - East 15-inch lateral/detention	248	-	-	248	-	-	-	-	-	-	-	-	-	-
S 373rd Street Hylebos Creek Bridge Replacement	910	-	-	910	-	-	-	-	-	-	-	-	-	-
SR 99 Phase III Roadway Improvements	150	-	-	-	150	-	-	-	-	-	-	-	150	150
Lake Lorene Outlet Control Structure	390	-	-	-	390	-	-	-	-	-	-	-	390	390
Outlet Channel Modification	180	-	-	-	180	-	-	-	-	-	-	-	180	180
10th Avenue S. Drainage Improvements	430	-	-	-	430	-	-	-	-	-	-	-	430	430
S. 336th and 34th Avenue S. Drainage Improvement	145	-	-	-	145	-	-	-	-	-	-	-	25	25
S 308th St. Lateral Drainage Interceptor	165	-	-	-	165	-	-	-	-	-	-	-	60	60
1st Way South Trunk Replacement	671	-	-	-	671	-	-	-	-	-	-	-	98	98
S 316th Place Detention Facility	605	-	-	-	605	-	-	-	-	-	-	-	-	-
Lower Joe's Creek Habitat Restoration	2,223	-	-	-	2,223	-	-	-	-	-	-	-	-	-
Low Flow Diversion /Infiltration Trench	310	-	-	-	310	-	-	-	-	-	-	-	-	-
21st Avenue SW Detention	416	-	-	-	416	-	-	-	-	-	-	-	-	-
Total Surface Water Projects	\$ 9,419	\$ -	\$ -	\$ 3,128	\$ 6,291	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,141	\$ 2,141
Combined All General Govt Project	\$ 227,335	\$ 44,063	\$ 4,547	\$ 17,406	\$ 161,319	\$ 4,551	\$ 7,820	\$ 1,918		\$ 25,797	\$ 1,471		\$ 46,679	

I External resources including grants anticipated but not applied for or received.

* See individual section for keys to priority number.

EXHIBIT C: POLICE AND COMMUNITY SAFETY IMPROVEMENT VOTER PACKAGE

	Current Staff Assigned	Proposed Addition	% Change	Impact Positions	Current Caseload ¹	Projected Caseload	Top Step Pay&Ben	Unit Cost ²	Projected cost	% of Utility Tax
Proposed Increase in Police Opr.										
PS - Lieutenant		2.00					\$113	\$125	249	
PS - Patrol	56.00	8.00	14%	8.00	3,168	3,621	\$86	\$95	759	
PS - Traffic	4.50	3.00	67%	3.00	352	587	\$86	\$95	285	
PS - Traffic Accident Investigation	1.00	1.00					\$86	\$95	95	
PS - CIS	17.00	1.00	6%				\$86	\$95	95	
PS - CIS - Crime scene processing/background ck	-	0.80					\$86	\$95	76	
PS - CIS - Regional Teams	-	2.20					\$86	\$95	209	
Increase Jail Service Contract									150	
Subtotal Sworn Positions		18.00	20%	11.00	3,520	4,208			\$ 1,917	
PS-Records Clerk		1.00					\$59	\$64	64	
Saving from PSO Conversion		(2.00)							(314)	
Indirect support cost (IT & HR) @ 10% direct cost		1.80							167	
Total Police Department Change		18.80			3,520	4,208			1,834	1.31%
	Budgeted Staffing	Actual Staffing	Current caseload	Projected caseload	Projected Staffing ³	New Staffing	Pay&Ben	Unit Cost ²	Projected Cost	
Police Service Impact on Court Services										
Court-Judicial	1.55	1.65	3,520	4,208	2.00	0.50	\$150	\$164	82	
Court-Clerk	9.00	8.50	3,520	4,208	10.00	1.00	\$65	\$72	72	
Prosecutor (include interns/contract)	2.50	3.25	3,520	4,208	4.00	1.50	\$91	\$100	150	
Impact on Public Defender Contract (\$000)		\$240	3,520	4,208	\$287	\$47		\$47	\$ 47	
Additional Court Staffing/Cost						3.00			\$ 351	
Indirect support cost (IT & HR) @ 10% direct cost						0.30			35	
Subtotal Court Services Change			20%			3.30			\$ 386	0.28%
Total Public Safety Improvement Positions & Costs						22.10			\$ 2,220	1.586%
	Current Staffing	Additional Staffing Assignment	% Change	Impacted Positions		Total New positions	Top Step Pay&Ben	Unit Cost ²	Projected cost	
Community Safety Programs										
Code Enforcement Officer	2.00	1.00	50%			1.00	\$81	\$89	89	
Code Enforcement Civil Attorney	1.00		50%	0.50		0.50	\$91	\$100	50	
Park Maintenance (vandalism and graffiti repair/removal)		1.00				1.00	\$68	\$74	74	
Park security contract (lock and unlock restrooms and park gates)								\$26	26	
Total Community Safety Improvement Programs Cost						2.50			\$ 239	0.171%
Grand Total Positions & Costs						24.60			\$ 2,459	1.756%
<p>1 Caseload is based on average criminal citations over the past 4 years. The cases are generated proportionally between patrol and traffic based on their staffing levels (or appx 10% traffic and 90% patrol).</p> <p>2 Position unit costs include equipment M&O, uniform, training, supplies, etc.</p> <p>3 Rounded to the nearest 0.5 position.</p>										



SOURCES AND USES - ALL FUNDS

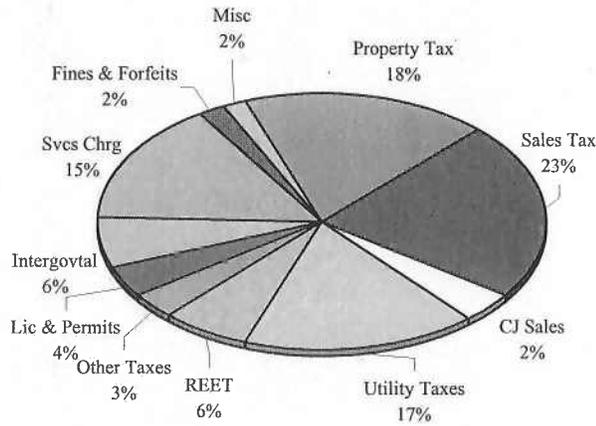
ITEM	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt - 06 Adj	
			Adopted	Adjusted	Year-End			\$ Chg	% Chg
BEGINNING FUND BALANCE:	\$ 61,925,855	\$ 56,126,370	\$ 17,381,054	\$ 65,790,051	\$ 66,357,550	\$ 38,271,084	\$ 20,892,751	\$ (27,518,966)	-41.8%
OPERATING REVENUE:									
Property Taxes	8,121,088	8,442,168	8,443,000	8,692,174	8,692,174	8,865,097	8,992,267	172,923	2.0%
Sales Tax	10,546,218	11,305,537	11,010,000	11,120,000	12,120,000	11,782,071	12,194,443	662,071	6.0%
Criminal Justice Sales Tax	1,648,046	1,817,981	1,757,000	1,877,000	1,945,240	2,042,502	2,171,762	165,502	8.8%
Utility Taxes	7,557,724	8,326,951	7,636,498	8,407,499	8,574,300	10,851,287	11,745,069	2,443,788	29.1%
Real Estate Excise Tax	3,078,898	4,695,984	1,900,000	3,150,000	3,900,000	2,800,000	2,800,000	(350,000)	-11.1%
Other taxes	1,605,454	1,661,208	1,417,500	1,567,500	1,402,026	1,384,126	1,389,379	(183,374)	-11.7%
Licenses & Permits	1,934,421	3,021,780	1,780,517	1,979,017	2,846,283	2,446,476	2,512,686	467,459	23.6%
Intergovernmental	2,785,247	2,904,717	3,014,953	3,154,953	3,120,111	3,165,814	3,167,049	10,861	0.3%
Charges for Services	7,047,098	7,964,836	7,403,029	7,440,529	7,287,522	8,848,663	9,297,930	1,408,135	18.9%
Fines & Forfeits	1,242,027	875,986	1,318,000	976,000	896,000	917,535	918,825	(58,465)	-6.0%
Miscellaneous Revenue	700,904	1,206,872	711,981	802,981	922,826	953,734	956,393	150,753	18.8%
Total Operating Revenues	\$ 46,267,126	\$ 52,224,020	\$ 46,392,477	\$ 49,167,652	\$ 51,706,481	\$ 54,057,305	\$ 56,145,803	\$ 4,889,653	9.9%
CAPITAL AND OTHER SOURCES:									
Capital Grants (*)	11,793,988	8,089,775	15,665,398	28,955,978	29,010,428	17,803,481	10,461,470	(11,152,497)	-38.5%
Other Misc Revenue	1,488,079	2,887,904	338,300	679,690	692,984	419,120	231,800	(260,570)	-38.3%
Subtotal Other Sources	\$ 13,282,067	\$ 10,977,679	\$ 16,003,698	\$ 29,635,668	\$ 29,703,412	\$ 18,222,601	\$ 10,693,270	\$ (11,413,067)	-38.5%
SUBTOTAL REVENUES	\$ 59,549,192	\$ 63,201,699	\$ 62,396,175	\$ 78,803,320	\$ 81,409,893	\$ 72,279,906	\$ 66,839,073	\$ (6,523,414)	-8.3%
INTERFUND TRANSACTIONS:									
Interfund Charges	4,125,052	3,685,801	3,845,566	4,481,504	4,549,585	4,973,531	4,825,349	492,027	11.0%
Interfund Transfers	17,220,498	16,288,521	11,633,374	14,268,141	14,312,625	20,986,385	16,722,606	6,718,245	47.1%
Total Rev/Other Sources	\$ 80,894,742	\$ 83,176,022	\$ 77,875,115	\$ 97,552,965	\$ 100,272,103	\$ 98,239,822	\$ 88,387,028	\$ 686,858	0.7%
TOTAL SOURCES	\$ 142,820,597	\$ 139,302,391	\$ 95,256,169	\$ 163,343,015	\$ 166,629,653	\$ 136,510,907	\$ 109,279,779	\$ (26,832,108)	-16.4%
OPERATING EXPENDITURE:									
City Council	271,346	281,354	281,590	287,316	305,314	365,466	370,247	78,150	27.2%
City Manager	546,644	716,067	502,157	753,147	750,811	1,042,493	1,144,048	289,346	38.4%
Municipal Court	1,388,714	969,612	1,458,884	1,149,743	1,151,009	1,347,637	1,446,661	197,895	17.2%
Economic Development	322,036	640,272	268,622	401,270	397,385	382,681	394,026	(18,590)	-4.6%
Management Services	1,866,577	1,674,185	1,660,771	1,673,864	1,799,620	1,917,828	2,001,828	243,964	14.6%
Law	1,183,480	954,949	1,328,846	1,082,767	1,083,576	1,343,187	1,459,817	260,420	24.1%
Community Development	2,993,988	2,932,215	3,125,492	3,144,064	3,156,084	3,336,461	3,495,665	192,397	6.1%
Public Safety	16,727,900	16,819,155	17,430,271	17,927,585	18,081,952	20,565,411	21,850,954	2,637,826	14.7%
Parks & Recreation	4,411,795	4,353,435	4,559,230	4,531,828	4,416,284	6,060,978	6,423,477	1,529,149	33.7%
Public Works	5,789,287	5,720,197	6,394,637	6,544,173	6,463,859	7,052,058	7,319,930	507,885	7.8%
Debt Service (Regular)	4,877,139	4,653,014	3,864,039	3,893,408	3,893,408	3,714,567	1,780,494	(178,841)	-4.6%
Total Oper. Expenditure	\$ 40,378,905	\$ 39,714,458	\$ 40,874,539	\$ 41,389,165	\$ 41,499,301	\$ 47,128,767	\$ 47,687,147	\$ 5,739,602	13.9%
OTHER USES:									
Oper Grants/I-time Projects	3,772,269	3,085,893	1,913,174	4,343,860	4,996,927	2,767,786	1,460,903	(1,576,074)	-36.3%
Debt Svc (Bond Call)	820,000	-	-	-	-	5,800,000	-	5,800,000	n/a
Capital Improvements (*)	21,267,732	10,579,858	22,900,012	71,666,302	63,730,895	33,925,894	20,127,894	(37,740,408)	-52.7%
Contingency	-	-	-	907,747	-	1,014,266	-	106,519	11.7%
Total Other Uses	\$ 25,860,001	\$ 13,665,751	\$ 24,813,186	\$ 76,917,909	\$ 68,727,822	\$ 43,507,946	\$ 21,588,797	\$ (33,409,963)	-43.4%
SUBTOTAL EXPENDITURES	\$ 66,238,907	\$ 53,380,210	\$ 65,687,725	\$ 118,307,074	\$ 110,227,123	\$ 90,636,713	\$ 69,275,944	\$ (27,670,360)	-23.4%
Interfund Services	3,234,821	3,276,110	3,102,751	3,812,620	3,818,820	3,995,057	4,070,383	182,437	4.8%
Interfund Transfer	17,220,498	16,288,521	11,633,373	14,268,140	14,312,625	20,986,385	16,722,606	6,718,245	47.1%
Total Expenditure and Interfund	\$ 86,694,226	\$ 72,944,841	\$ 80,423,849	\$ 136,387,834	\$ 128,358,569	\$ 115,618,156	\$ 90,068,933	\$ (20,769,679)	-15.2%
Changes in Fund Balance	\$ (5,799,484)	\$ 10,231,181	\$ (2,548,734)	\$ (38,834,870)	\$ (28,086,466)	\$ (17,378,333)	\$ (1,681,905)	\$ (20,769,679)	53.5%
ENDING FUND BALANCE:	\$ 56,126,371	\$ 66,357,551	\$ 14,832,320	\$ 26,955,181	\$ 38,271,084	\$ 20,892,751	\$ 19,210,846	\$ (6,062,430)	-22.5%
TOTAL USES	\$ 142,820,597	\$ 139,302,391	\$ 95,256,169	\$ 163,343,015	\$ 166,629,653	\$ 136,510,907	\$ 109,279,779	\$ (26,832,108)	-16.4%

Notes:

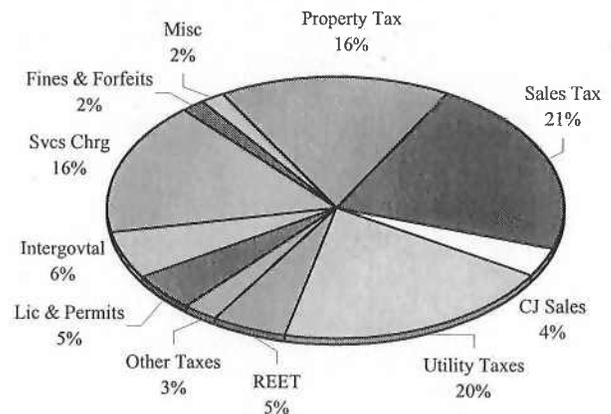
(*) Capital grants and capital improvements in 2006 Adjusted Budget includes carry forward of prior year projects whereas 2007/2008 proposed includes only projected 07/08 expenditures.

SOURCES OF FUNDING - ALL FUNDS

2006 Adjusted Revenues \$49.2 Million

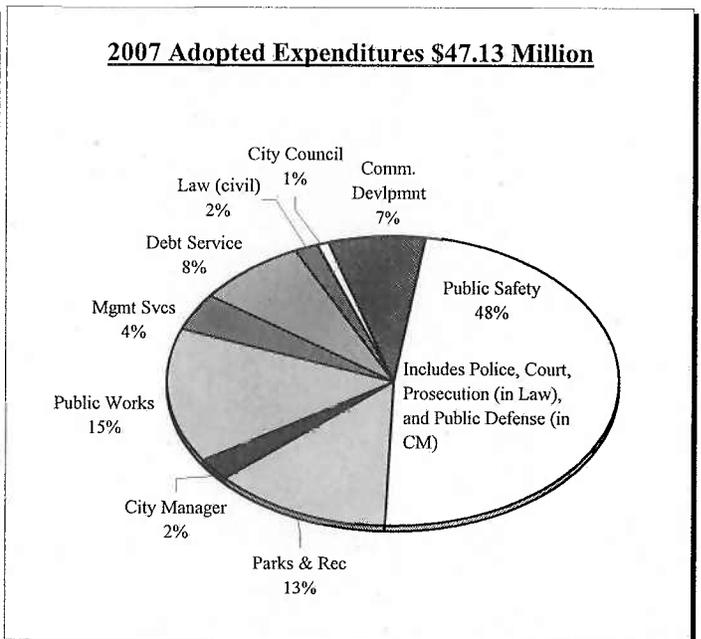
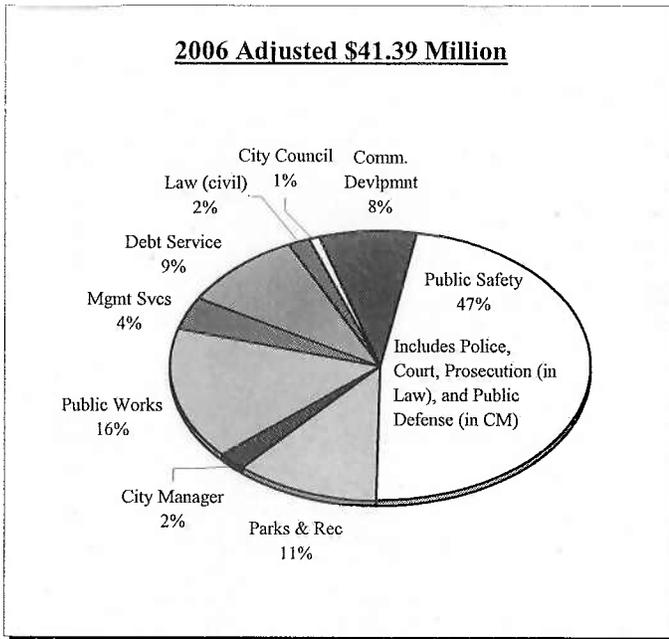


2007 Operating Revenues \$54.1 Million



Sources of Funding All Funds	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt-06 Adj	
			Adopted	Adjusted	Year-End			\$ Chg	% Chg
Property Taxes	\$ 8,121,088	\$ 8,442,168	\$ 8,443,000	\$ 8,692,174	\$ 8,692,174	\$ 8,865,097	\$ 8,992,267	\$ 172,923	2.0%
Sales Tax	10,546,218	11,305,537	11,010,000	11,120,000	12,120,000	11,782,071	12,194,443	662,071	6.0%
Criminal Justice Sales Tax	1,648,046	1,817,981	1,757,000	1,877,000	1,945,240	2,042,502	2,171,762	165,502	8.8%
Utility Taxes	7,557,724	8,326,951	7,636,498	8,407,499	8,574,300	10,851,287	11,745,069	2,443,788	29.1%
Real Estate Excise Tax	3,078,898	4,695,984	1,900,000	3,150,000	3,900,000	2,800,000	2,800,000	(350,000)	-11.1%
Other taxes	1,605,454	1,661,208	1,417,500	1,567,500	1,402,026	1,384,126	1,389,379	(183,374)	-11.7%
Licenses & Permits	1,934,421	3,021,780	1,780,517	1,979,017	2,846,283	2,446,476	2,512,686	467,459	23.6%
Intergovernmental	2,785,247	2,904,717	3,014,953	3,154,953	3,120,111	3,165,814	3,167,049	10,861	0.3%
Charges for Services	7,047,098	7,964,836	7,403,029	7,440,529	7,287,522	8,848,663	9,297,930	1,408,135	18.9%
Fines & Forfeits	1,242,027	875,986	1,318,000	976,000	896,000	917,535	918,825	(58,465)	-6.0%
Miscellaneous Revenue	700,904	1,206,872	711,981	802,981	922,826	953,734	956,393	150,753	18.8%
Subtotal Operating Rev (1)	\$ 46,267,126	\$ 52,224,020	\$ 46,392,477	\$ 49,167,652	\$ 51,706,481	\$ 54,057,305	\$ 56,145,803	\$ 4,889,653	9.9%
<i>Capital and other Sources:</i>									
Capital Grants (*)	11,793,988	8,089,775	15,665,398	28,955,978	29,010,428	17,803,481	10,461,470	(11,152,497)	-38.5%
Other Misc Revenue	1,488,079	2,887,904	338,300	679,690	692,984	419,120	231,800	(260,570)	-38.3%
Subtotal Other Sources	\$ 13,282,067	\$ 10,977,679	\$ 16,003,698	\$ 29,635,668	\$ 29,703,412	\$ 18,222,601	\$ 10,693,270	\$ (11,413,067)	-38.5%
Total Revenue	\$ 59,549,192	\$ 63,201,699	\$ 62,396,175	\$ 78,803,320	\$ 81,409,893	\$ 72,279,906	\$ 66,839,073	\$ (6,523,414)	-8.3%
Interfund Charges	4,125,052	3,685,801	3,845,566	4,481,504	4,549,585	4,973,531	4,825,349	492,027	11.0%
Interfund Transfers	17,220,498	16,288,521	11,633,374	14,268,141	14,312,625	20,986,385	16,722,606	6,718,245	47.1%
Total Rev & InterFund Tran	\$ 80,894,742	\$ 83,176,022	\$ 77,875,115	\$ 97,552,965	\$ 100,272,103	\$ 98,239,822	\$ 88,387,028	\$ 686,858	0.7%
Beginning Fund Balance	61,925,855	56,126,370	17,381,054	65,790,051	66,357,550	38,271,084	20,892,751	(27,518,966)	-41.8%
Total Sources	\$ 142,820,597	\$ 139,302,391	\$ 95,256,169	\$ 163,343,015	\$ 166,629,653	\$ 136,510,907	\$ 109,279,779	\$ (26,832,108)	-16.4%

USES OF FUNDING - ALL FUNDS



Uses of Funding All Funds	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt -06 Adj	
			Adopted	Adjusted	Year-End			\$ Chg	% Chg
City Council	\$ 271,346	\$ 281,354	\$ 281,590	\$ 287,316	\$ 305,314	\$ 365,466	\$ 370,247	\$ 78,150	27.2%
City Manager	868,680	1,356,343	770,780	1,154,418	1,148,197	1,425,174	1,538,074	270,757	23.5%
Municipal Court	1,388,714	969,612	1,458,884	1,149,743	1,151,009	1,347,637	1,446,661	197,895	17.2%
Management Services	1,866,577	1,674,185	1,660,771	1,673,864	1,799,620	1,917,828	2,001,828	243,964	14.6%
Law	1,183,480	954,949	1,328,846	1,082,767	1,083,576	1,343,187	1,459,817	260,420	24.1%
Community Development	2,993,988	2,932,215	3,125,492	3,144,064	3,156,084	3,336,461	3,495,665	192,397	6.1%
Police	16,727,900	16,819,155	17,430,271	17,927,585	18,081,952	20,565,411	21,850,954	2,637,826	14.7%
Parks & Recreation	4,411,795	4,353,435	4,559,230	4,531,828	4,416,284	6,060,978	6,423,477	1,529,149	33.7%
Public Works	5,789,287	5,720,197	6,394,637	6,544,173	6,463,859	7,052,058	7,319,930	507,885	7.8%
Debt Service	4,877,139	4,653,014	3,864,039	3,893,408	3,893,408	3,714,567	1,780,494	(178,841)	-4.6%
Subtotal Ongoing Uses (1)	\$ 40,378,905	\$ 39,714,458	\$ 40,874,539	\$ 41,389,165	\$ 41,499,301	\$ 47,128,767	\$ 47,687,147	\$ 5,739,602	13.9%
<i>Capital and other Uses</i>									
Oprting Grants/1-time Projs. (2)	3,772,269	3,085,893	1,913,174	4,343,860	4,996,927	2,767,786	1,460,903	(1,576,074)	-36.3%
Debt Service (Bond Call)	820,000	-	-	-	-	5,800,000	-	5,800,000	n/a
Capital Improvements (3)	21,267,732	10,579,858	22,900,012	71,666,302	63,730,895	33,925,894	20,127,894	(37,740,408)	-52.7%
Contingency	-	-	-	907,747	-	1,014,266	-	106,519	11.7%
Subtotal Expenditures	\$ 66,238,907	\$ 53,380,210	\$ 65,687,725	\$ 118,307,074	\$ 110,227,123	\$ 90,636,713	\$ 69,275,944	\$ (27,670,360)	-23.4%
Interfund Services	3,234,821	3,276,110	3,102,751	3,812,620	3,818,820	3,995,057	4,070,383	182,437	4.8%
Interfund Transfers	17,220,498	16,288,521	11,633,373	14,268,140	14,312,625	20,986,385	16,722,606	6,718,245	47.1%
TOTAL APPROPRIATIONS	\$ 86,694,226	\$ 72,944,841	\$ 80,423,849	\$ 136,387,834	\$ 128,358,569	\$ 115,618,156	\$ 90,068,933	\$ (20,769,679)	-15.2%
Ending Fund Balance	56,126,371	66,357,551	14,832,320	26,955,181	38,271,084	20,892,751	19,210,846	(6,062,430)	-22.5%
Total Uses	\$ 142,820,597	\$ 139,302,391	\$ 95,256,169	\$ 163,343,015	\$ 166,629,653	\$ 136,510,907	\$ 109,279,779	\$ (26,832,108)	-16.4%

2007 ADOPTED SOURCES AND USES BY FUND AND CATEGORY

	General	Street	General & Street	Arterial Street	Utility Tax	Solid Waste	Lodging Tax	Community Center	CDBG	Paths & Trails
Beginning Fund Balances	\$ 3,202,863	\$ 100,000	\$ 3,302,863	\$ (0)	\$ 1,442,602	\$ 75,223	\$ 0	\$ -	\$ -	\$ 24,796
OPERATING REVENUE:										
Taxes										
Property Tax	8,865,097	-	8,865,097	-	-	-	-	-	-	-
Sales Tax	11,782,071	-	11,782,071	-	-	-	-	-	-	-
Utility Tax	-	-	-	-	10,851,287	-	-	-	-	-
Real Estate Excise Tax	-	-	-	-	-	-	-	-	-	-
Criminal Justice Sales Tax	2,042,502	-	2,042,502	-	-	-	-	-	-	-
Gambling Tax	1,200,000	-	1,200,000	-	-	-	-	-	-	-
Other Taxes	2,026	-	2,026	-	-	-	182,100	-	-	-
Subtotal Taxes	\$ 23,891,696	\$ -	\$ 23,891,696	\$ -	\$ 10,851,287	\$ -	\$ 182,100	\$ -	\$ -	\$ -
Intergovernmental										
Fuel Tax	-	1,195,000	1,195,000	550,000	-	-	-	-	-	9,023
Liquor Excise Tax/Profit	965,000	-	965,000	-	-	-	-	-	-	-
Criminal Justice - State Shared	82,322	-	82,322	-	-	-	-	-	-	-
Other	14,469	-	14,469	-	-	-	-	-	-	-
Subtotal Intergovt	\$ 1,061,791	\$ 1,195,000	\$ 2,256,791	\$ 550,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,023
Licenses & Permits	1,377,018	225,719	1,602,737	-	-	-	-	-	-	-
Franchise Fee	843,739	-	843,739	-	-	-	-	-	-	-
Fines & Forfeitures	917,535	-	917,535	-	-	-	-	-	-	-
Charges for Services	2,161,410	250,000	2,411,410	-	-	242,850	-	1,281,937	-	-
Interfund Sys Chg	642,399	-	642,399	-	-	-	-	-	-	-
Miscellaneous	759,453	66,000	825,453	89,000	-	-	-	-	-	500
Total Oper Revenues	\$ 31,655,041	\$ 1,736,719	\$ 33,391,760	\$ 639,000	\$ 10,851,287	\$ 242,850	\$ 182,100	\$ 1,281,937	\$ -	\$ 9,523
OTHER SOURCES:										
Internal Service Charge										
Risk Management	-	-	-	-	-	-	-	-	-	-
Information Systems	-	-	-	-	-	-	-	-	-	-
Mail & Duplication Svcs	-	-	-	-	-	-	-	-	-	-
Fleet & Equipment	-	-	-	-	-	-	-	-	-	-
Buildings & Furnishings	-	-	-	-	-	-	-	-	-	-
Grants	-	-	-	-	-	138,000	-	-	549,481	-
Operating Transfer	4,366,774	376,366	4,743,140	1,400,000	-	-	-	696,728	-	-
Interfund Transfer	100,000	2,276,539	2,376,539	-	-	-	-	-	-	-
Other Miscellaneous	(180)	-	(180)	-	50,000	-	-	-	-	-
Total Other Sources	\$ 4,466,594	\$ 2,652,905	\$ 7,119,499	\$ 1,400,000	\$ 50,000	\$ 138,000	\$ -	\$ 696,728	\$ 549,481	\$ -
Revenue & Other Sources	\$ 36,121,635	\$ 4,389,624	\$ 40,511,259	\$ 2,039,000	\$ 10,901,287	\$ 380,850	\$ 182,100	\$ 1,978,665	\$ 549,481	\$ 9,523
TOTAL SOURCES	\$ 39,324,498	\$ 4,489,624	\$ 43,814,123	\$ 2,039,000	\$ 12,343,889	\$ 456,073	\$ 182,100	\$ 1,978,665	\$ 549,481	\$ 34,319
OPERATING EXPENDITURE:										
City Council	365,466	-	365,466	-	-	-	-	-	-	-
City Manager	1,243,074	-	1,243,074	-	-	-	182,100	-	-	-
Municipal Court	1,347,637	-	1,347,637	-	-	-	-	-	-	-
Management Services	1,917,828	-	1,917,828	-	-	-	-	-	-	-
Law	1,343,187	-	1,343,187	-	-	-	-	-	-	-
Community Development	3,336,461	-	3,336,461	-	-	-	-	-	-	-
Public Safety	20,565,411	-	20,565,411	-	-	-	-	-	-	-
Parks & Recreation	3,656,091	-	3,656,091	-	-	-	-	1,681,288	-	-
Public Works	-	4,298,758	4,298,758	-	-	264,833	-	-	-	-
Debt Service	-	-	-	-	-	-	-	-	-	-
Total Operating Exp	\$ 33,775,155	\$ 4,298,758	\$ 38,073,913	\$ -	\$ -	\$ 264,833	\$ 182,100	\$ 1,681,288	\$ -	\$ -
OTHER USES:										
City Manager	132,550	-	132,550	-	-	-	-	-	-	-
Municipal Court	6,868	-	6,868	-	-	-	-	-	-	-
Management Services	160,138	-	160,138	-	-	-	-	-	-	-
Law	18,389	-	18,389	-	-	-	-	-	-	-
Community Development	55,169	-	55,169	-	-	-	-	-	549,481	-
Public Safety	436,135	-	436,135	-	-	-	-	-	-	-
Parks & Recreation	152,620	-	152,620	-	-	-	-	58,276	-	-
Public Works	-	90,866	90,866	-	-	100,057	-	-	-	-
Debt Service (Bond Call)	-	-	-	-	-	-	-	-	-	-
Transportation Capital	-	-	-	2,023,894	-	-	-	-	-	-
Parks Capital	-	-	-	-	-	-	-	-	-	-
Surface Water Mgmt Capital	-	-	-	-	-	-	-	-	-	-
Cash Mgmt/Admin Fees	-	-	-	-	57,449	-	-	-	-	-
Internal Services Operations:										
Risk Management	-	-	-	-	-	-	-	-	-	-
Information Systems	-	-	-	-	-	-	-	-	-	-
Mail & Duplication Svcs	-	-	-	-	-	-	-	-	-	-
Fleet & Equipment	-	-	-	-	-	-	-	-	-	-
Buildings & Furnishings	-	-	-	-	-	-	-	-	-	-
Internal Svcs-Capital Outlay	-	-	-	-	-	-	-	-	-	-
Transfer to Capital/Bond	1,030,000	-	1,030,000	-	3,300,000	-	-	-	-	-
Operating Transfer	2,276,539	-	2,276,539	-	7,745,295	-	-	-	-	-
Contingency	1,014,266	-	1,014,266	-	-	-	-	-	-	-
1-time & Capital Uses	\$ 5,282,674	\$ 90,866	\$ 5,373,540	\$ 2,023,894	\$ 11,102,744	\$ 100,057	\$ -	\$ 58,276	\$ 549,481	\$ -
Total Approp Budget	\$ 39,057,829	\$ 4,389,624	\$ 43,447,453	\$ 2,023,894	\$ 11,102,744	\$ 364,890	\$ 182,100	\$ 1,739,564	\$ 549,481	\$ -
Ending Fund Balances	266,669	100,000	366,670	15,106	1,241,145	91,183	0	239,101	-	34,319
TOTAL USES & FUND BAL	\$ 39,324,498	\$ 4,489,624	\$ 43,814,123	\$ 2,039,000	\$ 12,343,889	\$ 456,073	\$ 182,100	\$ 1,978,665	\$ 549,481	\$ 34,319

BUDGET IN BRIEF

CITY OF FEDERAL WAY 2007/2008 ADOPTED BUDGET

2007 ADOPTED SOURCES AND USES BY FUND AND CATEGORY

Special Revenue	Debt Service	Surface Water Mgmt	Dumas Bay Centre	Enterprise Funds	Subtotal Oper Funds	Capital Projects	Internal Services	Total All Funds	
\$ 1,542,621	\$ 4,652,708	\$ 1,080,033	\$ 51,025	\$ 1,131,058	\$ 10,629,250	\$ 17,664,613	\$ 9,977,221	\$ 38,271,084	Beginning Fund Balances
									OPERATING REVENUE:
									Taxes
					8,865,097			8,865,097	Property Tax
					11,782,071			11,782,071	Sales Tax
10,851,287					10,851,287			10,851,287	Utility Tax
	2,800,000				2,800,000			2,800,000	Real Estate Excise Tax
					2,042,502			2,042,502	Criminal Justice Sales Tax
					1,200,000			1,200,000	Gambling Tax
182,100					184,126			184,126	Other Taxes
\$ 11,033,387	\$ 2,800,000	\$ -	\$ -	\$ -	\$ 37,725,083	\$ -	\$ -	\$ 37,725,083	Subtotal Taxes
									Intergovernmental
559,023					1,754,023	350,000		2,104,023	Fuel Tax
					965,000			965,000	Liquor Excise Tax/Profit
					82,322			82,322	Criminal Justice - State Shared
					14,469			14,469	Other
\$ 559,023	\$ -	\$ -	\$ -	\$ -	\$ 2,815,814	\$ 350,000	\$ -	\$ 3,165,814	Subtotal Intergovt
					1,602,737			1,602,737	Licenses & Permits
					843,739			843,739	Franchise Fee
					917,535			917,535	Fines & Forfeitures
1,524,787		3,710,104	559,963	4,270,067	8,206,264			8,206,264	Charges for Services
					642,399			642,399	Interfund Svcs Chg
89,500		11,470	27,311	38,781	953,734			953,734	Miscellaneous
\$ 13,206,697	\$ 2,800,000	\$ 3,721,574	\$ 587,274	\$ 4,308,848	\$ 53,707,305	\$ 350,000	\$ -	\$ 54,057,305	Total Oper Revenues
									OTHER SOURCES:
							656,367	656,367	Internal Service Charge
							2,045,830	2,045,830	Risk Management
							188,840	188,840	Information Systems
							1,540,240	1,540,240	Mail & Duplication Svcs
							542,254	542,254	Fleet & Equipment
687,481			1,000	1,000	688,481	17,115,000		17,803,481	Buildings & Furnishings
2,096,728	6,047,483		125,495	125,495	13,012,846	5,597,000		18,609,846	Grants
					2,376,539			2,376,539	Operating Transfer
50,000	180,000				229,820	100,000	89,300	419,120	Interfund Transfer
\$ 2,834,209	\$ 6,227,483	\$ -	\$ 126,495	\$ 126,495	\$ 16,307,687	\$ 22,812,000	\$ 5,062,831	\$ 44,182,518	Other Miscellaneous
\$ 16,040,906	\$ 9,027,483	\$ 3,721,574	\$ 713,769	\$ 4,435,343	\$ 70,014,991	\$ 23,162,000	\$ 5,062,831	\$ 98,239,822	Total Other Sources
\$ 17,583,527	\$ 13,680,191	\$ 4,801,607	\$ 764,794	\$ 5,566,401	\$ 80,644,242	\$ 40,826,613	\$ 15,040,052	\$ 136,510,907	Revenue & Other Sources
									TOTAL SOURCES
									OPERATING EXPENDITURE:
					365,466			365,466	City Council
182,100					1,425,174			1,425,174	City Manager
					1,347,637			1,347,637	Municipal Court
					1,917,828			1,917,828	Management Services
					1,343,187			1,343,187	Law
					3,336,461			3,336,461	Community Development
					20,565,411			20,565,411	Public Safety
1,681,288			723,599	723,599	6,060,978			6,060,978	Parks & Recreation
264,833		2,488,467		2,488,467	7,052,058			7,052,058	Public Works
	3,512,470	202,097		202,097	3,714,567			3,714,567	Debt Service
\$ 2,128,222	\$ 3,512,470	\$ 2,690,564	\$ 723,599	\$ 3,414,163	\$ 47,128,767	\$ -	\$ -	\$ 47,128,767	Total Operating Exp
									OTHER USES:
					132,550	500,000		632,550	City Manager
					6,868			6,868	Municipal Court
					160,138			160,138	Management Services
					18,389			18,389	Law
549,481					604,650			604,650	Community Development
					436,135			436,135	Public Safety
58,276					210,896			210,896	Parks & Recreation
100,057					190,923			190,923	Public Works
	5,800,000				5,800,000			5,800,000	Debt Service (Bond Call)
2,023,894					2,023,894	24,124,000		26,147,894	Transportation Capital
						4,673,000		4,673,000	Parks Capital
						2,605,000		2,605,000	Surface Water Mgmt Capital
57,449	53,068	320,289		320,289	430,806			430,806	Cash Mgmt/Admin Fees
							656,367	656,367	Internal Services Operations:
							1,647,628	1,647,628	Risk Management
							138,061	138,061	Information Systems
							691,246	691,246	Mail & Duplication Svcs
							430,950	430,950	Fleet & Equipment
							1,007,237	1,007,237	Buildings & Furnishings
3,300,000		951,000		951,000	5,281,000	2,933,805	3,746	8,218,551	Internal Svcs-Capital Outlay
7,745,295	2,746,000				12,767,834			12,767,834	Transfer to Capital/Bond
					1,014,266			1,014,266	Operating Transfer
									Contingency
\$ 13,834,452	\$ 8,599,068	\$ 1,271,289	\$ -	\$ 1,271,289	\$ 29,078,349	\$ 34,835,805	\$ 4,575,234	\$ 68,489,389	1-time & Capital Uses
\$ 15,962,674	\$ 12,111,538	\$ 3,961,853	\$ 723,599	\$ 4,685,452	\$ 76,207,116	\$ 34,835,805	\$ 4,575,234	\$ 115,618,156	Total Approp Budget
1,620,853	1,568,653	839,754	41,195	880,949	4,437,125	5,990,808	10,464,818	20,892,751	Ending Fund Balances
\$ 17,583,527	\$ 13,680,191	\$ 4,801,607	\$ 764,794	\$ 5,566,401	\$ 80,644,242	\$ 40,826,613	\$ 15,040,052	\$ 136,510,907	TOTAL USES & FUND BAL

2008 ADOPTED SOURCES AND USES BY FUND AND CATEGORY

	General	Street	General & Street	Arterial Street	Utility Tax	Solid Waste	Lodging Tax	Community Center	CDBG	Paths & Trails
Beginning Fund Balances	\$ 266,669	\$ 100,000	\$ 366,670	\$ 15,106	\$ 1,241,145	\$ 91,183	\$ 0	\$ 239,101	\$ -	\$ 34,319
OPERATING REVENUE:										
Taxes										
Property Tax	8,992,267	-	8,992,267	-	-	-	-	-	-	-
Sales Tax	12,194,443	-	12,194,443	-	-	-	-	-	-	-
Utility Tax	-	-	-	-	11,745,069	-	-	-	-	-
Real Estate Excise Tax	-	-	-	-	-	-	-	-	-	-
Criminal Justice Sales Tax	2,171,762	-	2,171,762	-	-	-	-	-	-	-
Gambling Tax	1,200,000	-	1,200,000	-	-	-	-	-	-	-
Other Taxes	2,026	-	2,026	-	-	-	187,353	-	-	-
Subtotal Taxes	\$ 24,560,498	\$ -	\$ 24,560,498	\$ -	\$ 11,745,069	\$ -	\$ 187,353	\$ -	\$ -	\$ -
Intergovernmental										
Fuel Tax	-	1,195,000	1,195,000	550,000	-	-	-	-	-	9,023
Liquor Excise Tax/Profit	965,000	-	965,000	-	-	-	-	-	-	-
Criminal Justice - State Shared	83,557	-	83,557	-	-	-	-	-	-	-
Other	14,469	-	14,469	-	-	-	-	-	-	-
Subtotal Intergovt	\$ 1,063,026	\$ 1,195,000	\$ 2,258,026	\$ 550,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,023
Licenses & Permits	1,406,018	233,399	1,639,417	-	-	-	-	-	-	-
Franchise Fee	873,269	-	873,269	-	-	-	-	-	-	-
Fines & Forfeitures	918,825	-	918,825	-	-	-	-	-	-	-
Charges for Services	2,131,461	250,000	2,381,461	-	-	242,850	-	1,663,407	-	-
Interfund Svs Chg	675,695	-	675,695	-	-	-	-	-	-	-
Miscellaneous	762,112	66,000	828,112	89,000	-	-	-	-	-	500
Total Oper Revenues	\$ 32,390,904	\$ 1,744,399	\$ 34,135,303	\$ 639,000	\$ 11,745,069	\$ 242,850	\$ 187,353	\$ 1,663,407	\$ -	\$ 9,523
OTHER SOURCES:										
Internal Service Charge										
Risk Management	-	-	-	-	-	-	-	-	-	-
Information Systems	-	-	-	-	-	-	-	-	-	-
Mail & Duplication Svcs	-	-	-	-	-	-	-	-	-	-
Fleet & Equipment	-	-	-	-	-	-	-	-	-	-
Buildings & Furnishings	-	-	-	-	-	-	-	-	-	-
Grants	-	-	-	-	-	138,000	-	-	555,470	-
Operating Transfer	5,583,946	437,606	6,021,552	1,400,000	-	-	-	528,348	-	-
Interfund Transfer	70,000	2,295,813	2,365,813	-	-	-	-	-	-	-
Other Miscellaneous	2,500	-	2,500	-	50,000	-	-	-	-	-
Total Other Sources	\$ 5,656,446	\$ 2,733,419	\$ 8,389,865	\$ 1,400,000	\$ 50,000	\$ 138,000	\$ -	\$ 528,348	\$ 555,470	\$ -
Revenue & Other Sources	\$ 38,047,350	\$ 4,477,818	\$ 42,525,168	\$ 2,039,000	\$ 11,795,069	\$ 380,850	\$ 187,353	\$ 2,191,755	\$ 555,470	\$ 9,523
TOTAL SOURCES	\$ 38,314,019	\$ 4,577,819	\$ 42,891,838	\$ 2,054,106	\$ 13,036,214	\$ 472,033	\$ 187,353	\$ 2,430,856	\$ 555,470	\$ 43,842
OPERATING EXPENDITURE:										
City Council	370,247	-	370,247	-	-	-	-	-	-	-
City Manager	1,350,721	-	1,350,721	-	-	-	187,353	-	-	-
Municipal Court	1,446,661	-	1,446,661	-	-	-	-	-	-	-
Management Services	2,001,828	-	2,001,828	-	-	-	-	-	-	-
Law	1,459,817	-	1,459,817	-	-	-	-	-	-	-
Community Development	3,495,665	-	3,495,665	-	-	-	-	-	-	-
Public Safety	21,850,954	-	21,850,954	-	-	-	-	-	-	-
Parks & Recreation	3,780,364	-	3,780,364	-	-	-	-	1,901,761	-	-
Public Works	-	4,474,113	4,474,113	-	-	269,804	-	-	-	-
Debt Service	-	-	-	-	-	-	-	-	-	-
Total Operating Exp	\$ 35,756,257	\$ 4,474,113	\$ 40,230,370	\$ -	\$ -	\$ 269,804	\$ 187,353	\$ 1,901,761	\$ -	\$ -
OTHER USES:										
City Council	-	-	-	-	-	-	-	-	-	-
City Manager	35,826	-	35,826	-	-	-	-	-	-	-
Municipal Court	2,813	-	2,813	-	-	-	-	-	-	-
Management Services	36,093	-	36,093	-	-	-	-	-	-	-
Law	1,647	-	1,647	-	-	-	-	-	-	-
Community Development	43,524	-	43,524	-	-	-	-	-	555,470	-
Public Safety	26,730	-	26,730	-	-	-	-	-	-	-
Parks & Recreation	31,672	-	31,672	-	-	-	-	-	-	-
Public Works	-	3,705	3,705	-	-	100,256	-	-	-	-
Debt Service (Bond Call)	-	-	-	-	-	-	-	-	-	-
Transportation Capital	-	-	-	2,023,894	-	-	-	-	-	-
Parks Capital	-	-	-	-	-	-	-	-	-	-
Surface Water Mgmt Capital	-	-	-	-	-	-	-	-	-	-
Cash Mgmt/Admin Fees	-	-	-	-	59,747	-	-	-	-	-
Internal Services Operations:										
Risk Management	-	-	-	-	-	-	-	-	-	-
Information Systems	-	-	-	-	-	-	-	-	-	-
Mail & Duplication Svcs	-	-	-	-	-	-	-	-	-	-
Fleet & Equipment	-	-	-	-	-	-	-	-	-	-
Buildings & Furnishings	-	-	-	-	-	-	-	-	-	-
Internal Svcs-Capital Outlay	-	-	-	-	-	-	-	-	-	-
Transfer to Capital/Bond	-	-	-	-	3,300,000	-	-	-	-	-
Operating Transfer	2,295,813	-	2,295,813	-	8,022,793	-	-	-	-	-
I-time & Capital Uses	\$ 2,474,118	\$ 3,705	\$ 2,477,823	\$ 2,023,894	\$ 11,382,540	\$ 100,256	\$ -	\$ -	\$ 555,470	\$ -
Total Approp Budget	\$ 38,230,375	\$ 4,477,818	\$ 42,708,193	\$ 2,023,894	\$ 11,382,540	\$ 370,060	\$ 187,353	\$ 1,901,761	\$ 555,470	\$ -
Ending Fund Balances	83,645	100,000	183,645	30,212	1,653,674	101,973	0	529,095	-	43,842
TOTAL USES & FUND BAL.	\$ 38,314,019	\$ 4,577,819	\$ 42,891,838	\$ 2,054,106	\$ 13,036,214	\$ 472,033	\$ 187,353	\$ 2,430,856	\$ 555,470	\$ 43,842

2008 ADOPTED SOURCES AND USES BY FUND AND CATEGORY

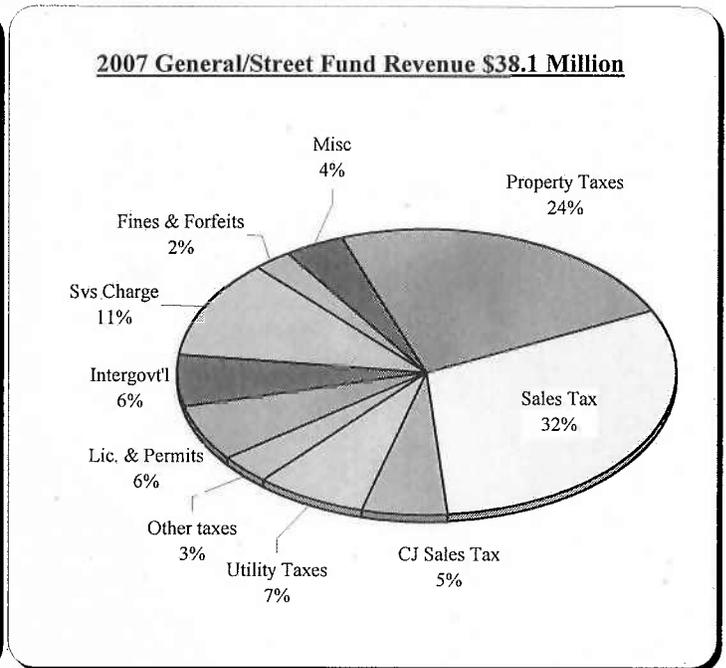
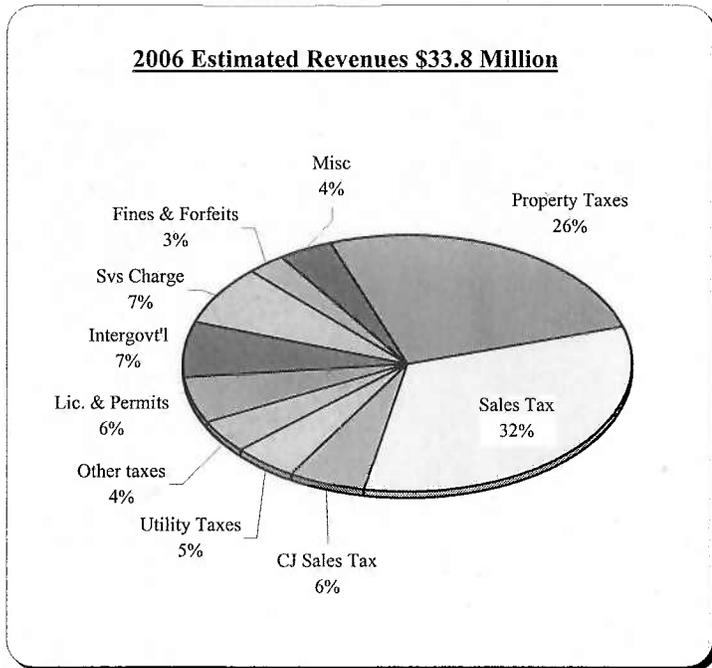
Special Revenue	Debt Service	Surface Water Mgmt	Dumas Bay Centre	Enterprise Funds	Subtotal Oper Funds	Capital Projects	Internal Services	Total All Funds	
\$ 1,620,853	\$ 1,568,653	\$ 839,754	\$ 41,195	\$ 880,949	\$ 4,437,125	\$ 5,990,808	\$ 10,464,818	\$ 20,892,751	Beginning Fund Balances
									OPERATING REVENUE:
									Taxes
					8,992,267			8,992,267	Property Tax
					12,194,443			12,194,443	Sales Tax
11,745,069					11,745,069			11,745,069	Utility Tax
	2,800,000				2,800,000			2,800,000	Real Estate Excise Tax
					2,171,762			2,171,762	Criminal Justice Sales Tax
					1,200,000			1,200,000	Gambling Tax
187,353					189,379			189,379	Other Taxes
\$ 11,932,422	\$ 2,800,000	\$ -	\$ -	\$ -	\$ 39,292,920	\$ -	\$ -	\$ 39,292,920	Subtotal Taxes
									Intergovernmental
559,023					1,754,023	350,000		2,104,023	Fuel Tax
					965,000			965,000	Liquor Excise/Tax/Profit
					83,557			83,557	Criminal Justice - State Shared
					14,469			14,469	Other
\$ 559,023	\$ -	\$ -	\$ -	\$ -	\$ 2,817,049	\$ 350,000	\$ -	\$ 3,167,049	Subtotal Intergovt
					1,639,417			1,639,417	Licenses & Permits
					873,269			873,269	Franchise Fee
					918,825			918,825	Fines & Forfeitures
1,906,257		3,763,162	571,355	4,334,517	8,622,235			8,622,235	Charges for Services
					675,695			675,695	Interfund Svs Chg
89,500		11,470	27,311	38,781	956,393			956,393	Miscellaneous
\$ 14,487,202	\$ 2,800,000	\$ 3,774,632	\$ 598,666	\$ 4,373,298	\$ 55,795,803	\$ 350,000	\$ -	\$ 56,145,803	Total Oper Revenues
									OTHER SOURCES:
									Internal Service Charge
							663,356	663,356	Risk Management
							2,045,358	2,045,358	Information Systems
							191,945	191,945	Mail & Duplication Svcs
							1,401,402	1,401,402	Fleet & Equipment
							523,288	523,288	Buildings & Furnishings
693,470			1,000	1,000	694,470	9,767,000		10,461,470	Grants
1,928,348	1,343,633		129,260	129,260	9,422,793	4,934,000		14,356,793	Operating Transfer
					2,365,813			2,365,813	Interfund Transfer
50,000	90,000				142,500		89,300	231,800	Other Miscellaneous
\$ 2,671,818	\$ 1,433,633	\$ -	\$ 130,260	\$ 130,260	\$ 12,625,576	\$ 14,701,000	\$ 4,914,649	\$ 32,241,225	Total Other Sources
\$ 17,159,020	\$ 4,233,633	\$ 3,774,632	\$ 728,926	\$ 4,503,558	\$ 68,421,379	\$ 15,051,000	\$ 4,914,649	\$ 88,387,028	Revenue & Other Sources
\$ 18,779,874	\$ 5,802,286	\$ 4,614,386	\$ 770,121	\$ 5,384,507	\$ 72,858,505	\$ 21,041,808	\$ 15,379,467	\$ 109,279,779	TOTAL SOURCES
									OPERATING EXPENDITURE:
					370,247			370,247	City Council
187,353					1,538,074			1,538,074	City Manager
					1,446,661			1,446,661	Municipal Court
					2,001,828			2,001,828	Management Services
					1,459,817			1,459,817	Law
					3,495,665			3,495,665	Community Development
					21,850,954			21,850,954	Public Safety
1,901,761			741,353	741,353	6,423,477			6,423,477	Parks & Recreation
269,804		2,576,013		2,576,013	7,319,930			7,319,930	Public Works
	1,579,062	201,432		201,432	1,780,494			1,780,494	Debt Service
\$ 2,358,917	\$ 1,579,062	\$ 2,777,445	\$ 741,353	\$ 3,518,798	\$ 47,687,147	\$ -	\$ -	\$ 47,687,147	Total Operating Exp
									OTHER USES:
									City Council
					35,826	500,000		535,826	City Manager
					2,813			2,813	Municipal Court
					36,093			36,093	Management Services
					1,647			1,647	Law
555,470					598,994			598,994	Community Development
					26,730			26,730	Public Safety
					31,672			31,672	Parks & Recreation
100,256					103,961			103,961	Public Works
									Debt Service (Bond Call)
2,023,894					2,023,894	14,903,000		16,926,894	Transportation Capital
						1,511,000		1,511,000	Parks Capital
						1,190,000		1,190,000	Surface Water Mgmt Capital
59,747	53,068	339,286		339,286	452,101			452,101	Cash Mgmt/Admin Fees
									Internal Services Operations:
							663,356	663,356	Risk Management
							1,680,360	1,680,360	Information Systems
							140,456	140,456	Mail & Duplication Svcs
							700,616	700,616	Fleet & Equipment
							433,494	433,494	Buildings & Furnishings
							623,167	623,167	Internal Svcs-Capital Outlay
3,300,000		1,190,000		1,190,000	4,490,000	70,000		4,560,000	Transfer to Capital/Bond
8,022,793	1,844,000				12,162,606			12,162,606	Operating Transfer
\$ 14,062,160	\$ 1,897,068	\$ 1,529,286	\$ -	\$ 1,529,286	\$ 19,966,337	\$ 18,174,000	\$ 4,241,449	\$ 42,381,786	I-time & Capital Uses
\$ 16,421,078	\$ 3,476,130	\$ 4,306,731	\$ 741,353	\$ 5,048,084	\$ 67,653,484	\$ 18,174,000	\$ 4,241,449	\$ 90,068,933	Total Approp Budget
2,358,796	2,326,156	307,655	28,768	336,423	5,205,020	2,867,808	11,138,018	19,210,846	Ending Fund Balances
\$ 18,779,874	\$ 5,802,286	\$ 4,614,386	\$ 770,121	\$ 5,384,507	\$ 72,858,505	\$ 21,041,808	\$ 15,379,467	\$ 109,279,779	TOTAL USES & FUND BAL



GENERAL AND STREET FUND CONSOLIDATED SUMMARY

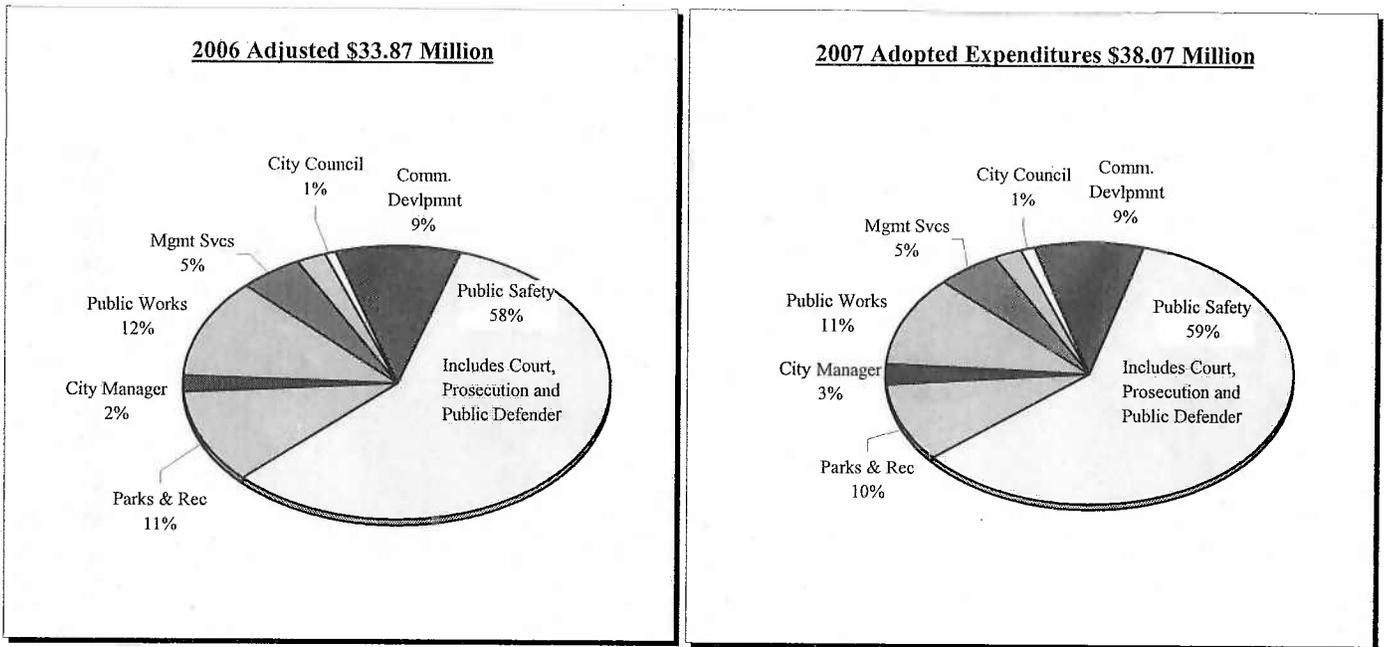
ITEM	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt - 06 Adj	
			Adopted	Adjusted	Year-End			\$ Chg	% Chg
BEGINNING FUND BALANCE:	\$ 8,109,616	\$ 2,945,040	\$ 769,429	\$ 4,728,232	\$ 4,728,226	\$ 3,302,863	\$ 366,670	\$ (1,425,369)	-30.1%
OPERATING REVENUE:									
Property Taxes	\$ 8,121,088	\$ 8,442,168	\$ 8,443,000	\$ 8,692,174	\$ 8,692,174	\$ 8,865,097	\$ 8,992,267	\$ 172,923	2.0%
Sales Tax	10,546,218	11,305,537	11,010,000	11,120,000	12,120,000	11,782,071	12,194,443	662,071	6.0%
CJ Sales Tax	1,648,046	1,817,981	1,757,000	1,877,000	1,945,240	2,042,502	2,171,762	165,502	8.8%
Utility Taxes	698,606	1,557,448	1,594,012	1,644,012	1,699,287	2,841,894	3,533,299	1,197,882	72.9%
Other taxes	1,463,424	1,503,091	1,267,500	1,417,500	1,252,026	1,202,026	1,202,026	(215,474)	-15.2%
Licenses & Permits	1,934,421	3,021,780	1,780,517	1,979,017	2,846,283	2,446,476	2,512,686	467,459	23.6%
Intergovernmental	2,231,610	2,248,446	2,397,000	2,287,000	2,252,194	2,256,791	2,258,026	(30,209)	-1.3%
Charges for Services	2,259,214	3,211,262	2,458,925	2,511,425	2,346,875	4,248,910	4,939,714	1,737,485	69.2%
Fines & Forfeits	1,242,027	875,986	1,318,000	976,000	896,000	917,535	918,825	(58,465)	-6.0%
Miscellaneous Revenue	1,123,055	1,305,512	1,230,700	1,321,700	1,439,145	1,467,852	1,503,807	146,152	11.1%
Total Operating Revenues	\$ 31,267,709	\$ 35,289,211	\$ 33,256,654	\$ 33,825,828	\$ 35,489,224	\$ 38,071,154	\$ 40,226,855	\$ 4,245,326	12.6%
OTHER SOURCES:									
Other Misc Revenue	531,095	762,410	66,000	303,222	268,158	163,566	2,500	(139,656)	-46.1%
Subtotal Other Srcs	\$ 531,095	\$ 762,410	\$ 66,000	\$ 303,222	\$ 268,158	\$ 163,566	\$ 2,500	\$ (139,656)	-46.1%
Total Rev/Other Srcs	\$ 31,798,804	\$ 36,051,621	\$ 33,322,654	\$ 34,129,050	\$ 35,757,382	\$ 38,234,720	\$ 40,229,355	\$ 4,105,670	12.0%
OPERATING EXPENDITURE:									
City Council	\$ 271,346	\$ 281,354	\$ 281,590	\$ 287,316	\$ 305,314	\$ 365,466	\$ 370,247	\$ 78,150	27.2%
City Manager	546,644	716,067	502,157	753,147	750,811	1,042,493	1,144,048	289,346	38.4%
Municipal Court	1,388,714	969,612	1,458,884	1,149,743	1,151,009	1,347,637	1,446,661	197,895	17.2%
Economic Development	135,412	130,684	118,622	118,643	114,758	200,581	206,673	81,937	69.1%
Management Services	1,866,577	1,674,185	1,660,771	1,673,864	1,799,620	1,917,828	2,001,828	243,964	14.6%
Law	1,183,480	954,949	1,328,846	1,082,767	1,083,576	1,343,187	1,459,817	260,420	24.1%
Community Development	2,993,988	2,932,215	3,125,492	3,144,064	3,156,084	3,336,461	3,495,665	192,397	6.1%
Public Safety	16,727,900	16,819,155	17,430,271	17,927,585	18,081,952	20,565,411	21,850,954	2,637,826	14.7%
Parks & Recreation	3,725,026	3,706,195	3,824,112	3,795,480	3,761,548	3,656,091	3,780,364	(139,389)	-3.7%
Public Works	3,507,432	3,427,486	3,792,010	3,938,462	3,878,712	4,298,758	4,474,113	360,296	9.1%
Citywide & Unallocated IS Charges	-	-	(230,055)	-	-	-	-	-	n/a
Total Oper. Expenditure	\$ 32,346,518	\$ 31,611,902	\$ 33,292,698	\$ 33,871,069	\$ 34,083,383	\$ 38,073,913	\$ 40,230,370	\$ 4,202,843	12.4%
OTHER USES:									
Other Uses, Incl 1-time items	1,640,496	1,636,503	389,388	2,467,396	3,099,363	1,052,735	182,010	(1,414,661)	-57.3%
Transfer to Capital	2,976,367	1,020,028	0	0	(1)	1,030,000	(0)	1,029,999	na
Contingency	-	-	-	907,747	-	1,014,266	-	106,519	11.7%
Total Other Uses	\$ 4,616,863	\$ 2,656,532	\$ 389,388	\$ 3,375,143	\$ 3,099,362	\$ 3,097,001	\$ 182,010	\$ (278,143)	-8.2%
Total Expenditure and Other Uses	\$ 36,963,381	\$ 34,268,434	\$ 33,682,087	\$ 37,246,213	\$ 37,182,745	\$ 41,170,913	\$ 40,412,380	\$ 3,924,700	10.5%
Changes in Fund Balance	\$ (5,164,576)	\$ 1,783,187	\$ (359,433)	\$ (3,117,163)	\$ (1,425,363)	\$ (2,936,193)	\$ (183,025)	\$ 3,924,700	-125.9%
ENDING FUND BALANCE:	\$ 2,945,040	\$ 4,728,226	\$ 409,996	\$ 1,611,069	\$ 3,302,863	\$ 366,670	\$ 183,645	\$ (1,244,399)	-77.2%

GENERAL AND STREET FUND CONSOLIDATED SOURCES



Sources of Funding All Funds	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt -06 Adj	
			Adopted	Adjusted	Year-End			\$ Chg	% Chg
Property Taxes	\$ 8,121,088	\$ 8,442,168	\$ 8,443,000	\$ 8,692,174	\$ 8,692,174	\$ 8,865,097	\$ 8,992,267	\$ 172,923	2.0%
Sales Tax	10,546,218	11,305,537	11,010,000	11,120,000	12,120,000	11,782,071	12,194,443	662,071	6.0%
CJ Sales Tax	1,648,046	1,817,981	1,757,000	1,877,000	1,945,240	2,042,502	2,171,762	165,502	8.8%
Utility Taxes	698,606	1,557,448	1,594,012	1,644,012	1,699,287	2,841,894	3,533,299	1,197,882	72.9%
Other taxes	1,463,424	1,503,091	1,267,500	1,417,500	1,252,026	1,202,026	1,202,026	(215,474)	-15.2%
Licenses & Permits	1,934,421	3,021,780	1,780,517	1,979,017	2,846,283	2,446,476	2,512,686	467,459	23.6%
Intergovernmental	2,231,610	2,248,446	2,397,000	2,287,000	2,252,194	2,256,791	2,258,026	(30,209)	-1.3%
Charges for Services	2,259,214	3,211,262	2,458,925	2,511,425	2,346,875	4,248,910	4,939,714	1,737,485	69.2%
Fines & Forfeits	1,242,027	875,986	1,318,000	976,000	896,000	917,535	918,825	(58,465)	-6.0%
Miscellaneous Revenue	1,123,055	1,305,512	1,230,700	1,321,700	1,439,145	1,467,852	1,503,807	146,152	11.1%
Subtotal Operating Rev (1)	\$ 31,267,709	\$ 35,289,211	\$ 33,256,654	\$ 33,825,828	\$ 35,489,224	\$ 38,071,154	\$ 40,226,855	\$ 4,245,326	12.6%
<i>Capital and other Sources:</i>									
Other Financing Sources (1)	531,095	762,410	66,000	303,222	268,158	163,566	2,500	(139,656)	-46.1%
Subtotal Other Sources	\$ 531,095	\$ 762,410	\$ 66,000	\$ 303,222	\$ 268,158	\$ 163,566	\$ 2,500	\$ (139,656)	-46.1%
Total Revenue	\$ 31,798,804	\$ 36,051,621	\$ 33,322,654	\$ 34,129,050	\$ 35,757,382	\$ 38,234,720	\$ 40,229,355	\$ 6,228,436	18.2%
Beginning Fund Balance	8,109,616	2,945,040	769,429	4,728,232	4,728,226	3,302,863	366,670	(1,425,369)	-30.1%
Total Sources	\$ 39,908,420	\$ 38,996,660	\$ 34,092,083	\$ 38,857,282	\$ 40,485,608	\$ 41,537,583	\$ 40,596,025	\$ 2,680,301	6.9%

GENERAL AND STREET FUND CONSOLIDATED USES



Uses of Funding All Funds	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt -06 Adj	
			Adopted	Adjusted	Year-End			\$ Chg	% Chg
City Council	\$ 271,346	\$ 281,354	\$ 281,590	\$ 287,316	\$ 305,314	\$ 365,466	\$ 370,247	\$ 78,150	27.2%
City Manager	682,055	846,751	620,780	871,791	865,570	1,243,074	1,350,721	371,284	42.6%
Municipal Court	1,388,714	969,612	1,458,884	1,149,743	1,151,009	1,347,637	1,446,661	197,895	17.2%
Management Services	1,866,577	1,674,185	1,660,771	1,673,864	1,799,620	1,917,828	2,001,828	243,964	14.6%
Law	1,183,480	954,949	1,328,846	1,082,767	1,083,576	1,343,187	1,459,817	260,420	24.1%
Community Development	2,993,988	2,932,215	3,125,492	3,144,064	3,156,084	3,336,461	3,495,665	192,397	6.1%
Public Safety	16,727,900	16,819,155	17,430,271	17,927,585	18,081,952	20,565,411	21,850,954	2,637,826	14.7%
Parks & Recreation	3,725,026	3,706,195	3,824,112	3,795,480	3,761,548	3,656,091	3,780,364	(139,389)	-3.7%
Public Works	3,507,432	3,427,486	3,792,010	3,938,462	3,878,712	4,298,758	4,474,113	360,296	9.1%
Subtotal Ongoing Uses (1)	\$ 32,346,518	\$ 31,611,902	\$ 33,292,698	\$ 33,871,069	\$ 34,083,383	\$ 38,073,913	\$ 40,230,370	\$ 4,202,843	12.4%
<i>Capital and other Uses</i>									
Operating Grants/1-time Projs.	1,640,496	1,636,503	389,388	2,467,396	3,099,363	1,052,735	182,010	(1,414,661)	-57.3%
Debt Service (Bond Call)	-	-	-	-	-	1,000,000	-	1,000,000	n/a
Capital Improvements (3)	2,976,367	1,020,028	0	0	(1)	30,000	(0)	29,999	n/a
Contingency	-	-	-	907,747	-	1,014,266	-	106,519	11.7%
Subtotal Expenditures	\$ 36,963,381	\$ 34,268,434	\$ 33,682,087	\$ 37,246,213	\$ 37,182,745	\$ 41,170,913	\$ 40,412,380	\$ 3,924,700	10.5%
Ending Fund Balance	2,945,040	4,728,226	409,996	1,611,069	3,302,863	366,670	183,645	(1,244,399)	-77.2%
Total Uses	\$ 39,908,420	\$ 38,996,660	\$ 34,092,083	\$ 38,857,282	\$ 40,485,608	\$ 41,537,583	\$ 40,596,025	\$ 2,680,301	6.9%

CITY-WIDE POSITION INVENTORY

Department / Division	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	Restored/Converted 07 Prop - 06 Adj		Proposition 1 07 Prop - 06 Adj		Other Cut/Add 07 Prop - 06 Adj	
			Adopt	Adjusted	Year-end			# Chg	% Chg	# Chg	% Chg	# Chg	% Chg
<i>City Manager</i>													
Administration	5.0	4.0	4.0	4.0	4.0	4.0	4.0	-	0.0%	-	0.0%	-	0.0%
Economic Development	1.0	1.0	1.0	1.0	1.0	1.5	1.5	0.5	50.0%	-	0.0%	-	0.0%
Subtotal City Manager	6.0	5.0	5.0	5.0	5.0	5.5	5.5	0.5	10.0%	-	0.0%	-	0.0%
Subtotal Municipal Court	12.6	12.6	12.6	12.6	12.6	14.0	14.0	-	0.0%	1.5	12.0%	(0.1)	-0.4%
<i>Management Services</i>													
Administration	1.5	1.5	1.5	1.5	1.5	1.5	1.5	-	0.0%	-	0.0%	-	0.0%
Finance	8.0	7.0	7.0	7.0	7.0	8.0	8.0	1.0	14.3%	-	0.0%	-	0.0%
City Clerk	2.0	1.5	1.5	1.5	1.5	1.5	1.5	-	0.0%	-	0.0%	-	0.0%
Human Resources	4.5	3.5	3.5	3.5	3.5	4.0	4.0	-	0.0%	0.5	14.3%	-	0.0%
Information Systems	9.0	8.5	8.5	8.5	8.5	10.6	10.6	0.5	5.9%	1.6	18.8%	-	0.0%
Subtotal Management Services	25.0	22.0	22.0	22.0	22.0	25.6	25.6	1.5	6.8%	2.1	9.5%	-	0.0%
<i>Law</i>													
Civil Legal Services	5.8	5.8	5.8	5.8	5.8	5.8	5.8	-	0.0%	0.5	8.6%	(0.5)	-8.6%
Criminal Prosecution Services	4.8	4.8	4.8	4.8	4.8	7.2	7.2	-	0.0%	1.5	31.1%	0.9	18.1%
Subtotal Law	10.6	10.6	10.6	10.6	10.6	13.0	13.0	-	0.0%	2.0	18.8%	0.4	3.5%
<i>Community Development</i>													
Administration	4.5	4.5	4.5	4.5	4.5	4.5	4.5	-	0.0%	-	0.0%	-	0.0%
Planning	8.8	8.8	8.8	8.8	8.8	8.8	8.8	-	0.0%	-	0.0%	-	0.0%
Building	12.3	12.3	12.3	12.3	12.3	13.3	13.3	-	0.0%	1.0	8.2%	-	0.0%
Human Services	3.0	2.5	2.5	2.5	2.5	3.0	3.0	0.5	20.0%	-	0.0%	-	0.0%
Neighborhood Development	1.0	0.7	0.7	0.7	0.7	1.0	1.0	0.3	42.9%	-	0.0%	0.0	0.0%
Subtotal Community Development	29.5	28.7	28.7	28.7	28.7	30.5	30.5	0.8	2.8%	1.0	3.5%	0.0	0.0%
<i>Police</i>													
Administration	3.0	3.0	3.0	3.0	3.0	3.0	3.0	-	0.0%	-	0.0%	-	0.0%
Support Services	54.0	53.0	53.0	55.0	55.0	61.0	61.0	-	0.0%	1.0	1.8%	5.0	9.1%
Field Operations	98.0	96.0	96.0	97.0	97.0	105.0	105.0	-	0.0%	13.0	13.4%	(5.0)	-5.2%
Subtotal Police	155.0	152.0	152.0	155.0	155.0	169.0	169.0	-	0.0%	14.0	9.0%	-	0.0%
<i>Park, Recreation & Cultural Svcs</i>													
Administration	1.8	1.8	1.8	1.8	1.8	1.8	1.8	-	0.0%	-	0.0%	-	0.0%
Planning	1.0	1.0	1.0	1.0	1.0	1.0	1.0	-	0.0%	-	0.0%	-	0.0%
Kenneth Jones Pool	3.0	3.0	3.0	3.0	3.0	-	-	-	0.0%	-	0.0%	(3.0)	-100.0%
General Recreation	6.6	6.6	6.6	6.6	6.6	7.1	7.1	-	0.0%	-	0.0%	0.5	7.6%
Community Center	-	-	-	-	-	12.4	12.4	-	n/a	-	n/a	12.4	n/a
Dumas Bay Centre	2.0	2.0	2.0	3.0	3.0	3.0	3.0	-	0.0%	-	0.0%	-	0.0%
Knutzen Family Theatre	1.5	1.5	1.5	1.5	1.5	1.5	1.5	-	0.0%	-	0.0%	-	0.0%
Park Maintenance	14.0	13.8	13.8	13.8	13.8	17.0	17.0	0.2	1.4%	1.0	7.2%	2.0	14.5%
Building	0.5	0.5	0.5	0.5	0.5	0.5	0.5	-	0.0%	-	0.0%	-	0.0%
Subtotal PARCS	30.4	30.2	30.2	31.2	31.2	44.3	44.3	0.2	0.6%	1.0	3.2%	11.9	38.0%
<i>Public Works</i>													
Administration	2.1	2.1	1.9	1.9	1.9	1.9	1.9	-	0.0%	-	0.0%	-	0.0%
Development Services	5.8	5.8	6.5	6.5	6.5	6.5	6.5	-	0.0%	-	0.0%	-	0.0%
Traffic Services	5.1	5.1	5.1	5.1	5.1	6.1	6.1	-	0.0%	-	0.0%	1.0	19.6%
Street Services	11.7	11.7	11.0	11.0	11.0	11.0	11.0	-	0.0%	-	0.0%	-	0.0%
Emergency Management	-	-	-	1.0	1.0	1.0	1.0	-	0.0%	-	n/a	-	0.0%
Solid Waste/Recycling	1.6	1.6	1.7	1.7	1.7	1.7	1.7	-	0.0%	-	0.0%	-	0.0%
Surface Water Management	15.3	15.3	15.4	15.4	15.4	15.4	15.4	-	0.0%	-	0.0%	-	0.0%
Subtotal Public Works	41.5	41.5	41.5	42.5	42.5	43.5	43.5	-	0.0%	-	0.0%	1.0	2.4%
Total City Staffing	310.6	302.6	302.6	307.6	307.6	345.4	345.4	3.0	1.0%	21.6	7.0%	13.2	4.3%

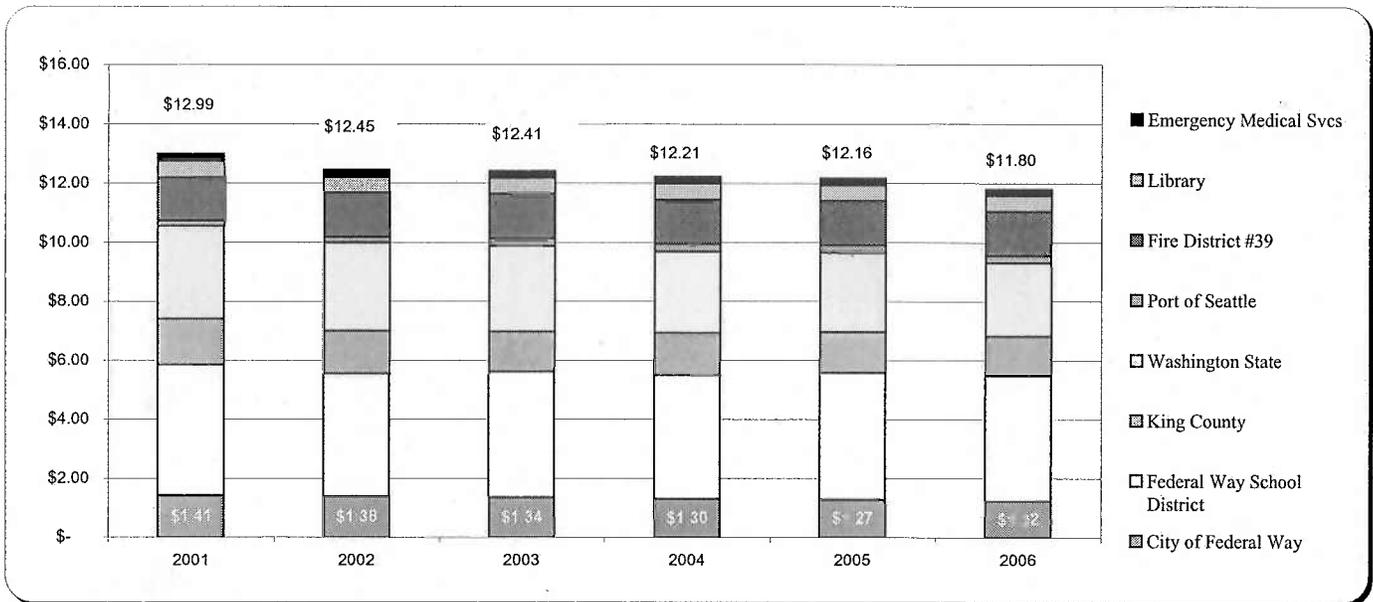
EXPENDITURE LINE-ITEM SUMMARY - ALL FUNDS

Code	Item	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt -06 Adj	
				Adopted	Adjusted	Year-end			\$ Chg	% Chg
<i>Expenditure Summary:</i>										
110	Salaries & Wages	\$ 17,508,436	\$ 17,087,498	\$ 18,413,030	\$ 18,625,835	\$ 18,625,235	\$ 21,221,883	\$ 22,418,018	\$ 2,596,048	13.9%
111/1	Temporary Help	747,103	815,322	591,164	591,164	568,235	1,006,681	1,078,575	415,517	70.3%
120	Overtime	701,992	662,183	508,454	485,760	482,610	504,928	542,755	19,168	3.9%
200	Benefits	4,537,532	4,793,409	5,549,698	5,652,022	5,652,022	6,445,498	7,036,516	793,476	14.0%
310	Supplies	357,936	376,260	310,130	315,489	386,586	466,773	474,031	151,284	48.0%
36X	Mtc Supplies	60,295	60,992	87,945	87,945	83,595	90,695	90,695	2,750	3.1%
3XX	Other Opr Supplies	199,710	221,790	167,829	167,885	185,504	253,982	257,682	86,097	51.3%
410	Professional Svcs	2,014,080	1,817,428	2,045,512	1,792,831	1,600,117	1,920,884	2,013,699	128,053	7.1%
43X	Travel & Training	227,583	253,186	197,232	197,232	204,512	271,369	282,416	74,137	37.6%
47/42X	Util & Comm	694,971	704,946	818,534	809,422	803,598	976,497	1,002,176	167,075	20.6%
48X	Repairs & Mtc	688,641	703,057	779,389	824,763	778,213	1,079,513	1,129,508	254,750	30.9%
497	Association Dues	111,708	74,306	65,397	65,397	74,874	146,037	146,381	80,640	123.3%
4XX	Other Misc Exp	472,512	392,963	300,715	308,716	305,226	360,886	369,127	52,170	16.9%
51/3X	Intgovtl Svcs/Taxes	3,302,245	3,535,511	3,355,374	3,535,250	3,749,733	4,114,266	4,329,708	579,016	16.4%
600	Capital Outlays	13,595	11,897	9,800	9,800	8,800	39,225	40,600	29,425	300.3%
7/800	Debt Svc Princ & Int	4,867,837	4,604,731	3,864,039	3,864,039	3,864,039	3,714,224	1,778,992	(149,815)	-3.9%
914/22	DP/GAC M&O	764,918	755,308	878,752	905,252	901,203	1,095,542	1,169,578	190,290	21.0%
918	GIS M&O	127,559	116,587	151,736	151,736	151,637	204,896	214,368	53,160	35.0%
920	Tel M&O	186,562	164,178	196,170	201,170	199,297	211,453	218,370	10,283	5.1%
950	Bldg M&O	332,267	430,818	373,458	473,458	473,457	429,749	432,297	(43,709)	-9.2%
954	Fleet	558,001	536,200	544,982	629,608	637,007	665,346	679,990	35,738	5.7%
960	Risk	343,642	169,337	301,309	351,309	351,309	365,043	370,232	13,734	3.9%
990	Mail	136,078	115,760	131,771	131,771	131,766	136,007	138,402	4,236	3.2%
94X	Capital Contributions	30,558	10,489	5,876	-	-	-	-	-	n/a
900	Replacement Reserves	1,185,108	1,089,593	1,014,852	999,920	1,069,336	1,188,044	1,247,807	188,124	18.8%
900	Interfund Svc Pmts	208,038	210,709	211,390	211,390	211,390	219,346	225,222	7,956	3.8%
	Total Oper Expend	\$ 40,378,905	\$ 39,714,458	\$ 40,874,539	\$ 41,389,165	\$ 41,499,301	\$ 47,128,767	\$ 47,687,147	\$ 5,739,602	13.9%
<i>1-Time Expend</i>										
110	Salaries & Wages	720,279	744,316	673,013	864,787	1,203,249	893,130	947,740	28,343	3.3%
111/1	Temporary Help	115,313	260,362	75,356	308,377	393,377	40,148	40,148	(268,229)	-87.0%
120	Overtime	7,041	10,656	1,500	1,500	1,500	1,500	1,500	-	0.0%
200	Benefits	215,894	220,837	391,042	406,809	508,347	450,104	483,224	43,295	10.6%
31X	Supplies	106,153	97,218	104,222	114,817	114,817	110,477	97,982	(4,340)	-3.8%
36X	Mtc Supplies	581	3,880	2,560	6,060	6,060	2,660	2,560	(3,400)	-56.1%
3XX	Other Opr Supplies	475,970	448,403	260,480	705,188	705,855	512,830	332,047	(192,358)	-27.3%
41X	Professional Svcs	1,385,878	1,126,894	1,102,901	2,125,175	2,313,263	899,600	827,097	(1,225,575)	-57.7%
43X	Travel & Training	35,141	20,606	19,472	19,472	19,472	20,542	20,672	1,070	5.5%
47/42X	Util & Comm	384,347	444,008	379,280	458,280	458,280	493,437	467,907	35,157	7.7%
48X	Repairs & Mtc	409,886	398,979	384,759	550,685	550,685	445,730	450,980	(104,955)	-19.1%
497	Association Dues	36,459	68,026	32,555	76,951	71,951	6,038	6,000	(70,913)	-92.2%
4XX	Other Misc Exp	670,535	486,694	398,310	518,668	522,680	486,742	442,831	(31,926)	-6.2%
51/3X	Intergovtl Svcs/Taxes	121,666	124,674	83,935	182,524	182,524	192,185	96,935	9,661	5.3%
552	Interfund Contributions	17,220,498	16,288,522	11,633,373	14,268,140	14,312,625	20,986,385	16,722,606	6,718,245	47.1%
561	Resid Equity Trsfr	191,172	58,000	-	-	-	-	-	-	n/a
600	Capital Outlays	22,759,594	11,781,993	23,490,940	72,577,132	64,586,325	35,204,284	20,776,635	(37,372,848)	-51.5%
7/800	Debt Svc Princ & Int	820,000	-	-	-	-	5,800,000	-	5,800,000	n/a
900	Interfund Svc Pmts	638,913	646,316	515,614	906,358	908,258	929,332	664,925	22,974	2.5%
	Total Other Uses	46,315,320	33,230,383	39,549,312	94,090,923	86,859,267	67,475,124	42,381,789	\$ (26,615,799)	-28.3%
CW	Contingency	-	-	-	907,747	-	1,014,266	-	106,519	11.7%
	Total Expenditures	\$ 86,694,225	\$ 72,944,840	\$ 80,423,849	\$ 136,387,834	\$ 128,358,569	\$ 115,618,156	\$ 90,068,933	\$ (20,769,678)	-15.2%

Highlight of changes:

- * Salary increase due to COLA, addition of 21.6 proposition 1 positions, addition of 13.2 other positions, and restoration/conversion of 3 positions from temporary to regular position.
- * Benefit increase due to rising cost of medical insurance premiums, state pension, and workers compensation.
- * Temporary help increase due to new Community Center.
- * Intergovernmental increase due to 5% increase in jail contract costs and Valley Communications assessment due to the addition of five new call receiver/dispatcher positions proposed for the Communications Center.

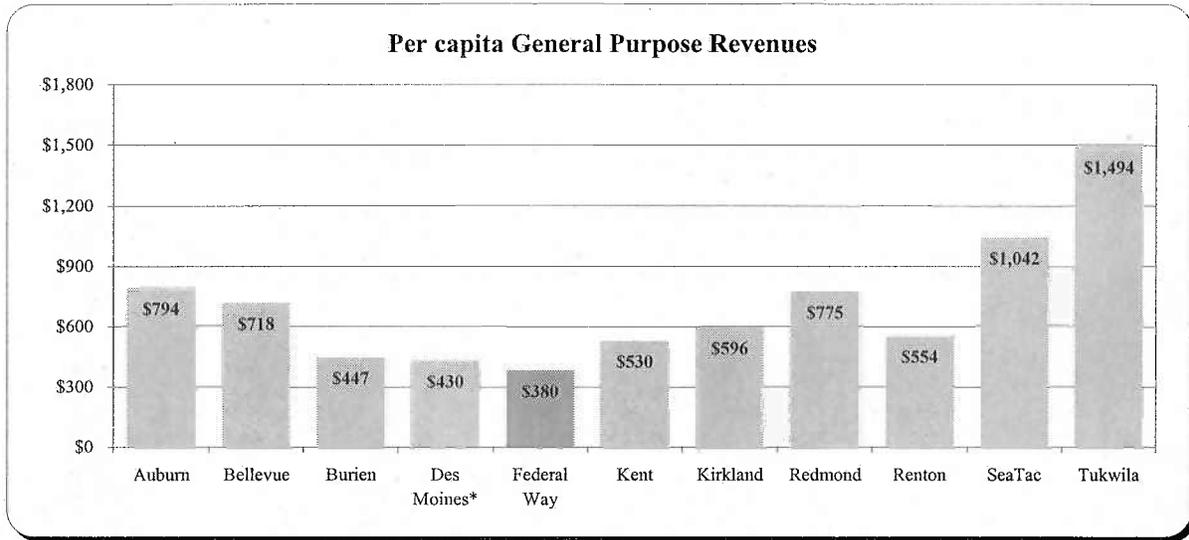
PROPERTY TAX LEVY AND DEMOGRAPHIC INFORMATION



Property Tax Levy							Change	
	2001	2002	2003	2004	2005	2006	\$	%
<i>City of Federal Way</i>	\$ 1.41	\$ 1.38	\$ 1.34	\$ 1.30	\$ 1.27	\$ 1.22	\$ (0.05)	-4.2%
Federal Way School District	4.44	4.16	4.28	4.20	4.30	4.26	(0.04)	-0.9%
King County	1.55	1.45	1.35	1.43	1.38	1.33	(0.05)	-3.7%
Washington State	3.15	2.99	2.90	2.76	2.69	2.50	(0.19)	-7.1%
Port of Seattle	0.19	0.19	0.26	0.25	0.25	0.23	(0.02)	-8.1%
Fire District #39	1.45	1.50	1.50	1.50	1.50	1.50	-	0.0%
Library	0.56	0.53	0.54	0.54	0.53	0.53	0.00	0.8%
Emergency Medical Svcs	0.25	0.25	0.24	0.24	0.23	0.22	(0.01)	-4.3%
Total Levy Rate	\$ 12.99	\$ 12.45	\$ 12.41	\$ 12.21	\$ 12.16	\$ 11.80	(0.36)	-3.0%
Federal Way % to Total Levy	10.85%	11.09%	10.82%	10.61%	10.48%	10.35%	-0.13%	-1.2%

Demographic Information							Change	
	2001	2002	2003	2004	2005	2006	\$	%
Assessed Valuation (in 000's)	\$ 5,213,196	\$ 5,650,431	\$ 5,939,887	\$ 6,292,344	\$ 6,502,361	\$ 7,251,993	\$ 749,632	12%
AV from New Annexation (in 000's)	-	-	-	-	\$ 244,447	\$ 272,628	\$ 28,181	12%
Average Homeowner Assessed Value	\$ 179,000	\$ 193,000	\$ 206,000	\$ 217,900	\$ 228,700	\$ 248,200	\$ 19,500	9%
City Tax on an Average Home	\$ 252	\$ 266	\$ 277	\$ 282	\$ 291	\$ 303	\$ 12	4%
Commercial Bldg Permit Value (\$000)	\$ 59,384	\$ 59,075	\$ 25,695	\$ 64,522	\$ 124,985	\$ 70,613	\$ (54,372)	-44%
Residential Bldg Permit Value (\$000)	\$ 7,914	\$ 38,176	\$ 37,775	\$ 82,658	\$ 111,504	\$ 78,193	\$ (33,311)	-30%
Retail Sales (\$000)	\$ 1,219,782	\$ 1,263,069	\$ 1,245,789	\$ 1,249,874	\$ 1,331,322	\$ 1,469,308	\$ 137,986	10%
Real Estate Sales (\$000)	\$ 399,507	\$ 503,495	\$ 576,069	\$ 618,056	\$ 940,510	\$ 987,888	\$ 47,378	5%
Land Area, Sq. Miles	21.4	21.4	21.4	21.4	22.5	22.5	-	0%
Population	83,890	83,850	83,500	83,590	85,800	86,530	730	1%
Add'l Population from Annexation					2,730	2,757	27	1%
Employment	43,210	42,430	42,600	43,300	42,000	42,708	708	2%
Business License	4,138	4,202	4,120	4,176	4,236	4,174	(62)	-1%
School Enrollment	21,916	22,194	22,265	22,395	22,383	22,271	(112)	-1%
CPI-W/Seattle, Midyear	3.9%	1.9%	2.0%	1.3%	2.9%	3.5%	0.6%	21%
IPD/Implicit Price Deflator	2.3%	1.2%	1.0%	2.4%	2.5%	3.4%	0.9%	35%

TAXES, FEES AND PER CAPITA REVENUE COMPARISON



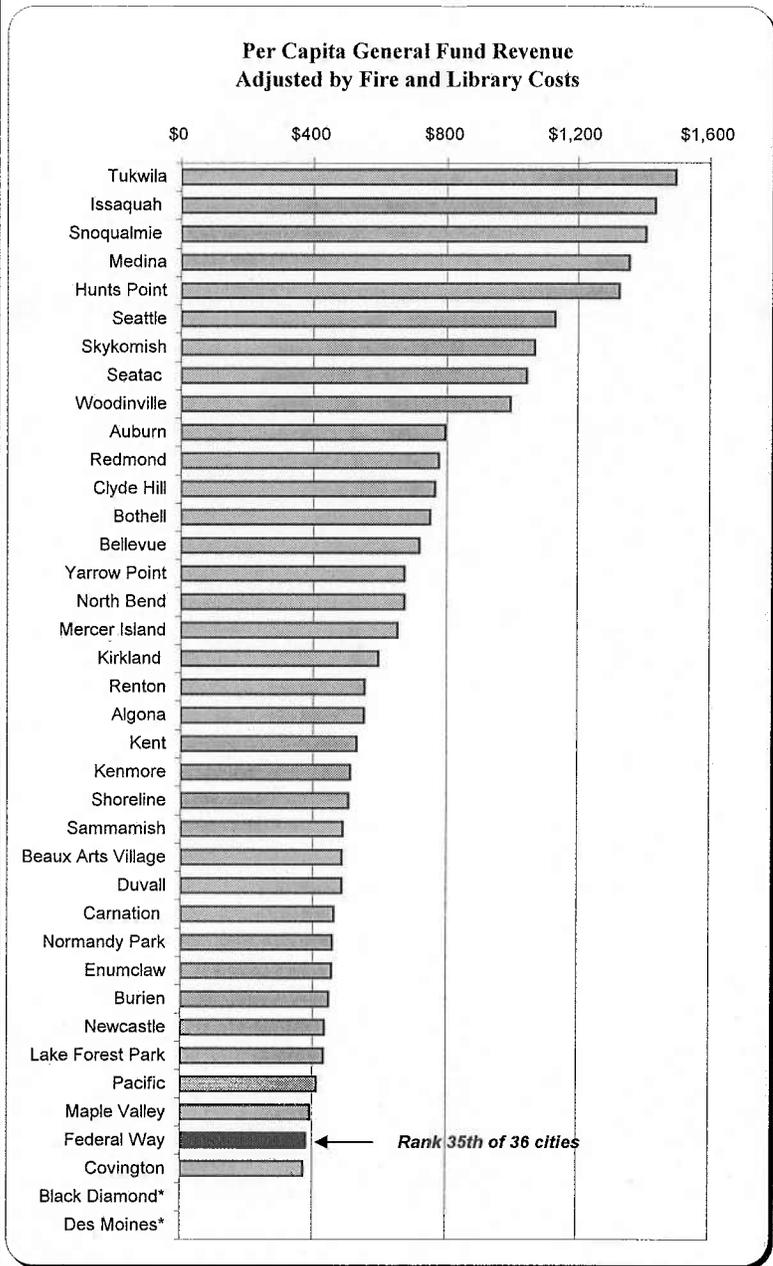
Jurisdiction	Business License	2005 Population	Admissions Tax	2005 Property Tax Regular Levy	2005 Per Capita Property Tax	Per Capita 2005 General Purpose Revenues ¹
Auburn	\$50	47,470	5.0%	\$2.88	\$281	\$794
Bellevue	\$28	115,500	3.0%	1.16	222	718
Burien	\$30-150	31,040	5.0%	1.47	137	447
Des Moines*	\$25-150	28,960	5.0%	1.23	90	430
Federal Way	\$75 new/\$50 renew	85,800	--	1.27	98	380
Kent	\$75 new/\$50 renew	84,920	--	2.73	281	530
Kirkland	\$100	45,740	5.0%	1.31	222	596
Redmond	\$83.25/employee	47,600	5.0%	1.32	247	775
Renton	\$55/employee	56,840	5.0%	3.15	357	554
SeaTac	\$35	25,140	--	2.81	710	1,042
Tukwila	\$50-\$200	17,110	5.0%	3.12	613	1,494
Average Tax Rates	\$53	53,284	4.75%	\$2.04	\$296	\$705

1. Data from the State Auditor's Office - Local Government Financial Reporting System

*2005 revenue data were not available. Used 2004 data

Per Capita General Fund Revenues for King County Cities

Entity	Population	Per Capita GF REV w/o Fire & Lib ¹	Rank
Tukwila	17,110	1,494	1
Issaquah	17,060	1,432	2
Snoqualmie	6,345	1,404	3
Medina	2,930	1,355	4
Hunts Point	450	1,325	5
Seattle	573,000	1,130	6
Skykomish	210	1,067	7
Seatac	25,140	1,042	8
Woodinville	10,140	993	9
Auburn	47,470	794	10
Redmond	47,600	775	11
Clyde Hill	2,780	763	12
Bothell	31,000	749	13
Bellevue	115,500	718	14
Yarrow Point	960	673	15
North Bend	4,685	673	16
Mercer Island	21,710	652	17
Kirkland	45,740	596	18
Renton	56,840	554	19
Algona	2,660	552	20
Kent	84,920	530	21
Kenmore	19,290	511	22
Shoreline	52,500	507	23
Sammamish	38,640	491	24
Beaux Arts Village	297	488	25
Duvall	5,595	487	26
Carnation	1,900	464	27
Normandy Park	6,385	458	28
Enumclaw	11,190	456	29
Burien	31,040	447	30
Newcastle	8,890	435	31
Lake Forest Park	12,730	433	32
Pacific	5,770	413	33
Maple Valley	17,870	394	34
Federal Way	85,800	380	35
Covington	16,610	372	36
Black Diamond*	4,080		
Des Moines*	28,960		
Average	38,468	\$722	36



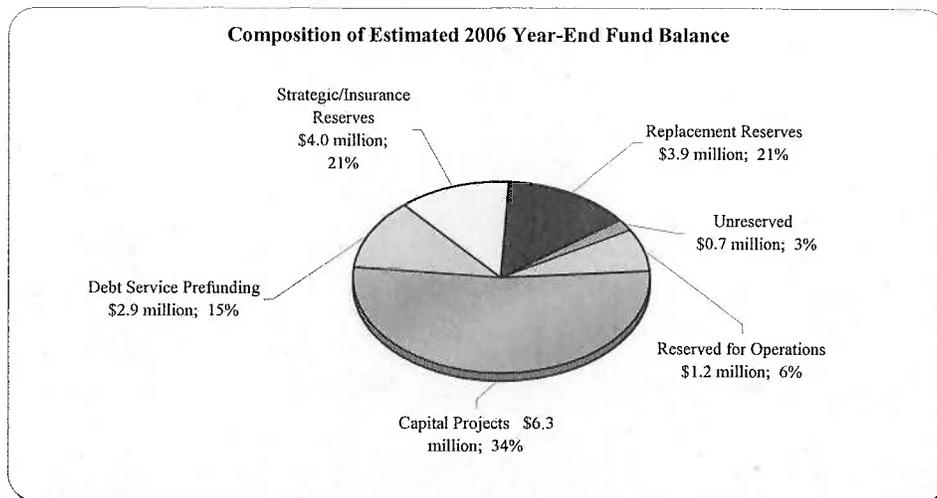
Source: Local Government Financial Reporting System data from the State Auditor's Office.

Footnote

1. FW does not provide Fire or Library services. Therefore, to make the per capita revenue comparable, the revenues are adjusted by fire control and library costs for those entities with those services.

*2005 Data were not available

ENDING FUND BALANCE



Fund Balance	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt -06 Adj	
			Adopted	Adjusted	Year-End			\$ Chg	% Chg
Unreserved Gen Govt Base	2,845,040	4,628,226	0	1,501,069	709,597	64,497	73,645	(1,436,572)	-95.7%
General Fund Unreserved	\$ 2,845,040	\$ 4,628,226	\$ 0	\$ 1,501,069	\$ 709,597	\$ 64,497	\$ 73,645	\$ (1,436,572)	-95.7%
Designated/Reserved Fund Balance:									
Reserved for Operations									n/a
Interfund Loan (GF*)	-	-	10,000	10,000	10,000	10,000	10,000	-	0.0%
Pay for Performance (GF*)	-	-	300,000	-	-	-	-	-	n/a
Next Year's Conting/CarryFwd	-	-	-	-	2,483,266	192,173	-	192,173	n/a
New Community Center	-	-	-	-	-	239,101	529,095	239,101	n/a
Solid Waste	105,142	121,705	4,004	75,072	75,223	91,183	101,973	16,111	21.5%
Snow & Ice Removal	100,000	100,000	100,000	100,000	100,000	100,000	100,000	-	0.0%
Paths & Trails	5,629	15,273	24,452	70,690	24,796	34,319	43,842	(36,371)	-51.5%
Hotel / Motel Tax	175,196	132,627	-	0	0	0	0	-	0.0%
CDBG Grant	76,173	69,800	-	-	-	-	-	-	n/a
DBC/KF Theatre	412,397	422,653	3,942	10,706	51,025	41,195	28,768	30,489	284.8%
Capital Projects									
Surface Water Management	6,632,353	6,791,678	515,117	2,702,944	4,377,353	2,483,074	1,950,975	(219,870)	-8.1%
Overlay	66,031	97,273	-	(0)	(0)	15,106	30,212	15,106	-75530001.7%
Utility Tax	1,095,579	1,027,502	969,397	1,228,801	1,442,602	1,241,145	1,653,674	12,344	1.0%
2% for the Arts	262,150	141,170	-	-	-	-	-	-	n/a
Capital Projects	32,542,773	39,805,813	383,552	8,106,620	14,367,292	4,347,487	1,224,487	(3,759,132)	-46.4%
Special Projects	35,153	4,156	5,289	0	0	0	0	-	0.0%
Replacement Reserves									
Data Processing Equipment	2,057,595	2,277,031	1,727,331	2,235,365	2,329,158	2,381,691	2,340,189	146,326	6.5%
Copier Equipment	178,978	166,378	110,967	172,111	172,550	225,429	279,018	53,318	31.0%
Fleet & Equipment	2,449,948	2,438,458	2,530,098	2,563,816	2,569,449	2,838,030	3,383,149	274,214	10.7%
Building & Furnishings	109,264	296,558	215,329	249,830	285,163	373,767	464,761	123,937	49.6%
Debt Service Prefunding									
Debt Service	2,826,224	3,195,703	3,843,706	3,306,656	4,652,708	1,568,653	2,326,156	(1,738,003)	-52.6%
Strategic/Insurance Reserves									
Self Insurance Reserve	2,150,745	2,625,547	2,089,139	2,621,501	2,620,901	2,645,901	2,670,901	24,400	0.9%
Strategic Reserve	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	-	0.0%
Total Reserved Fund Balance	\$ 53,281,332	\$ 61,729,323	\$ 14,832,323	\$ 25,454,112	\$ 37,561,487	\$ 20,828,254	\$ 19,137,201	\$ (4,625,858)	-18.2%
Total Ending Fund Balance	\$ 56,126,371	\$ 66,357,550	\$ 14,832,323	\$ 26,955,181	\$ 38,271,084	\$ 20,892,751	\$ 19,210,846	\$ (6,062,430)	-22.5%

Budgetary Fund Balances:

Represents the amount available for appropriation. Typically they are the difference between current assets and current liabilities, and are different from the fund equities as they do not consider fixed assets and long-term liabilities for proprietary funds.

Designated/Reserved: these funds are restricted by contractual/legal obligations or by adopted council policies/prior actions for specific purposes.

Unreserved General Fund: the portion of fund that can be used for any general government purposes.

Change in General Fund Balance:

The Self Insurance Reserve and Strategic Reserves are established to cover economic downturn, public emergency, natural disasters, or other major unexpected conditions. This allows the unreserved General Fund balance to be fully appropriated during each biennial budget. Prior year balances are the result of higher than budgeted revenues and lower than budgeted expenditures.

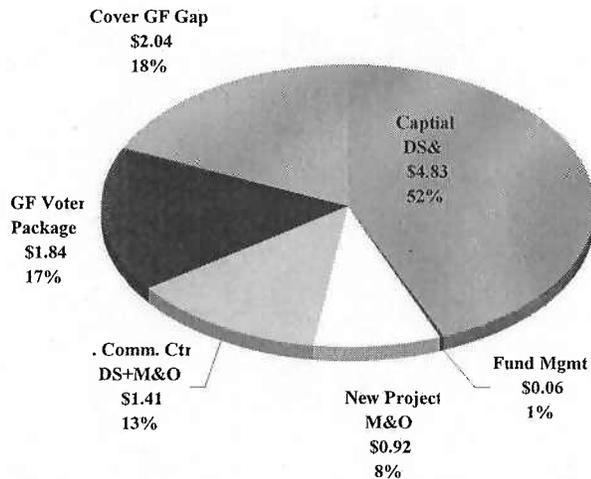
Other Substantial Changes in Funds Balance:

Capital Projects ending fund balance increase of \$7.3M from 2004 to 2005 is due primarily to \$4M in transfers in from the General Fund, Transportation CIP, and REET to be set aside for Downtown Redevelopment projects and \$4.5M in City Facilities CIP from the sale of old City Hall & interest earnings. Capital Projects ending fund balance decrease of \$12M from 2006 ynd estimate to 2007 proposed budget is due to timing of CIP project expenditures.

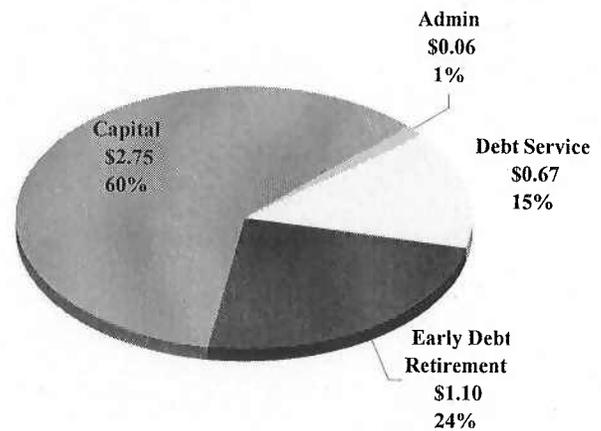
Debt Service ending fund balance decrease of \$1.7M from 2006 adjusted budget to 2007 adopted budget is due primarily to the use of ending fund balance to partially fund the early pay-off of the city hall mortgage.

UTILITY TAX AND REAL ESTATE EXCISE TAX ALLOCATION

2007 Utility Tax Allocation
(\$ in millions)



2007 Real Estate Excise Tax Allocation
(\$ in millions)



Utility Tax Allocation	2007	2008
Projected Revenue	\$10,851,287	\$11,745,069
General Fund Gap		
GF Operations Voter Package	1,837,500	2,548,000
GF Operations 2007 Gap	1,238,728	1,761,946
Public Safety 2005/06 Gap	700,000	728,000
Arts/Com Events/Cult Svcs 2005/06	106,000	108,000
New Projects M&O	-	-
Camp Kilworth M&O	106,000	110,000
Celebration Pk M&O	255,800	266,000
New Street M&O	376,366	437,606
KFT Operations	125,495	129,260
New Parks M&O	59,000	62,000
Community Center		
Community Center DS+M&O	1,410,106	1,441,681
Capital and Debt Services		
Transportation CIP	1,400,000	1,400,000
Overlays	1,400,000	1,400,000
Debt Service 97 GO	430,300	430,300
City Center	500,000	500,000
Pay-off City Hall mortgage	1,100,000	-
Total Uses	\$11,045,295	\$11,322,793
Projected Change in Fund Balance	\$ (194,008)	\$ 422,276

REET Allocation	2007	2008
Projected Revenue	\$ 2,800,000	\$ 2,800,000
Regular Debt Services	669,157	225,429
Early Debt Retirement	1,100,000	-
Transportation CIP	1,100,000	1,500,000
Park Capital	1,046,000	344,000
Parks CIP-Pending Grant	600,000	-
Administration	63,068	63,068
Total Uses	\$ 4,578,225	\$ 2,132,497
Projected Change in Fund Balance	\$ (1,778,225)	\$ 667,503

SUMMARY OF DEBT SERVICE OBLIGATIONS

Under RCW 39.36.020(2), the public may vote to approve bond issues for general government in an amount not to exceed 2.5% of the value of all taxable property within the City. Within the 2.5% limit, the City Council may approve bond issues not to exceed 1.5% of the City’s assessed valuation. Prior to the passage of new legislation in 1994, the statutory limit on councilmanic (non-voted) debt for general government purposes was 0.75% of assessed valuation. Another 0.75% of councilmanic debt was available only for lease-purchase contracts (RCW 35.43.200). Now, these two components have been combined and can be used for any municipal purpose, including using the entire 1.5% for bonds. Therefore the City’s remaining debt capacity without voter approval is \$85 million and an additional \$73 million can be accessed with voter approval. The voter approved capacity is generally referred to as unlimited tax general obligation debt, which requires 60% voter approval and the election must have a voter turnout of at least 40% of those who voted in the last State general election. With this vote, the voter approves additional property tax be levied above and beyond the constitutional and statutory caps on property tax.

In addition to these general purpose debt capacity, RCW 39.36.030(4) also allow voter to approve park facilities and utility bond issues, each limited to 2.5% of the City’s assessed valuation. Therefore legally the City can issue up to a total of 7.5% of the City’s assessed valuation in bonds for \$520 million. Table 1 shows the availability debt capacity for the City of Federal Way for 2006.

COMPUTATION OF LIMITATION OF INDEBTEDNESS					
December 31, 2006					
DESCRIPTION	General Purposes Councilmanic (Limited GO)	Excess Levy (Unlimited GO)	Excess Levy Open Space and Park	Excess Levy Utility Purposes	Total Debt Capacity
AV= \$ 7,251,992,701 (A)					
1.50%	\$ 108,779,891	\$ (108,779,891)			
2.50%		181,299,818	181,299,818	181,299,818	\$ 543,899,453
Add:					
Cash on hand for debt redemption (B)	6,095,310	-	-	-	6,095,310
Less:					
COPs outstanding	-	-	-	-	-
Bonds outstanding	(29,589,128)	-	-	-	(29,589,128)
REMAINING DEBT CAPACITY	\$ 85,286,072	\$ 72,519,927	\$ 181,299,818	\$ 181,299,818	\$ 520,405,635
GENERAL CAPACITY (C)	\$157,805,999				

(A) Final 2006 Assessed Valuation.
 (B) Fund balance of \$4,652,708 in debt service prefunding balance and \$1,442,602 in utility tax fund.
 (C) Combined total for Councilmanic, and Excess Levy capacities.

Table 2 summarizes the City’s general obligation debts outstanding at the end of 2006. Real Estate Excise Tax and Utility Tax are the two primary sources to meet the City’s general obligation debt services. The 1997 Civic Improvement program and 2003 Community Center bonds are financed by utility tax revenue. The 2000 Valley Communications and 2003 Paragon Building Loan Assumptions are repaid with REET.

The 2003 Paragon Loan Assumption balloon payment of \$5.8M will be paid off in 2007 and funded by: \$2.7 million in proceeds and interest earnings from sale of the old City hall; \$1.1 million transfer from utility tax (\$500k from the higher collection in 2006, and \$600k from projected 2007 revenue); \$1.0 million from a General Fund transfer from the 2006 fund balance; and \$1.0 million from the Real Estate Excise Tax (REET), from the higher than budgeted revenue in 2006.

On December 28, 2006 the City borrowed \$4,100,000 on a two-year tax-exempt bond for the purchase of the AMC Theatre site. The interest rate on the bonds is 3.53% and maturity is December 28, 2008. Interest payments on the bond will be funded with interest earned from the \$5 million Downtown Redevelopment set aside funds. Final payment will be made with proceeds from the sale of the AMC Theatre site to a buyer who will develop the property in accordance with the City’s economic development plan.

The City currently does not anticipate issuing any debt in 2007 or 2008.

Table 2: SUMMARY OF OUTSTANDING BONDS

Year	Description	Purpose	Date of Issue	Final Maturity	Interest Rates (%)	Net Interest Cost (NIC)	Amount Issued	Bond Rating @ issuance	Dec. 2006 Balance	Debt Service Payment	
										2007	2008
1997	G.O. Bonds ¹	Civic theater, sports fields, downtown, PS Building	04/22/97	12/1/2012	5 - 5.3	5.3108%	\$ 16,150,000	AAA-insured	\$ 3,660,000	\$ 1,916,130	\$ 430,300
2000	G.O. Bonds	Valley Communications (911 dispatch) Center Building and Equipment	09/12/00	12/1/2015	5.31	5.3180%	2,551,600	AAA-insured	1,755,000	226,839	225,429
2003	Paragon Building GMAC Loan Assumption ²	New City Hall	07/01/03	11/1/2007	7.58	7.5800%	6,168,599	Nonrated	5,869,128	6,242,318	
2003	Community Center	Community Center	11/15/03	12/1/2033	4.67	4.6619%	15,000,000	AAA-insured	14,205,000	917,183	913,333
2006	G.O. Bonds ³	AMC Theatre Site Acquisition	12/28/06	12/28/2008	3.53	3.5300%	4,100,000	Nonrated	4,100,000	144,730	4,244,730
TOTAL GENERAL OBLIGATION DEBT							\$ 43,970,199		\$ 29,589,128	\$ 9,447,200	\$ 5,813,792

Notes:

- 1 The 1997 Bonds were insured at the underwriter's option and cost.
- 2 The 2003 GO Bonds average annual debt service of \$6,242,318 is the 2007 payoff amount and includes interest of \$373,190.
- 3 The 2006 GO Bonds debt service payment is interest only in 2007 and principal & interest in 2008.

Public Works Trust Fund Loan: The City has borrowed a \$1.55 million loan in 1994 and an additional \$1.86 million in 2000 at 1% for 20 years from the State's Public Works Trust Fund (PWTF) to finance specific surface water improvement projects. The PWTF is a revolving loan account managed by the State to provide below market rate financing for health and safety related public works improvement projects through a competitive application process. These loans are the obligation of the Surface Water Utility and backed by the rates collected from users thus not considered as the City's general obligation debts nor are they subject to the limitation of indebtedness calculation. Table 3 shows debt service to maturity for all obligations by type of obligation, including the Public Works Trust Fund Loans.

Table 3: PROJECTED DEBT SERVICE REQUIREMENTS TO MATURITY

Year	G. O. Bonds		Public Works Trust Fund		Total	
	Principal	Interest	Principal	Interest	Principal	Interest
2007	\$ 8,094,128	\$ 1,377,072	\$ 182,359	\$ 19,395	\$ 8,276,487	\$ 1,396,466
2008	4,907,000	931,842	182,359	17,571	5,089,359	949,413
2009	845,000	751,888	182,359	15,748	1,027,359	767,635
2010	879,000	714,544	182,359	13,924	1,061,359	728,468
2011	918,000	675,211	182,359	12,100	1,100,359	687,312
2012	962,000	632,948	182,359	10,277	1,144,359	643,224
2013	575,000	599,583	182,359	8,453	757,359	608,036
2014	591,000	574,445	182,359	6,630	773,359	581,075
2015	618,000	547,308	96,120	4,806	714,120	552,113
2016	405,000	518,510	96,120	3,845	501,120	522,355
2017	420,000	501,804	96,120	2,884	516,120	504,687
2018	440,000	484,164	96,120	1,922	536,120	486,086
2019	460,000	465,464	96,120	961	556,120	466,425
2020	480,000	445,339	-	-	480,000	445,339
2021	505,000	424,219	-	-	505,000	424,219
2022	530,000	401,494	-	-	530,000	401,494
2023	555,000	377,114	-	-	555,000	377,114
2024	585,000	351,445	-	-	585,000	351,445
2025	615,000	323,950	-	-	615,000	323,950
2026	645,000	294,738	-	-	645,000	294,738
2027	680,000	264,100	-	-	680,000	264,100
2028	715,000	231,800	-	-	715,000	231,800
2029	750,000	197,838	-	-	750,000	197,838
2030	790,000	162,213	-	-	790,000	162,213
2031	830,000	124,688	-	-	830,000	124,688
2032	875,000	85,263	-	-	875,000	85,263
2033	920,000	43,700	-	-	920,000	43,700
Total	\$ 29,589,128	\$ 12,502,677	\$ 1,939,471	\$ 118,515	\$ 31,528,599	\$ 12,621,192

CITIZENS OF FEDERAL WAY

CITY COUNCIL

Michael Park, Mayor
Jim Ferrell, Deputy Mayor

Jean Burbidge Eric Faison
Jack Dovey Linda Kochmar
Dean McColgan
7.0 FTE

- Represent the People of Federal Way
- Adopt Ordinances and Resolutions
- Grant Franchises
- Levy Taxes and Appropriate Funds
- Establish Policy Guidelines

CITY COUNCIL COMMITTEES

- Finance, Human Services, and Regional Affairs
- Economic Development
- Land Use and Transportation
- Parks, Recreation, and Public Safety

BOARDS AND COMMISSIONS

- Arts Commission
 - Diversity Commission
 - Ethics Board
 - Human Services Commission
 - Independent Salary Commission
 - Lodging Tax Advisory Committee
 - Parks and Recreation Commission
 - Planning Commission
 - Youth Commission
- * Civil Service Commission reports to City Manager

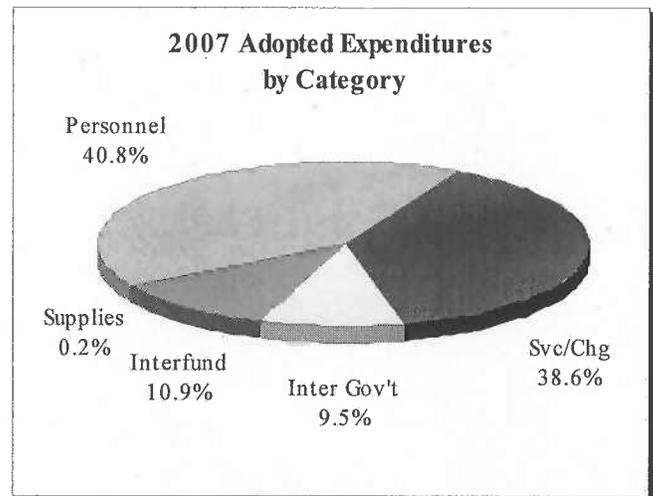
CITY COUNCIL

Responsible Manager: Mayor Michael Park

PURPOSE/DESCRIPTION:

The City Council is the seven-member legislative branch of city government elected by and representing the people of Federal Way. Members elect one of their number as Mayor and another as Deputy Mayor. The City Council is the policy determining body of the City and exercises all legislative powers authorized under the State Constitution which are not specifically denied by State law, including adoption of ordinances, levying of taxes, appropriation of funds, establishment of compensation levels for City employees, and selection of the City Manager.

The Federal Way City Council meetings are held the first and third Tuesday of each month at 7:00 p.m. Public comments are welcome at the beginning of each meeting. The Council has four working committees: Economic Development Committee; Finance, Human Services and Regional Affairs Committee; Land Use and Transportation Committee; and the Parks, Recreation, and Public Safety Committee. The Mayor appoints committee chairs annually. All committee meetings are open to the public.



GOALS/OBJECTIVES:

- Integrate the public safety strategy into all facets of City operations, building on a strong community-based approach.
- Create a multi-use urban city center that is pedestrian friendly, linked to neighborhoods and parks, and services as the social and economic hub of the City.
- Establish Federal Way as an economic leader and job center in South King County by attracting a regional market for high quality office and retail businesses.
- Maintain the capital facilities plan and provide financing options for transportation and surface water improvements, parks, recreation, cultural arts and public facilities.
- Ensure a responsive service culture within the City organization where employees listen carefully, treat citizens and each other respectfully and solve problems creatively, efficiently, and proactively.
- Position Federal Way as a regional leader by working collaboratively with other local and regional jurisdictions in order to leverage resources.

ADOPTED PROGRAM CHANGES:

Program	Department Submitted						Adopted						
	FTE Fleet		2007		2008		FTE Fleet		2007		2008		
			1-Time	Ongoing	1-Time	Ongoing			1-Time	Ongoing	1-Time	Ongoing	
Subtotal Cost Reductions	-	-	-	-	-	-	-	-	-	-	-	-	
Increase Conference Attendance	-	-	-	8,399	-	8,711	Y	-	-	-	8,000	-	8,000
Increase Food, Cellular Airtime, Misc	-	-	-	2,075	-	2,151	Y	-	-	-	2,075	-	2,150
Increase Association Dues	-	-	-	7,259	-	7,259	Y	-	-	-	7,259	-	7,528
Subtotal Additions	-	-	\$ -	\$ 17,733	\$ -	\$ 18,121		-	-	\$ -	\$ 17,334	\$ -	\$ 17,678
Total - City Council	-	-	\$ -	\$ 17,733	\$ -	\$ 18,121		-	-	\$ -	\$ 17,334	\$ -	\$ 17,678

POSITION INVENTORY:

Position	2004	2005	2006			2007	2008	Grade
	Actual	Actual	Adopted	Adjusted	Year-end	Adopted	Adopted	
Mayor	1.0	1.0	1.0	1.0	1.0	1.0	1.0	N/A
Council Member	6.0	6.0	6.0	6.0	6.0	6.0	6.0	N/A
Total Regular Staffing	7.0	7.0	7.0	7.0	7.0	7.0	7.0	
Change from prior year	-	-	-	-	-	-	-	
Grand Total Staffing	7.0	7.0	7.0	7.0	7.0	7.0	7.0	

CITY COUNCIL

Responsible Manager: Mayor Michael Park

HIGHLIGHTS/CHANGES:

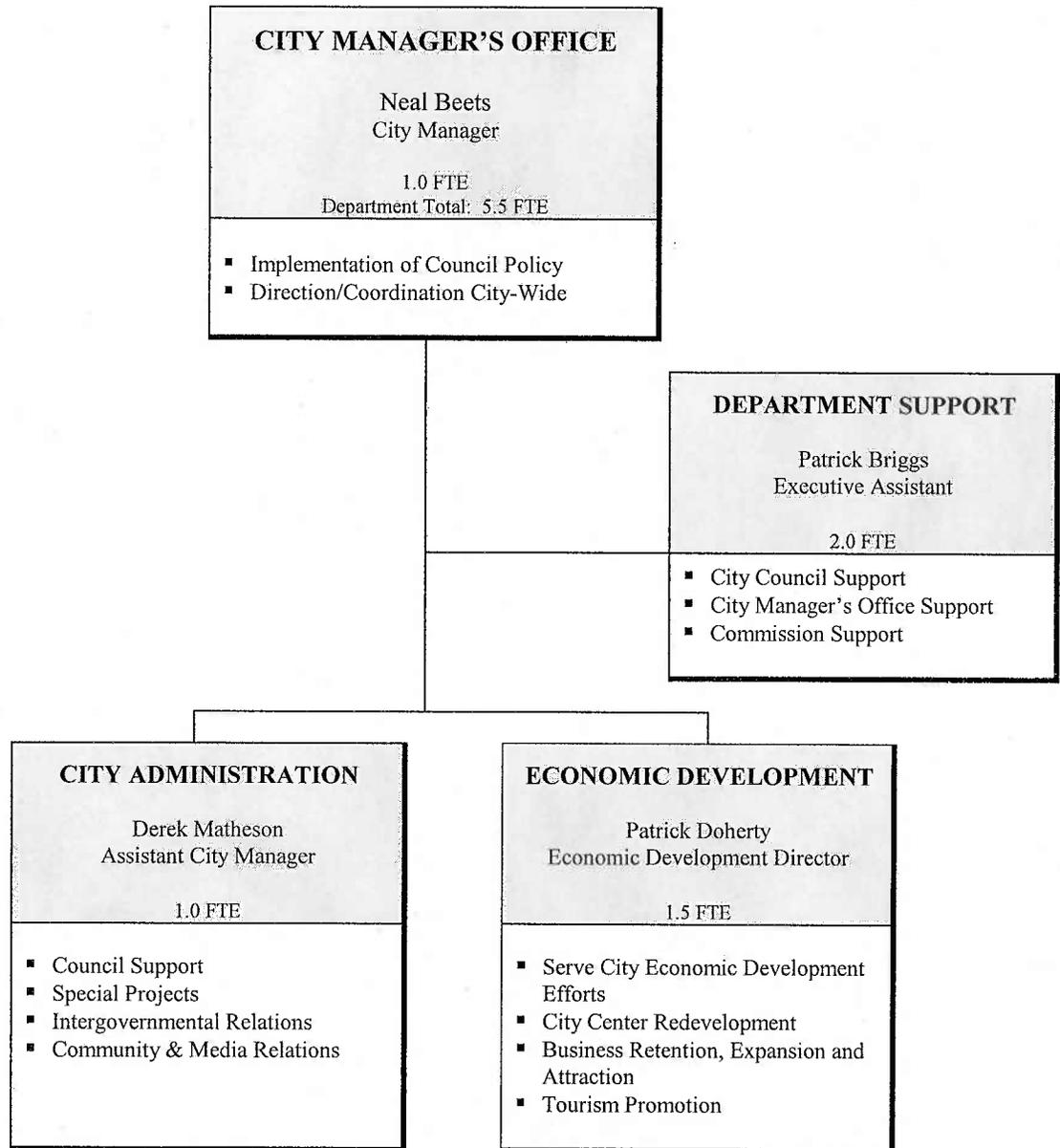
The City Council's 2007 and 2008 adopted baseline budget total \$365,466 and \$370,247, respectively. This is an increase of 27.2% from the 2006 adjusted budget. Major program changes include:

- Salaries & Benefits – Reduced 2007/08 salary and benefits to reflect actual costs based on Independent Salary Commission decision.
- Professional Services – Restored council retreat facilitator from 1-time to ongoing.
- Travel & Training – Restored Sister City program from 1-time to ongoing and increased conference attendance.
- Association Dues – Restored association dues from 1-time to ongoing (Suburban Cities Association, National League of Cities and Puget Sound Regional Council Dues).

REVENUE AND EXPENDITURE SUMMARY:

Code	Item	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt - 06 Adj	
				Adopted	Adjusted	Year-end			\$ Chg	% Chg
Revenue Summary										
	General Gov't	\$ 306,685	\$ 344,137	\$ 323,195	\$ 409,317	\$ 427,315	\$ 365,466	\$ 370,247	\$ (43,851)	-10.7%
	Total Revenues	\$ 306,685	\$ 344,137	\$ 323,195	\$ 409,317	\$ 427,315	\$ 365,466	\$ 370,247	\$ (43,851)	-10.7%
Expenditure Summary										
110	Salaries & Wages	93,900	93,900	125,400	124,628	124,628	102,432	105,408	(22,196)	-17.8%
111/1	Temporary Help	-	-	-	-	-	-	-	-	n/a
120	Overtime	-	-	-	-	-	-	-	-	n/a
200	Benefits	24,082	58,588	42,857	43,026	43,026	46,691	48,062	3,665	8.5%
31X	Supplies	3,344	1,789	100	100	2,331	619	638	519	519.0%
36X	Maintenance Supplies	-	-	-	-	-	-	-	-	n/a
3XX	Other Opr Supplies	-	-	-	-	-	-	-	-	n/a
41X	Professional Svcs	5,498	5,503	1,000	1,000	2,000	7,000	7,000	6,000	600.0%
43X	Travel & Training	10,249	11,243	5,125	5,125	13,383	18,125	18,125	13,000	253.7%
42/47	Utility & Communications	-	165	-	-	484	519	537	519	n/a
48X	Repairs & Mtc	-	-	-	-	-	-	-	-	n/a
497	Association Dues	86,629	47,411	41,123	41,123	47,181	114,383	114,652	73,260	178.1%
4XX	Other Misc Exp	180	302	135	135	2,050	1,172	1,210	1,037	768.1%
51/3X	Intgvtl Svcs/Assessmnts	30,738	30,802	34,655	34,655	32,015	34,655	34,655	-	0.0%
914/22	DP/GAC M&O	-	-	-	60	59	60	62	-	0.0%
920	Tel M&O	3,183	2,783	3,326	3,326	3,295	3,342	3,427	16	0.5%
950	Bldg M&O	5,769	24,105	21,199	26,835	26,835	28,392	28,489	1,557	5.8%
960	Risk M&O	5,220	2,353	4,465	5,165	5,155	5,103	5,103	(62)	-1.2%
990	Mail M&O	546	430	489	489	488	488	488	(1)	-0.2%
94X	Capital Contributions	17	-	60	-	-	-	-	-	n/a
9XX	Replacement Reserves	1,990	1,980	1,656	1,649	2,384	2,485	2,391	836	50.7%
	Total Opr Expend	\$ 271,346	\$ 281,354	\$ 281,590	\$ 287,316	\$ 305,314	\$ 365,466	\$ 370,247	\$ 78,150	27.2%
Capital & One-Time Funding:										
31X	Supplies	-	-	-	1,000	1,000	-	-	(1,000)	-100.0%
41X	Professional Svcs	-	-	-	45,000	45,000	-	-	(45,000)	-100.0%
43X	Travel & Training	-	-	10,000	10,000	10,000	-	-	(10,000)	-100.0%
497	Association Dues	35,339	62,783	31,605	66,001	66,001	-	-	(66,001)	-100.0%
	Total One-Time Exp	\$ 35,339	\$ 62,783	\$ 41,605	\$ 122,001	\$ 122,001	\$ -	\$ -	\$ (122,001)	-100.0%
	Total Expenditures	\$ 306,685	\$ 344,137	\$ 323,195	\$ 409,317	\$ 427,315	\$ 365,466	\$ 370,247	\$ (43,851)	-10.7%





CITY MANAGER DEPARTMENT OVERVIEW**Responsible Manager:** *Neal Beets, City Manager***2005/2006 ACCOMPLISHMENTS**

- Directed the design and construction process for the Community Center
- Directed economic development and downtown redevelopment efforts including the City Center Planned Action Environmental Impact Statement, downtown market study, City Center code amendments, and creation of a City Center Redevelopment Fund.
- Supported the nonprofit organization that managed the second annual Han Woo-Ri Korean Sports and Cultural Festival
- Successfully bid for and sponsored the Reebok (now Subaru USA) Women's Triathlon
- Implemented tourism-promotion programs including a rack card; attractions/events flyer; tourism enhancement grants; state and local tourism website improvements; and advertisements in various publications
- Placed a "regional report" in Washington CEO magazine
- Completed a marketing effort to Fortune Magazine's "fastest-growing" companies
- Worked with Congress, the Legislature, and regional governments to advance the City's position on priority issues and seek funding for City projects. Received \$108.6 million for the Triangle project, \$856,000 for the Joe's Creek project, and \$75,000 for the Han Woo-Ri Festival
- Maintained effective relationships with local media, produced City Update newsletters three times per year, and produced periodic City Manager columns for the Federal Way Mirror
- Managed construction of the Police Evidence Building
- Negotiated the acquisition of Camp Kilworth
- Worked with Sound Transit to complete the Federal Way Transit Center
- Promoted effective and timely customer service
- Supported Diversity Commission and sister city projects

2007/2008 ANTICIPATED KEY PROJECTS

- Seek voter approval on new/increased revenue to improve City services
- Facilitate annexation decision and coordinate process
- Continue to emphasize the customer service culture
- Aggressively implement economic development and downtown revitalization efforts
- Ensure timely completion and opening of the new Community Center
- Work with Congress, the Legislature, and regional governments to advance the City's position and seek funding for City projects
- Maintain effective relationships with local media and continue to produce City Update newsletters and City Manager columns
- Provide effective support to the City Council
- Provide effective support to Diversity Commission and sister city projects
- Direct economic development and downtown redevelopment efforts including the City Center Planned Action EIS, a lifestyle retail market study, potential site planning and rendering of key redevelopment sites, and marketing of downtown redevelopment opportunities
- Coordinate Lodging Tax Advisory Committee (LTAC) and its work program to promote tourism
- Increase marketing of Federal Way to prospective businesses through video, articles, advertisements, etc.
- Support the City Council's Economic Development Committee, the Lodging Tax Advisory Committee, and LTAC's marketing subcommittee

CITY MANAGER DEPARTMENT OVERVIEW

Responsible Manager: Neal Beets, City Manager

ADOPTED PROGRAM CHANGES:

Program	Department Submitted						Adopted						
	FTE	Fleet	2007		2008		FTE	Fleet	2007		2008		
			1-Time	Ongoing	1-Time	Ongoing			1-Time	Ongoing	1-Time	Ongoing	
Eliminate Management Analyst Intern	-	-		(21,246)		(22,032)	N	-	-	-	-	-	-
Reduce Supplies, Food, Mileage	-	-		(1,278)		(1,237)	N	-	-	-	-	-	-
Subtotal Cost Reductions	-	-	\$ -	\$ (22,524)	\$ -	\$ (23,269)		-	-	\$ -	\$ -	\$ -	\$ -
CM-Contract Federal Lobbyist \$12K (2007) and \$22K (2008), funded by transfer in from Transportation CIP.	-	-					Y	-	-				
CM-Increase Public Defender Costs	-	-		31,110		85,729	Y	-	-		31,110		85,729
CM-City Newsletter	-	-		4,148		4,301	Y	-	-		4,148		4,301
CM-Service Satisfaction Survey	-	-					Y	-	-			20,000	
CM-Accreditation Feasibility	-	-					Y	-	-	3,300			
CM-Support Historical Society	-	-					Y	-	-	5,000			
CM-Friends of Hylebos Contract - Council added.	-	-					Y	-	-	10,000		10,000	
EDC-Small Business Developmt Ctr	-	-	9,063				Y	-	-	9,063			
EDC-Downtown Redevelopment & Economic Development. CM recommended \$100K in contracted services funded by transfer of interest earnings from Downtown CIP Fund.	2.0		18,540	182,654		197,795	Y	-	-				
EDC-Seattle Enterprise Dues - Council added.	-	-					Y	-	-	5,000		5,000	
Subtotal Additions	2.0	-	\$ 27,603	\$ 217,912	\$ -	\$ 287,825		-	-	\$ 32,363	\$ 35,258	\$ 35,000	\$ 90,030
Total - City Manager	2.0	-	\$ 27,603	\$ 195,388	\$ -	\$ 264,556		-	-	\$ 32,363	\$ 35,258	\$ 35,000	\$ 90,030

PROPOSITION 1 ADDITIONS:

Description	Proposition 1					
	FTE	Fleet	2007		2008	
			1-Time	Ongoing	1-Time	Ongoing
Increase Public Defender Contract	-	-		35,250		47,000
Total -City Manager	-	-	\$ -	\$ 35,250	\$ -	\$ 47,000

PERFORMANCE MEASURES:

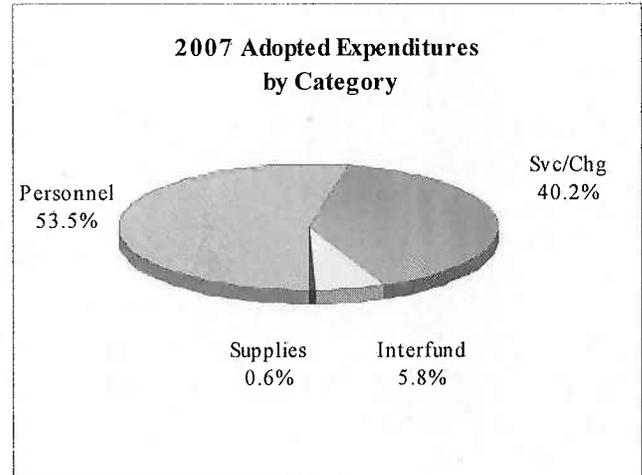
Type/Description	2005	2006	2007	2008
Workload Measures:				
• Total operating budget managed (in millions of \$)	\$39.7	\$41.4	\$47.1	\$47.7
• Total FTEs managed	302.6	307.6	345.4	345.4
• Total CIP budget managed (in millions of \$)	\$11.4	\$22.9	\$33.9	\$20.1
• Number of City Council goals/directives managed	5	6	6	6
Outcome Measures:				
• Number of media releases	64	60	68	68
• Percent of CIP constructed vs. budget	100%	100%	60%	60%
Efficiency Measures:				
• Administrative costs as % of operating budget	10%	10%	11%	11%
• Operating budget per employee	\$131,148	\$134,656	\$136,391	\$137,990

CITY MANAGER OVERVIEW

Responsible Manager: Neal Beets, City Manager

PURPOSE/DESCRIPTION:

The City Manager's Office provides management direction and coordination of all City departments and activities, in accordance with policies and direction of the City Council. The City Manager's Office also manages City programs for economic development, intergovernmental relations, media, and community relations. The City Manager's Office provides the City Council and management with a complete financial plan for all City funds and activities through the preparation and administration of the biennial budget and Capital Improvement Plan.



GOALS/OBJECTIVES:

- Begin implementation of the city's Economic Development initiatives.
- Facilitate Council decision making and policy development by providing unbiased, thorough, and professional analysis.
- Carryout Council policies and directions effectively and efficiently.
- Instill a customer service culture and can do attitude in the City Government.
- Manage city resources in a responsible and responsive manner.

DEPARTMENT SUMMARY:

Code	Item	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt - 06 Adj	
				Adopted	Adjusted	Year-end			\$ Chg	% Chg
Revenue Summary:										
3XX	General Gov't	\$ 3,788,814	\$ 2,109,716	\$ 719,773	\$ 2,108,869	\$ 1,195,868	\$ 3,259,890	\$ 1,316,547	\$ 1,151,022	54.6%
	Transfer In - CIP	-	-	-	-	-	60,000	70,000	60,000	n/a
	Transfer In - Capital	-	-	-	-	-	100,000	-	100,000	n/a
109	Lodging Tax	144,822	467,024	150,000	150,000	150,000	182,100	187,353	32,100	21.4%
Total Revenues		\$ 3,933,636	\$ 2,576,740	\$ 869,773	\$ 2,258,869	\$ 1,345,868	\$ 3,601,990	\$ 1,573,900	\$ 1,343,122	59.5%
Expenditure Summary:										
20	City Manager	546,644	716,067	502,157	753,147	750,811	1,042,493	1,144,048	289,346	38.4%
20	Economic Development	135,412	130,684	118,622	118,643	114,758	200,581	206,673	81,937	69.1%
Subtotal GF Oper Exp		\$ 682,055	\$ 846,751	\$ 620,780	\$ 871,791	\$ 865,570	\$ 1,243,074	\$ 1,350,721	\$ 371,284	42.6%
109	Lodging Tax	186,625	509,592	150,000	282,627	282,627	182,100	187,353	(100,527)	-35.6%
Total Oper Exp		\$ 868,680	\$ 1,356,343	\$ 770,780	\$ 1,154,418	\$ 1,148,197	\$ 1,425,174	\$ 1,538,074	\$ 270,757	23.5%
Capital & One-Time Funding:										
20	City Manager	130,393	137,035	98,993	155,081	161,048	18,487	30,826	(136,594)	-88.1%
20	Economic Development	-	97,900	-	174,250	169,250	114,063	5,000	(60,187)	-34.5%
CW	Capital	2,976,366	1,028,030	-	-	-	30,000	-	30,000	n/a
CW	Debt Service	-	-	-	-	-	1,000,000	-	1,000,000	n/a
CW	Contingency	-	-	-	907,747	-	1,014,266	-	106,519	11.7%
Total One-Time Exp		\$ 3,106,759	\$ 1,262,965	\$ 98,993	\$ 1,237,078	\$ 330,298	\$ 2,176,816	\$ 35,826	\$ 939,738	76.0%
Total Expenditures		\$ 3,975,439	\$ 2,619,308	\$ 869,773	\$ 2,391,496	\$ 1,478,495	\$ 3,601,990	\$ 1,573,900	\$ 1,210,495	50.6%

DEPARTMENT POSITION INVENTORY:

Position	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	Grade
			Adopted	Adjusted	Year-end			
City Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00	Negotiated
Assistant City Manager	2.00	1.00	1.00	1.00	1.00	1.00	1.00	52A
Economic Development Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00	51
Executive Assistant	1.00	1.00	1.00	1.00	1.00	1.00	1.00	31
Administrative Assistant II	1.00	1.00	1.00	1.00	1.00	1.00	1.00	24
Economic Development Assistant	-	-	-	-	-	0.50	0.50	30
Total Regular Staffing	6.00	5.00	5.00	5.00	5.00	5.50	5.50	
Change from prior year	-	(1.00)	-	-	-	0.50	-	
Grand Total Staffing	6.00	5.00	5.00	5.00	5.00	5.50	5.50	

CITY MANAGER OVERVIEW

Responsible Manager: *Neal Beets, City Manager*

HIGHLIGHTS/CHANGES:

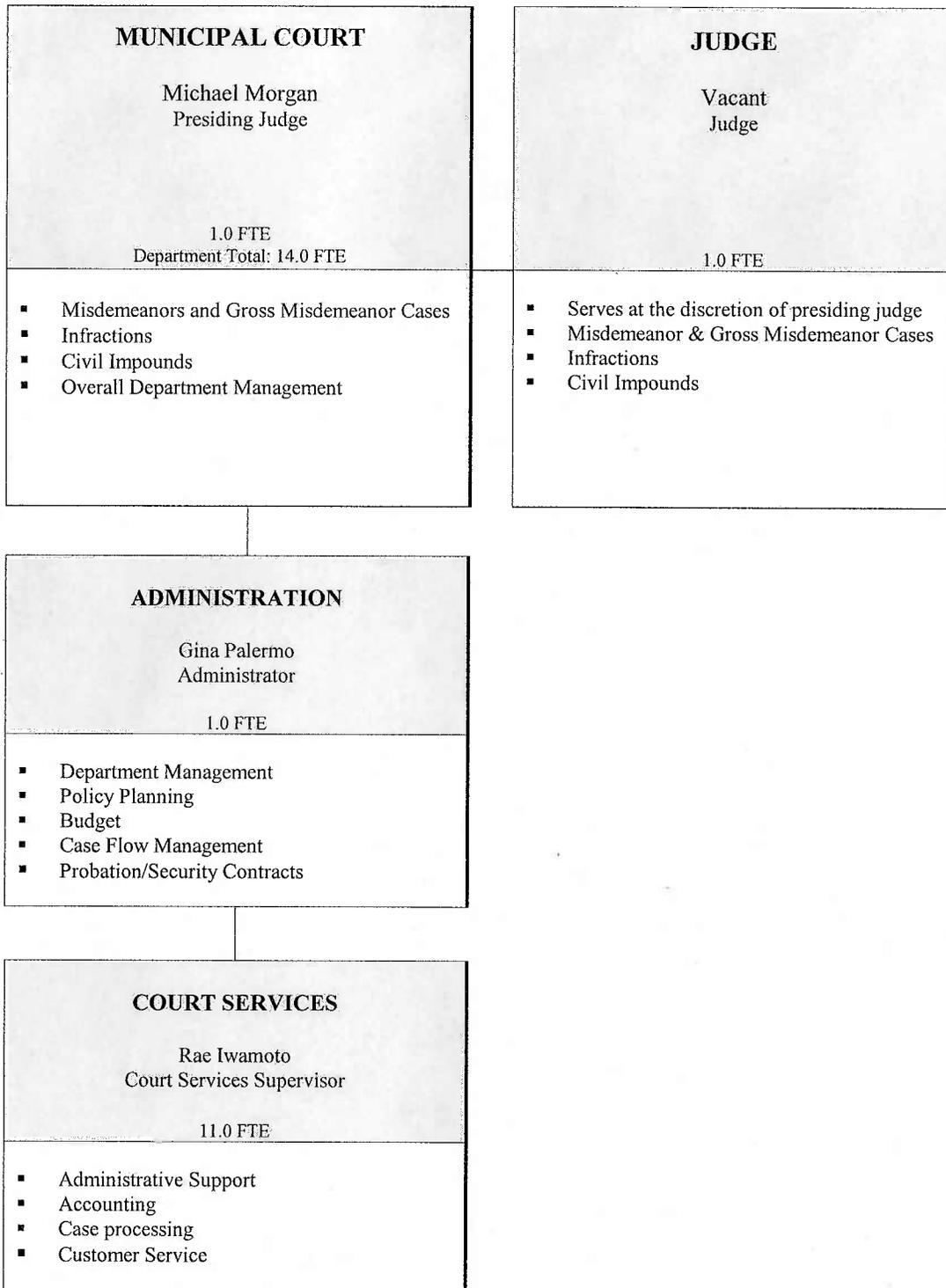
The City Manager’s baseline adopted budget totals \$1,261,074 in 2007 and \$1,368,721 in 2008. This is a 42.2% or \$374K increase from the 2006 adjusted budget. Major program changes include:

- **Salaries & Benefits** – Increased to reflect new City Manager’s Contract
- **Temporary Help** – Increased due to conversion of Economic Development Assistant and Management Intern from 1-time to ongoing.
- **Professional Services** – Increased due to conversion of state and federal lobbyists and economic development service contracts from 1-time to ongoing. Also, include increased public defender costs and additional funding through Proposition 1 for future caseloads due to more police officers.
- **Miscellaneous expenses** – Increased to reflect the conversion of city newsletter from 1-time to ongoing and also increased costs in 2007/08.

REVENUE AND EXPENDITURE SUMMARY:

Code	Item	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt - 06 Adj	
				Adopted	Adjusted	Year-end			\$ Chg	% Chg
Revenue Summary:										
3XX	General Gov't	\$ 3,788,814	\$ 2,109,716	\$ 719,773	\$ 2,108,869	\$ 1,195,868	\$ 3,259,890	\$ 1,316,547	\$ 1,151,022	54.6%
	Transfer In - CIP	-	-	-	-	-	60,000	70,000	60,000	n/a
	Transfer In - Capital	-	-	-	-	-	100,000	-	100,000	n/a
109	Lodging Tax	144,822	467,024	150,000	150,000	150,000	182,100	187,353	32,100	21.4%
	Total Revenues	\$ 3,933,636	\$ 2,576,740	\$ 869,773	\$ 2,258,869	\$ 1,345,868	\$ 3,601,990	\$ 1,573,900	\$ 1,343,122	59.5%
Expenditure Summary:										
110	Salaries & Wages	475,477	430,617	442,019	439,298	439,298	494,280	509,112	54,982	12.5%
111/1	Temporary Help	4,103	4,348	6,440	6,440	6,440	61,928	61,928	55,488	861.6%
200	Benefits	96,667	94,446	102,176	104,268	104,268	117,849	133,964	13,582	13.0%
31X	Supplies	11,157	6,304	6,667	6,667	5,000	6,950	6,950	283	5.7%
41X	Professional Svcs	19,192	254,488	3,932	252,894	251,662	461,351	537,720	208,457	82.8%
43X	Travel & Training	16,455	8,417	6,070	6,070	3,700	8,510	8,510	2,440	65.9%
47/42	Util & Comm	14	39	100	100	-	100	100	-	n/a
497	Association Dues	2,157	1,525	2,600	2,600	2,600	8,100	8,100	5,500	211.5%
4XX	Other Misc Exp	5,355	5,006	6,316	6,316	3,475	28,649	28,802	22,333	642.7%
914	DP M&O	10,725	9,796	11,414	11,585	11,444	13,252	13,592	1,667	14.4%
918	GIS M&O	1,514	1,111	1,466	1,466	1,465	2,183	2,277	717	48.9%
920	Tel M&O	7,826	6,841	8,176	8,176	8,100	9,134	9,344	958	11.7%
950	Bldg M&O	9,856	7,073	6,221	7,875	7,875	8,331	8,360	456	5.8%
960	Risk M&O	8,951	4,034	7,655	8,855	8,837	9,440	9,440	585	6.6%
990	Mail M&O	3,499	2,751	3,132	3,132	3,122	3,572	3,572	440	14.0%
94X	Capital Contributions	376	-	171	-	-	-	-	-	n/a
9XX	Replacement Reserves	8,731	9,952	6,225	6,049	8,284	9,445	8,950	3,396	56.1%
900	Intfund Svc Pmts	13,000	15,000	15,000	15,000	15,000	18,000	18,000	3,000	20.0%
	Total Opr Expend	\$ 695,055	\$ 861,751	\$ 635,780	\$ 886,791	\$ 880,570	\$ 1,261,074	\$ 1,368,721	\$ 374,284	42.2%
Capital & One-Time Funding:										
110	Salaries & Wages	14,194	-	18,029	17,918	17,918	-	-	(17,918)	-100.0%
111	Temporary Help	7,845	38,120	-	50,579	50,579	-	-	(50,579)	-100.0%
120	Overtime	-	225	-	-	-	-	-	-	n/a
200	Benefits	2,565	3,962	2,459	2,459	2,459	-	-	(2,459)	-100.0%
31X	Supplies	160	103	-	-	-	-	-	-	n/a
3XX	Other Operating Supplies	20	-	333	333	-	-	-	(333)	-100.0%
41X	Professional Svcs	227,188	600,414	193,162	494,910	497,798	291,463	199,353	(203,447)	-41.1%
43X	Travel & Training	9,726	-	-	-	-	-	-	-	n/a
47/42	Util & Comm	27,916	11,760	-	-	-	-	-	-	n/a
497	Association Dues	-	-	-	10,000	5,000	5,000	5,000	(5,000)	-50.0%
4XX	Other Misc Exp	14,404	59,521	20,010	20,010	23,422	-	-	(20,010)	-100.0%
552	Interfund Contributions	-	15,000	-	-	-	-	-	-	n/a
9XX	Intfund Svc Pmts	-	423	-	749	749	187	826	(562)	-75.0%
	Total One-Time Exp	\$ 304,018	\$ 729,527	\$ 233,993	\$ 596,958	\$ 597,925	\$ 296,650	\$ 205,179	\$ (300,308)	-50.3%
CW	Capital	2,976,366	1,028,030	-	-	-	30,000	-	30,000	n/a
CW	Contingency	-	-	-	907,747	-	1,014,266	-	106,519	11.7%
CW	Debt Service	-	-	-	-	-	1,000,000	-	1,000,000	n/a
	Total City-Wide Exp	\$ 2,976,366	\$ 1,028,030	\$ -	\$ 907,747	\$ -	\$ 2,044,266	\$ -	\$ 1,136,519	125.2%
	Total Expenditures	\$ 3,975,439	\$ 2,619,308	\$ 869,773	\$ 2,391,496	\$ 1,478,495	\$ 3,601,990	\$ 1,573,900	\$ 1,210,495	50.6%





MUNICIPAL COURT

Responsible Manager: *Michael Morgan, Judge*

2005/2006 ACCOMPLISHMENTS

- Transitioned from part-time appointed judge to full-time elected judge
- Commissioner Platter's term was extended an additional 4 years
- Stricter adherence to Washington Law and Court Rule in respect to indigent defense services at Arraignment. As a consequence, Arraignments are more meaningful process.
- Language Line available to non-english speaking litigants/witnesses to supplement use of interpreter services.
- Updated list of pro tem judges which encompasses more attorneys and retired judges than the previous list.
- Streamlined public defense screening which is more efficient and accurate
- Public Defense now present at Arraignment hearings which provides defendants an opportunity to obtain legal advice early in their cases which in turn makes the court run more efficiently
- Video/Audio equipment placed in Courtroom 2 to allow the public to view Courtroom 3 in custody proceedings. This allows security of all individuals in courtroom 3 to remain without violating the public's rights to view the proceedings.
- New Court Calendar was developed and implemented to utilize all resources most efficiently.
- Changed several court forms which improves court efficiency and makes our court more uniform with superior court.
- Worked with Maximus Probation to streamline non-compliant cases more efficiently.
- Revised probation contract to raise court revenues.
- Recognized and showed jury appreciation several ways including public acknowledgement, certificates of appreciation, improved jury deliberation room to make more comfortable for jurors.
- Assigned judges and staff to specific courtrooms. Re-organized courtrooms. These changes provide a more professional and consistent culture which is the standard of many other courts.
- A public outreach program has been developed
- Provided court facility after hours for court diversion program.
- Developed Court Customer Service Committee to recognize customer service and professionalism as a priority.
- Court judicial officers and staff participated in several volunteer and community projects.
- More narrowly defined clerical duties to improve productivity
- Federal recognition of Court's full-time judicial officer resulting in a grant for Judge Morgan to participate in a National Symposium in Boston, MA.

2007/08 ANTICIPATED KEY PROJECTS

- Video of Advice of Rights for more languages that appear on the interpreter calendar for Arraignments.
- Participate in eTicket program because of efficiencies through technology
- Continue court staff training opportunities
- Continue involvement in Court professional organizations
- Continue to add additional resources on Court website
- Develop Court Security Procedures Manual
- Continue to monitor the State Legislature for new laws that will affect the Court
- Greater use of video technology to supplement interpreter services
- Develop Court security protocol
- Improve Court website and public outreach materials
- Establish a domestic violence court
- Conduct a Mock Trial competition for area students
- Improve security in courtroom #3 for in-custody hearings
- Maintain and encourage professional development of all staff
- Develop strategies to deal with anticipated increase in case volumes because of added police, new criminal enactments, and annexation.

MUNICIPAL COURT

Responsible Manager: Michael Morgan, Judge

ADOPTED PROGRAM CHANGES:

Program	Department Submitted						Adopted						
			2007		2008				2007		2008		
	FTE	Fleet	1-Time	Ongoing	1-Time	Ongoing	FTE	Fleet	1-Time	Ongoing	1-Time	Ongoing	
Increase Court Infractions Revenue	-	-	-	(21,535)	-	(22,825)	Y	-	-	-	(21,535)	-	(22,825)
Subtotal Cost Reductions	-	-	\$ -	\$ (21,535)	\$ -	\$ (22,825)		-	-	\$ -	\$ (21,535)	\$ -	\$ (22,825)
Replace Equip-Burster/Decolorator	-	-	1,020	-	-	-	Y	-	-	1,020	-	-	-
New Dot Matrix Printer	-	-	2,500	250	-	667	Y	-	-	2,500	250	-	667
Subtotal Additions	-	-	\$ 3,520	\$ 250	\$ -	\$ 667		-	-	\$ 3,520	\$ 250	\$ -	\$ 667
Total - Municipal Court	-	-	\$ 3,520	\$ (21,285)	\$ -	\$ (22,158)		-	-	\$ 3,520	\$ (21,285)	\$ -	\$ (22,158)

PROPOSITION 1 ADDITIONS:

Description	Proposition 1					
			2007		2008	
	FTE	Fleet	1-Time	Ongoing	1-Time	Ongoing
Judge	0.5	-	-	58,765	-	78,352
Court Clerk II	1.0	-	2,706	49,104	-	65,971
Total - Municipal Court	1.5	-	\$ 2,706	\$ 107,869	\$ -	\$ 144,323

PERFORMANCE MEASURES:

Type/Description	2005	2006	2007	2008
Workload Measures:				
• Number of Judicial Officers	1.55	1.55	2.0	2.0
• Number of Administrator/Supervisor	2.0	2.0	2.0	2.0
• Number of Clerk Staff	9.0	9.0	10.0	10.0
• Infraction Filings	9,972	9,973	9,973	9,973
• Parking Filings	660	1,120	1,120	1,120
• DUI Filings	374	368	368	368
• Criminal Traffic Filings	603	1,371	1,371	1,371
• Criminal Non-Traffic Filings	1,740	2,004	2,004	2,004
• Civil Filings	12	30	30	30
• Total Filings	13,361	14,866	14,866	14,866
• Infraction Hearings Held	4,317	4,320	4,320	4,320
• Parking Hearings Held	146	240	240	240
• DUI's Hearings Held	2,277	2,035	2,035	2,035
• Criminal Traffic Hearing Held	1,697	3,078	3,078	3,078
• Criminal Non-Traffic Hearings Held	6,724	7,123	7,123	7,123
• Total Hearings Held	15,161	16,796	16,796	16,796

MUNICIPAL COURT

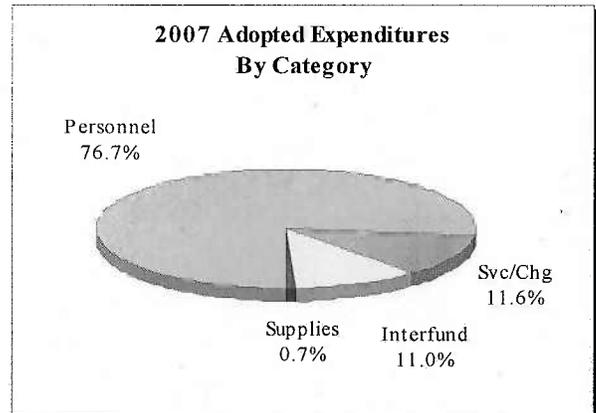
Responsible Manager: *Michael Morgan, Judge*

PURPOSE/DESCRIPTION:

The Municipal Court is a court of limited jurisdiction that handles traffic infractions, traffic citations, and criminal citations issued in the City of Federal Way.

GOALS/OBJECTIVES:

- Provide an accessible forum for individuals to resolve issues
- Provide a forum to settle disputes in a fair, efficient, courteous and dignified way in accordance with due process of law



POSITION INVENTORY:

Position	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	Grade
			Adopted	Adjusted	Year-end			
Court Judge	0.80	0.80	0.80	0.80	1.00	2.00	2.00	Negotiated
Court Commissioner	0.75	0.75	0.75	0.75	0.55	-	-	45C
Court Administrator	1.00	1.00	1.00	1.00	1.00	1.00	1.00	40
Court Services Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00	29
Court Clerk II	4.00	4.00	4.00	4.00	4.00	5.00	5.00	C21
Court Clerk I	5.00	5.00	5.00	5.00	5.00	5.00	5.00	C14
Total Regular Staffing	12.55	12.55	12.55	12.55	12.55	14.00	14.00	
Change from prior year	(1.00)	-	-	-	-	1.5	1.5	
Grand Total Staffing	12.55	12.55	12.55	12.55	12.55	14.00	14.00	

MUNICIPAL COURT MISCELLANEOUS STATISTICS:

COURT REVENUE							
	2000	2001	2002	2003	2004	2005	2,006
Civil Penalties	\$ 5,466	\$ 6,749	\$ 6,313	\$ 6,278	\$ 11,817	\$ 13,493	\$ 14,886
Traffic & Non-Parking	510,574	472,207	432,200	512,103	494,176	465,103	533,370
Parking Infractions	54,151	58,207	31,984	59,083	35,584	34,021	66,061
DUI & Other Misdemeanors	163,025	150,651	139,926	139,249	135,266	103,397	93,095
Criminal Traffic Misdemeanors	54,564	46,629	75,516	46,278	45,074	48,838	42,541
Criminal Costs	94,612	74,136	55,337	97,097	63,746	22,906	24,488
Interest & Other Miscellaneous	7,439	7,110	4,946	5,202	50,634	17,153	24,213
Criminal Conviction Fees	-	-	-	-	-	25,302	24,247
Shared Court Costs	-	-	-	-	-	4,330	8,659
Services & Charges	-	-	-	-	-	34,265	54,154
Subtotal	\$ 889,831	\$ 815,689	\$ 746,222	\$ 865,290	\$ 836,297	\$ 768,808	\$ 885,714
Probations Services	\$ -	\$ 153,597	\$ 280,050	\$ 374,262	\$ 405,514	\$ 108,340	\$ 85,975
Traffic School Admin Fees *	-	38,228	21,126	-	-	-	-
Total	\$ 889,831	\$ 1,007,514	\$ 1,047,398	\$ 1,239,552	\$ 1,241,811	\$ 877,148	\$ 971,689

* Beginning in 2003, traffic school admin fees are accounted for in Police traffic school revenue.

MUNICIPAL COURT

Responsible Manager: Michael Morgan, Judge

HIGHLIGHTS/CHANGES:

The Municipal Court baseline adopted budget total \$1,347,637 in 2007 and \$1,446,661 in 2008. This is a 17.2% increase from the 2006 adjusted budget. Major program changes include:

- Salaries & Benefits – Increased due to transitioning part-time appointed judge to full-time elected judge, and additional funding through Proposition 1 for .5 FTE judge and 1 FTE court clerk.
- Temporary Help – Increased due to conversion from 1-time to ongoing.

REVENUE AND EXPENDITURE SUMMARY:

Code	Item	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt - 06 Adj	
				Adopted	Adjusted	Year-end			\$ Chg	% Chg
Revenue Summary:										
3XX	General Gov't	\$ 162,876	\$ 107,111	\$ 140,884	\$ 182,496	\$ 263,762	\$ 436,970	\$ 530,649	\$ 254,475	96.5%
35X	Fines & Forfeitures	1,242,027	875,986	1,318,000	976,000	896,000	917,535	918,825	(58,465)	-6.0%
	Total Revenues	\$ 1,404,903	\$ 983,097	\$ 1,458,884	\$ 1,158,496	\$ 1,159,762	\$ 1,354,505	\$ 1,449,474	\$ 196,010	16.9%
Expenditure Summary:										
110	Salaries & Wages	581,850	532,622	661,961	657,885	657,885	778,104	841,715	120,219	18.3%
111/1	Temporary Help	3,848	-	2,500	2,500	2,500	22,500	22,500	20,000	800.0%
120	Overtime	2,018	686	2,500	2,500	2,500	2,500	2,500	-	0.0%
200	Benefits	131,960	128,589	176,765	179,064	179,064	230,179	263,122	51,116	28.5%
31X	Supplies	8,598	10,469	7,250	7,250	7,250	7,250	7,250	-	0.0%
3XX	Other Opr Supplies	1,640	465	2,800	2,800	2,800	2,800	2,800	-	0.0%
41X	Professional Svcs	447,063	131,982	429,000	97,000	97,000	97,000	97,000	-	0.0%
43X	Travel & Training	2,388	2,580	6,400	6,400	6,400	6,963	7,150	563	8.8%
47/42	Util & Comm	1,200	-	-	-	-	-	-	-	n/a
48X	Repairs & Mtc	1,483	-	-	-	-	-	-	-	n/a
497	Association Dues	1,325	875	750	750	750	750	750	-	0.0%
4XX	Other Misc Exp	41,961	36,369	44,000	52,000	52,000	52,000	52,000	-	0.0%
914	DP M&O	36,421	33,352	39,357	39,439	38,959	40,657	42,180	1,218	3.1%
920	Tel M&O	-	342	400	5,400	5,350	5,687	5,913	287	5.3%
950	Bldg M&O	83,556	51,793	45,548	57,658	57,658	61,004	61,214	3,346	5.8%
960	Risk M&O	1,160	523	992	1,148	1,146	1,134	1,134	(14)	-1.2%
990	Mail M&O	25,762	23,023	26,207	26,207	26,127	24,127	24,127	(2,080)	-7.9%
94X	Capital Contributions	1,225	-	82	-	-	-	-	-	n/a
9XX	Replacement Reserves	15,257	15,943	12,372	11,742	13,620	14,982	15,306	3,240	27.6%
	Total Opr Expend	\$ 1,388,714	\$ 969,612	\$ 1,458,884	\$ 1,149,743	\$ 1,151,009	\$ 1,347,637	\$ 1,446,661	\$ 197,895	17.2%
Capital & One-Time Funding:										
111	Temporary Help	14,624	12,358	-	7,642	7,642	-	-	(7,642)	-100.0%
200	Benefits	1,566	1,127	-	-	-	-	-	-	n/a
9XX	Intfund Svc Pmts	-	-	-	1,111	1,111	6,868	2,813	5,757	518.2%
	Total One-Time Exp	\$ 16,190	\$ 13,485	\$ -	\$ 8,753	\$ 8,753	\$ 6,868	\$ 2,813	\$ (1,885)	-21.5%
	Total Expenditures	\$ 1,404,903	\$ 983,097	\$ 1,458,884	\$ 1,158,496	\$ 1,159,762	\$ 1,354,505	\$ 1,449,474	\$ 196,010	16.9%



**COMMUNITY DEVELOPMENT
SERVICES DEPARTMENT**
Kathy McClung
Director

1.0 FTE
Department Total: 30.5 FTE

- Overall Department Management
- Department Organization
- Economic Development
- Communication Facilitation
- Policy Planning
- Budget Management
- Regional Planning Issues

OPERATIONS
Greg Fewins
Deputy Director

1.0 FTE

- Assist Director
- Manage Planning Division
- Special Projects
- Permit Process

ADMINISTRATIVE SUPPORT
Tina Piety
Administrative Assistant II

3.5 FTE

- Administrative Support to Director and Divisions, Committees & Commissions
- Customer Service
- City-Wide Reception
- Passports

**PLANNING
DIVISION**
Greg Fewins
Manager

8.0 FTE

- Land Use Review
- Environmental Review
- Planning Commission Support
- Hearing Examiner Support
- Comprehensive Plan Management
- Development Code Revisions
- City-Wide Rezones
- Annexations/PAA
- Special Projects

**BUILDING
DIVISION**
Mary Kate Martin
Building Official

13.0 FTE

- Building Plan Review
- Construction Inspection
- Electrical Inspection
- Code Compliance
- State Code Issues

HUMAN SERVICES DIVISION
Angelina Allen-Mpyisi
Human Services Manager

4.0 FTE

- Block Grant Program
- Human Services Program
- Korean Community Liaison
- Volunteer Program
- Emergency Training (CERT)
- Regional Human Service Issues
- Coordination of City Events

COMMUNITY DEVELOPMENT SERVICES DEPARTMENT OVERVIEW**Responsible Manager: Kathy McClung, Director****2005/2006 ACCOMPLISHMENTS**

- Supported Development Projects at The Commons, Opus Development, Federal Way Market Place, and the Community Center.
- Housing and Human Services Consolidated Plan adopted.
- Implemented the Human Services Capacity Building Program.
- Secured a grant from United Way's Venture Fund in support of the Human Services Capacity Building Program.
- Renegotiated 2006-2008 CDBG Agreement with King County.
- Recruited volunteers for the Reebok and Subaru Triathlon, the Han Woo-Ri Korean International Festival, and the Mayor's Day of Concern Food Drive.
- Shoreline Inventory Project.
- Transition and implementation of services to newly annexed areas.
- Revisions to development standards for downtown.
- Conducted first one-night count of the homeless.

2007/2008 ANTICIPATED KEY PROJECTS

- Maintain current levels of Human Service and Block Grant Funding and monitor contract performance of human service agencies.
- Continue to implement the Organizational Capacity Building program.
- Continue to improve the permit process.
- Make changes to the Comprehensive Plan and Zoning Codes:
 - Increase building heights;
 - Increase flexibility for Downtown development that meets the vision;
 - Make "Business Park" zoning more usable;
 - Neighborhood plans;
- Respond to Council's direction on annexation of Proposed Annexation Area.
- Continue to work on local and regional efforts to address Housing and Human Services.
- Complete new Shoreline Master Program per state law.
- Prepare & train staff for "retirement boom".
- Improve response time for Code Compliance Program.

COMMUNITY DEVELOPMENT SERVICES DEPARTMENT OVERVIEW

Responsible Manager: *Kathy McClung, Director*

ADOPTED PROGRAM CHANGES:

Program	Department Submitted						Adopted						
	FTE	Fleet	2007		2008		Y	FTE	Fleet	2007		2008	
			1-Time	Ongoing	1-Time	Ongoing				1-Time	Ongoing	1-Time	Ongoing
AD-Reduce temp help, OT, prof svcs, books, etc. CM recommended keeping temporary help.	-	-	-	(7,910)	-	(7,910)	Y	-	-	-	(6,900)	-	(6,900)
PL-Reduce intern \$10K, books, supplies, prof svcs, printing, etc. CM recommended keeping intern.	-	-	-	(15,442)	-	(15,442)	Y	-	-	-	(5,442)	-	(5,442)
BL-Reduce intern, per diem, conferences, miscellaneous	-	-	-	(19,023)	-	(19,023)	Y	-	-	-	(19,023)	-	(19,023)
HS-Reduce HS Contracts	-	-	-	(8,000)	-	(8,000)	N	-	-	-	-	-	-
Reduce Volunteer Dinner	-	-	-	(3,650)	-	(3,650)	N	-	-	-	-	-	-
Increase Passport Revenue	-	-	-	(2,730)	-	(5,388)	Y	-	-	-	(2,730)	-	(5,388)
Subtotal Cost Reductions	-	-	\$ -	\$ (56,755)	\$ -	\$ (59,413)		-	-	\$ -	\$ (34,095)	\$ -	\$ (36,753)
Permit Center Support	1.0	-	1,250	45,905	-	49,205	N	-	-	-	-	-	-
2006 Code Book & Supplemental Ref	-	-	9,000	-	-	-	Y	-	-	9,000	-	-	-
Organizational Capacity Bldg Prog	-	-	20,000	-	20,000	-	Y	-	-	20,000	-	20,000	-
Human Services General Fund. CM recommended adding inflationary adjustment.	-	-	35,000	-	35,000	-	Y	-	-	-	17,500	-	17,500
HS KSAR - Council added.	-	-	-	-	-	-	Y	-	-	3,000	-	3,000	-
HS Food Bank - Council added.	-	-	-	-	-	-	Y	-	-	5,000	-	5,000	-
Increase Human Services Contract.	-	-	-	-	-	-	Y	-	-	7,000	-	7,000	-
Subtotal Additions	1.0	-	\$ 65,250	\$ 45,905	\$ 55,000	\$ 49,205		-	-	\$ 44,000	\$ 17,500	\$ 35,000	\$ 17,500
Total - Community Development	1.0	-	\$ 65,250	\$ (10,850)	\$ 55,000	\$ (10,208)		-	-	\$ 44,000	\$ (16,595)	\$ 35,000	\$ (19,253)

PROPOSITION 1 ADDITIONS:

Description	Proposition 1					
	FTE	Fleet	2007		2008	
			1-Time	Ongoing	1-Time	Ongoing
Code Compliance Officer	1.0	1.0	9,224	61,794	-	90,551
Total -Community Development	1.0	1.0	\$ 9,224	\$ 61,794	\$ -	\$ 90,551

DEPARTMENT POSITION INVENTORY:

Position	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	Grade
			Adopted	Adjusted	Year-end			
Community Development Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00	58C
Deputy Comm Develop Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00	50
Building Official	1.00	1.00	1.00	1.00	1.00	1.00	1.00	45
Senior Planner	3.00	3.00	3.00	3.00	3.00	3.00	3.00	38
Human Services Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00	38
Assistant Building Official	1.00	1.00	1.00	1.00	1.00	1.00	1.00	35
Plans Examiner	1.00	1.00	1.00	1.00	1.00	1.00	1.00	34
Combination Electrical/Bldg Inspector	2.00	2.00	2.00	2.00	2.00	2.00	2.00	34
Inspector/Plans Examiner	3.00	3.00	3.00	3.00	3.00	3.00	3.00	32
Associate Planner	3.00	3.00	3.00	3.00	3.00	3.00	3.00	32
CDBG Coordinator	1.00	1.00	1.00	1.00	1.00	1.00	1.00	32
Neighborhood Development Spec.	1.00	0.70	0.70	0.70	0.70	1.00	1.00	30
Code Compliance Officer	2.00	2.00	2.00	2.00	2.00	3.00	3.00	30
Lead Development Specialist	1.00	1.00	1.00	1.00	1.00	1.00	1.00	26
Development Specialist	3.00	3.00	3.00	3.00	3.00	3.00	3.00	24
Administrative Assistant II	1.00	1.00	1.00	1.00	1.00	1.00	1.00	24
Administrative Assistant I	1.50	1.50	1.50	1.50	1.50	1.50	1.50	18
Korean Liaison	0.50	-	-	-	-	0.50	0.50	15
Office Technician II	1.50	1.50	1.50	1.50	1.50	1.50	1.50	14
Total Regular Staffing	29.50	28.70	28.70	28.70	28.70	30.50	30.50	
Change from prior year	-	(0.80)	-	-	-	1.80	-	
One-Time Funded Positions	-	0.80	0.80	0.80	0.80	-	-	
Grand Total Staffing	29.50	29.50	29.50	29.50	29.50	30.50	30.50	

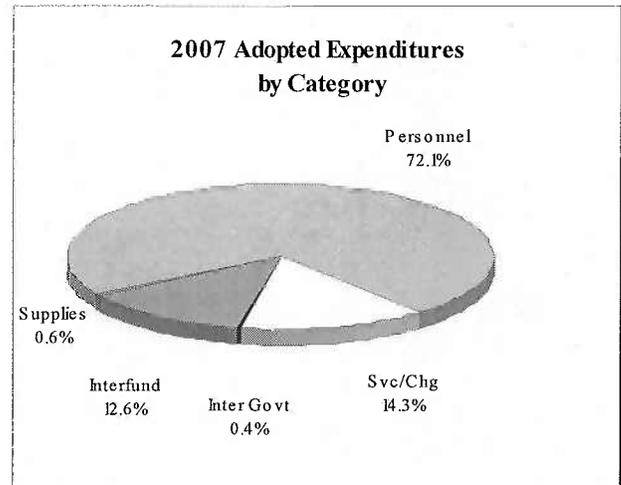
COMMUNITY DEVELOPMENT SERVICES DEPARTMENT OVERVIEW

Responsible Manager: Kathy McClung, Director

PURPOSE/DESCRIPTION:

The Department of Community Development Services provides:

1. Management of general fund human services allocations and Community Development Block Grant (CDBG) fund.
2. Administration and enforcement of Uniform Codes for construction including plan review and inspection.
3. Administration and enforcement of land use, environmental and nuisance codes.
4. Long-range planning and policy work including the Comprehensive Plan, neighborhood plans, code revisions, housing and annexations.
5. Administration of the City's volunteer program.
6. Administration of the Korean Liaison Program.
7. Administration of disaster preparedness programs.



GOALS/OBJECTIVES:

- Contribute to the economic growth of the city providing efficient and customer friendly permit processing that complies with local and state regulations.
- Provide services to the community such as: emergency preparedness, code compliance, and assistance to the Korean community.
- Strengthen Human Service agencies by administering grants and assisting through the Enhancement Grant Program.
- Work with the Fire District to provide sale structures for the community to work and live in through compliance of adopted codes.

DEPARTMENT SUMMARY:

Code	Item	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt - 06 Adj	
				Adopted	Adjusted	Year-end			\$ Chg	% Chg
Revenue Summary:										
3xx	General Gov't	\$ 1,653,889	\$ (2,188)	\$ 1,722,814	\$ 1,997,120	\$ 1,620,138	\$ 1,532,530	\$ 1,642,089	\$ (464,590)	-23.3%
33X	Federal / State Grant	1,275,848	457,837	747,398	559,281	524,056	549,481	555,470	(9,800)	-1.8%
345	Charges for Services	702,678	1,225,865	638,400	690,900	707,600	742,600	751,600	51,700	7.5%
322	Permits	960,782	1,899,497	824,000	962,500	1,455,000	1,116,500	1,145,500	154,000	16.0%
360	Other	48,148	8,778	-	-	-	-	-	-	n/a
Total Revenues		\$ 4,641,344	\$ 3,589,790	\$ 3,932,612	\$ 4,209,801	\$ 4,306,794	\$ 3,941,111	\$ 4,094,659	\$ (268,690)	-6.4%
Expenditure Summary:										
71	Administration	375,493	354,803	397,012	398,708	400,397	391,536	410,158	(7,172)	-1.8%
73	Planning	1,121,077	945,265	904,623	1,099,892	1,187,875	925,778	970,539	(174,114)	-15.8%
74	Building	1,097,051	1,104,586	1,189,611	1,421,169	1,428,045	1,325,402	1,398,997	(95,767)	-6.7%
83	Human Srvs Admin	679,835	634,061	600,207	664,174	664,465	652,412	657,804	(11,763)	-1.8%
84	Neighborhood Devel	92,041	93,238	93,760	101,801	101,955	96,502	101,691	(5,299)	-5.2%
Subtotal GF Opr Expend		\$ 3,365,496	\$ 3,131,953	\$ 3,185,214	\$ 3,685,745	\$ 3,782,738	\$ 3,391,630	\$ 3,539,189	\$ (294,115)	-8.0%
119	Comm Dev Block Grnt	1,209,471	464,209	747,398	593,856	593,856	549,481	555,470	(44,375)	-7.5%
Total Expend		\$ 4,574,967	\$ 3,596,162	\$ 3,932,612	\$ 4,279,601	\$ 4,376,594	\$ 3,941,111	\$ 4,094,659	\$ (338,490)	-7.9%

COMMUNITY DEVELOPMENT SERVICES DEPARTMENT OVERVIEW

Responsible Manager: *Kathy McClung, Director*

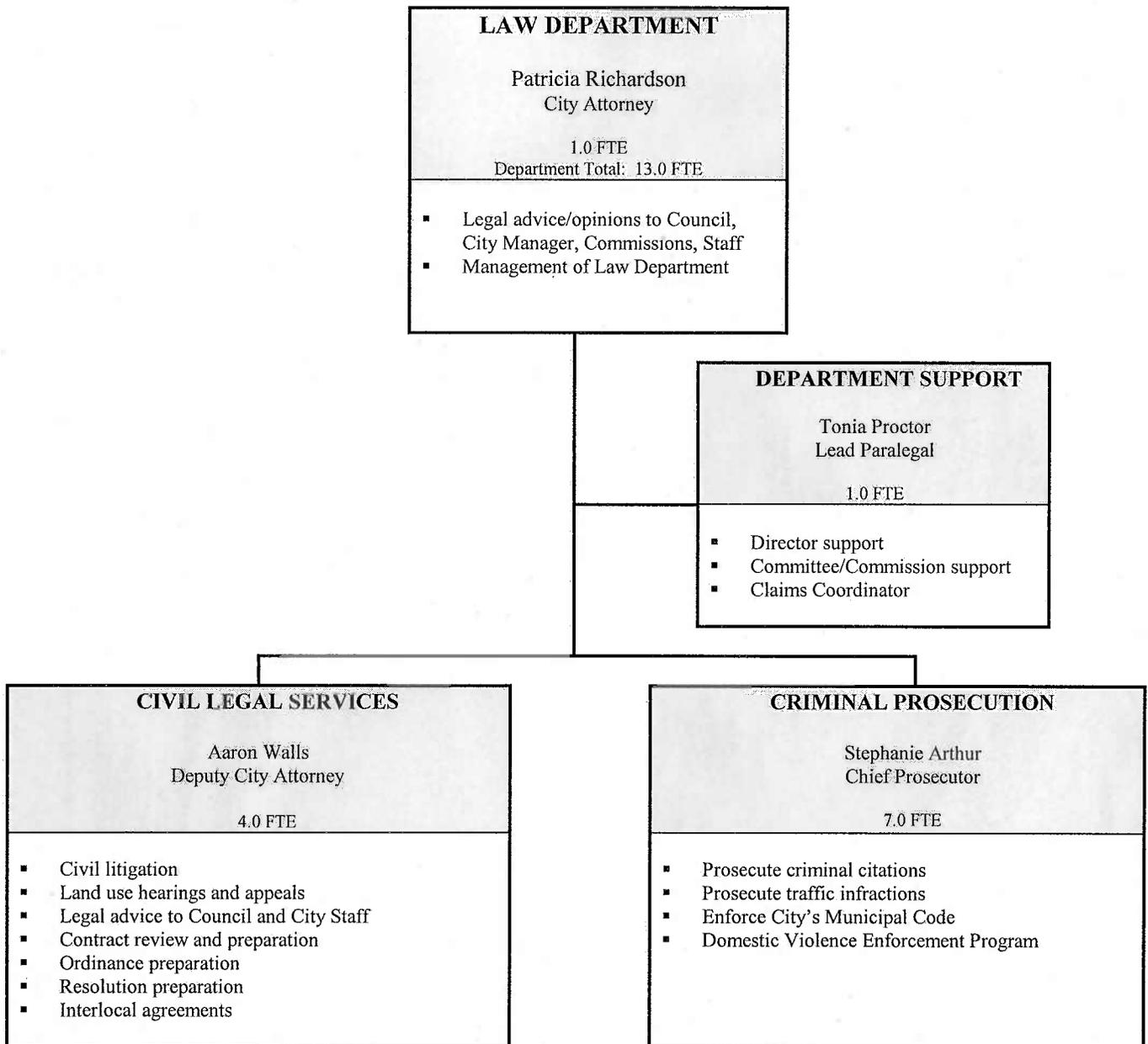
HIGHLIGHTS/CHANGES:

The Proposition 1 Police and Community Safety have increased the budget by \$71,018 and \$90,551 in 2007 and 2008 for Code Compliance Officer. The department expects the building activity to remain stable over the next two years. The reduction in training budget will impact quality of training provided to staff (i.e. legal mandates, customer service, national expertise on wetlands, housing, mixed use development, and supervisory training). An intern position and administrative are cuts to the budget. Overtime in the administrative budget has been reduced. One time funding for staffing special projects and help with increased permit activity is eliminated.

REVENUE AND EXPENDITURE SUMMARY:

Code	Item	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt - 06 Adj	
				Adopted	Adjusted	Year-end			\$ Chg	% Chg
Revenue Summary:										
3xx	General Gov't	\$ 1,653,889	\$ (2,188)	\$ 1,722,814	\$ 1,997,120	\$ 1,620,138	\$ 1,532,530	\$ 1,642,089	\$ (464,590)	-23.3%
33X	Federal / State Grant	1,275,848	457,837	747,398	559,281	524,056	549,481	555,470	(9,800)	-1.8%
345	Zoning Fees	122,334	162,863	139,000	139,000	139,000	139,000	139,000	-	0.0%
322	Building Permits	825,994	1,630,697	680,000	818,500	1,205,000	972,500	1,001,500	154,000	18.8%
322	Electrical Permits	134,787	268,800	144,000	144,000	250,000	144,000	144,000	-	0.0%
345	Plan Review	580,344	1,063,003	499,400	551,900	568,600	603,600	612,600	51,700	9.4%
	Program Income	48,148	8,778	-	-	-	-	-	-	n/a
	Total Revenues	\$ 4,641,344	\$ 3,589,790	\$ 3,932,612	\$ 4,209,801	\$ 4,306,794	\$ 3,941,111	\$ 4,094,659	\$ (268,690)	-6.4%
Expenditure Summary:										
110	Salaries & Wages	1,635,319	1,655,559	1,776,134	1,765,548	1,765,548	1,909,659	1,994,594	144,111	8.2%
111/1	Temporary Help	125,526	116,434	51,389	51,389	51,389	34,206	34,206	(17,183)	-33.4%
120	Overtime	9,932	11,772	4,000	4,000	4,000	2,750	2,750	(1,250)	-31.3%
200	Benefits	404,919	426,585	515,900	520,626	520,626	538,915	605,790	18,289	3.5%
31X	Supplies	25,105	18,833	16,405	16,405	16,405	19,165	19,165	2,760	16.8%
3XX	Other Opr Supplies	1,579	1,393	2,850	2,850	2,850	2,650	2,650	(200)	-7.0%
41X	Professional Svcs	632,603	566,633	524,925	609,113	609,113	628,049	628,049	18,936	3.1%
43X	Travel & Training	14,578	9,332	24,720	24,720	24,720	20,280	20,655	(4,440)	-18.0%
47/42	Utility & Communications	36	165	450	450	450	350	350	(100)	-22.2%
48X	Repairs & Maint	-	-	100	100	100	100	100	-	0.0%
497	Association Dues	3,017	2,103	3,375	3,375	3,375	3,425	3,425	50	1.5%
4XX	Other Misc Exp	20,394	14,929	23,980	23,980	23,980	19,630	19,630	(4,350)	-18.1%
51/3X	Intgvt Svcs/Taxes	18,404	19,564	14,674	14,550	14,550	14,550	14,550	-	0.0%
552	Interfund Contrib	142,894	216,540	-	73,920	73,920	-	-	(73,920)	-100.0%
600	Capital Outlays	765,632	-	552,153	240,503	240,503	272,360	272,360	31,857	13.2%
914	DP M&O	96,402	87,499	102,585	119,486	118,032	119,991	123,810	505	0.4%
918	GIS M&O	46,978	34,463	45,492	45,492	45,461	67,746	70,660	22,254	48.9%
920	Tel M&O	36,577	31,978	38,216	38,216	37,860	38,133	38,809	(83)	-0.2%
950	Bldg M&O	44,502	27,631	24,301	30,761	30,761	32,921	33,160	2,160	7.0%
954	Fleet M&O	15,622	13,598	13,886	15,642	15,826	15,864	19,508	222	1.4%
960	Risk M&O	39,034	17,590	33,377	38,610	38,533	37,442	37,442	(1,168)	-3.0%
990	Mail M&O	19,912	15,657	17,823	17,823	17,768	17,368	17,368	(455)	-2.6%
94X	Capital Contributions	2,902	-	777	-	-	-	-	-	n/a
900	Replacement Reserves	101,591	108,166	85,378	80,361	94,170	90,388	92,104	10,027	12.5%
	Total Opr Expend	\$ 4,203,459	\$ 3,396,424	\$ 3,872,890	\$ 3,737,920	\$ 3,749,940	\$ 3,885,942	\$ 4,051,135	\$ 148,022	4.0%
Capital & One-Time Funding:										
110	Salaries & Wages	-	18,318	35,008	34,795	34,795	-	-	(34,795)	-100.0%
111/1	Temporary Help	-	16,500	-	100,000	185,000	-	-	(100,000)	-100.0%
200	Benefits	188	6,209	8,564	8,486	8,486	-	-	(8,486)	-100.0%
31X	Supplies	4,205	4,990	3,150	3,150	3,150	9,000	-	5,850	185.7%
3xx	Other Opr Supplies	3,825	828	500	2,579	2,579	-	-	(2,579)	-100.0%
41X	Professional Svcs	361,094	131,386	12,500	261,630	261,630	35,000	35,000	(226,630)	-86.6%
43X	Travel & Training	-	368	-	-	-	-	-	-	n/a
4XX	Other Misc Exp	696	-	-	5,000	5,000	-	-	(5,000)	-100.0%
552	Interfund Contrib	-	8,000	-	-	-	-	-	-	n/a
900	Intfund Svc Prmts	1,500	13,139	-	126,041	126,014	11,169	8,524	(114,872)	-91.1%
	Total One-Time Exp	\$ 371,508	\$ 199,738	\$ 59,722	\$ 541,681	\$ 626,654	\$ 55,169	\$ 43,524	\$ (486,512)	-89.8%
	Total Expenditure	\$ 4,574,967	\$ 3,596,162	\$ 3,932,612	\$ 4,279,601	\$ 4,376,594	\$ 3,941,111	\$ 4,094,659	\$ (338,490)	-7.9%





LAW DEPARTMENT OVERVIEW

Responsible Manager: *Patricia Richardson, City Attorney*

2005/2006 ACCOMPLISHMENTS

- Provided legal advice to the Council, City Manager and staff
- Advised staff on land use issues
- Drafted and/or reviewed approximately 350 contracts per year
- Continued defending all pending litigation against the City, and the Bryant Inquest
- Assisted in property acquisitions/condemnations
- Presented and pursued city legislative goals with key state legislators
- Telecommunications/utilities – litigation support; leases/ franchises negotiation - including utility and cable franchises such as Comcast
- Prosecuted misdemeanors (DUI, DV, Theft)
- Assisted and reviewed contracts regarding the development of the City’s Community Center
- Drafted and negotiated labor agreements
- Enforced and prosecuted zoning code violations

2007/08 ANTICIPATED KEY PROJECTS

- Provide legal advice on City Center Redevelopment efforts
- Develop supervisor training material and conduct training
- Assist departments with:
 - Comprehensive Plan Amendments
 - Potential Annexation
 - Condemnation/Acquisition for SR 99 HOV Lanes Phase IV Project
- Review legal documents and participate in legal proceedings regarding the purchase of Camp Kilworth
- Prosecute new domestic violence (DV) crimes (*in presence of children, and strangulation*) along with other misdemeanors including the new junk vehicle ordinance.
- Community Center startup and support
- Negotiate labor agreements
- Assist with Yakima Jail Services contract
- Provide training for police officers

ADOPTED PROGRAM CHANGES:

Program	Department Submitted						Adopted						
	FTE Fleet		2007		2008		FTE Fleet		2007		2008		
			1-Time	Ongoing	1-Time	Ongoing			1-Time	Ongoing	1-Time	Ongoing	
CI-Reclass Deputy City Attorney	-	-	-	(12,336)	-	(12,720)	N	-	-	-	-	-	-
CI-Reduce Admin to .87 FTE	(0.1)	-	-	(6,000)	-	(6,586)	N	-	-	-	-	-	-
CR-Reduce DV Liaison	-	-	-	(2,453)	-	(2,739)	Y	-	-	(2,453)	-	-	(2,739)
Subtotal Cost Reductions	(0.1)	-	\$ -	\$ (20,789)	\$ -	\$ (22,045)		-	-	\$ (2,453)	\$ -	\$ -	\$ (2,739)
CR-Convert DV Liaison & Rule 9 to Full Time Contract Prosecutor plus .40 Admin	0.4	-	-	20,844	-	22,721	Y	0.4	-	-	20,844	-	22,721
Subtotal Additions	0.4	-	\$ -	\$ 20,844	\$ -	\$ 22,721		0.4	-	\$ -	\$ 20,844	\$ -	\$ 22,721
Total - Law	0.3	-	\$ -	\$ 55	\$ -	\$ 676		0.4	-	\$ -	\$ 18,391	\$ -	\$ 19,982

PROPOSITION 1 ADDITIONS:

Description	Proposition 1					
	FTE Fleet		2007		2008	
			1-Time	Ongoing	1-Time	Ongoing
Domestic Violence Prosecutor	1.5	-	9,006	110,333	-	148,240
Civil Prosecutor	0.5	-	9,006	47,948	-	65,059
Total - Law	2.0	-	\$ 18,012	\$ 158,281	\$ -	\$ 213,299

LAW DEPARTMENT OVERVIEW

Responsible Manager: *Patricia Richardson, City Attorney*

MISCELLANEOUS STATISTICS -- PROSECUTION ATTORNEY TIME COMMITMENTS:

Monthly Commitments	Court 1 253 hours/mo	Court 2 49 hours/mo	Court 3 144 hours/mo	Other Courts 141.2 hours/mo
Court Hearing Half Day each	Infraction: 4 Motion/Impound: 16 Pretrial: 12 Review: 12 Arraignment: 16 Readiness: 16 Jury: 32 Total: 108 hrs	Pretrial: 16 Interpreter: 12 Total: 28 hrs	In Custody: 96 Total: 96 hr	RALJ (appeals): 8 FWD, conflict: 1.2 Forfeiture: 4 Total: 13.2 hrs
Prep Time and Office work (in hours)	Prep pretrial: 9 Prep motion: 16 Prep arraignment: 4 Prep review: 12 Prep infraction: 4 Prep ready: 32 Prep jury: 68 Total: 145 hours	Prep pretrial: 12 Prep interpreter: 9 Total: 21 hours	Prep in custody: 48 Total: 48	Prep appeals: 4 Prep Forfeiture: 4 Charging: 60 Police adv: 4 Review: 8 Admin: 20 Training: 17 Vacation/holiday: 11 Total: 128

Hours in court: 245
Office/prep hours: 342

Total Hours/month 587
Annual hours: 7,044

FTE Needed: 3.7
Actual staffing:

- chief prosecutor 1.0
- prosecutor 1.0
- staff attorney 0.5

Due to changes in the court calendar in 2006, motion calendars were decreased from 6 calendars to 4 calendars. The decrease of calendars eliminates some of the preparation time of the prosecutors and allows prosecution to be proactive and move some hearings to the readiness calendar, which decreased police overtime.

LAW DEPARTMENT OVERVIEW

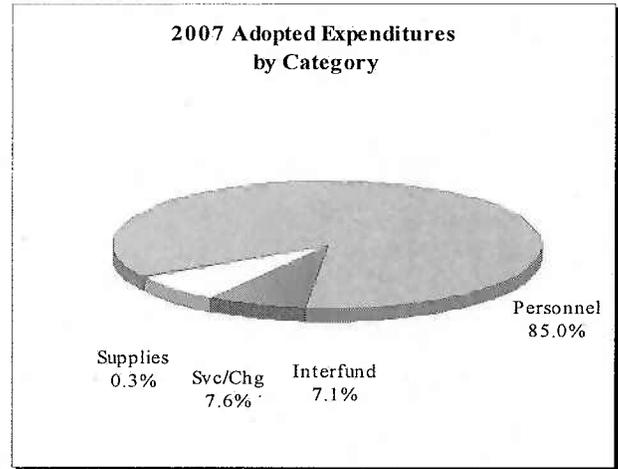
Responsible Manager: *Patricia Richardson, City Attorney*

PURPOSE/DESCRIPTION:

The City Attorney’s office is divided into two divisions: Civil and Criminal. The Civil Division provides the full range of proactive legal services and advice to the City, the City Council, all City Boards and Commissions, City management and staff. The Criminal Division assists in providing for public safety by providing all prosecution, sentencing and pre-sentencing legal services, and providing assistance and information about safety and the criminal justice system to victims of domestic violence.

GOALS/OBJECTIVES:

- Provide quality and cost effective legal advice and services to the City Council, boards and commissions and City Departments.
- Defend and prosecute all litigation,
- Advise and train City staff to minimize potential litigation.



DEPARTMENT SUMMARY:

Code	Item	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt - 06 Adj	
				Adopted	Adjusted	Year-end			\$ Chg	% Chg
51	Civil Legal Services	\$ 603,618	\$ 618,675	\$ 715,402	\$ 719,128	\$ 719,937	\$ 786,751	\$ 843,117	\$ 67,622	9.4%
52	Criminal Prosecution Svs	579,862	336,274	613,443	363,638	363,638	556,437	616,700	192,798	53.0%
	Total Opr Expend	\$ 1,183,480	\$ 954,949	\$ 1,328,846	\$ 1,082,767	\$ 1,083,576	\$ 1,343,187	\$ 1,459,817	\$ 260,420	24.1%
51	Civil Legal Services	645	12,619	-	77,994	77,994	18,389	1,647	(59,605)	-76.4%
52	Criminal Prosecution Svs	35,492	37,756	15,000	39,800	39,800	-	-	(39,800)	-100.0%
	Total One-Time	\$ 36,138	\$ 50,375	\$ 15,000	\$ 117,794	\$ 117,794	\$ 18,389	\$ 1,647	\$ (99,405)	-84.4%
	Total Expenditures	\$ 1,219,618	\$ 1,005,324	\$ 1,343,846	\$ 1,200,561	\$ 1,201,370	\$ 1,361,576	\$ 1,461,464	\$ 161,015	13.4%

DEPARTMENT POSITION INVENTORY:

Position	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	Grade
			Adopted	Adjusted	Year-end			
City Attorney	1.00	1.00	1.00	1.00	1.00	1.00	1.00	58E
Deputy City Attorney	1.00	1.00	1.00	1.00	1.00	1.00	1.00	53
Assistant City Attorney	1.00	1.00	1.00	1.00	1.00	1.00	1.00	48
Chief City Prosecutor	1.00	1.00	1.00	1.00	1.00	1.00	1.00	43
City Prosecutor	1.00	1.00	1.00	1.00	1.00	3.00	3.00	38
Staff Attorney	1.00	1.00	1.00	1.00	1.00	1.00	1.00	38
Lead Paralegal	1.00	1.00	1.00	1.00	1.00	1.00	1.00	26
Dom Violence Victim Liaison	1.00	1.00	1.00	1.00	1.00	1.00	1.00	24
Paralegal	1.00	1.00	1.00	1.00	1.00	1.00	1.00	23
Administrative Assistant I	1.63	1.63	1.63	1.63	1.63	2.00	2.00	18
Total Regular Staffing	10.63	10.63	10.63	10.63	10.63	13.00	13.00	
Change from prior year	-	-	-	-	-	2.4	-	
Grand Total Staffing	10.63	10.63	10.63	10.63	10.63	13.00	13.00	

LAW DEPARTMENT OVERVIEW

Responsible Manager: Patricia Richardson, City Attorney

HIGHLIGHTS/CHANGES:

The Law Department adopted baseline budget totals \$1,343,187 in 2007 and \$1,459,817 in 2008. This is a 24.1% increase from the adjusted 2006 budget. The increase is due to moving one-time funding of \$37,347 in 2007 and 37,061 in 2008, slated for the part-time domestic violence liaison and two Rule 9 positions to on-going funding for temporary help. Council also approved funding to increase the criminal administrative assistant from .6 FTE to 1 FTE to better support the prosecutors. Proposition 1 passage adds \$176,293 and \$213,299 in 2007 and 2008, respectively to fund 1.5 FTE's prosecutors and a .5 FTE civil attorney.

REVENUE AND EXPENDITURE SUMMARY:

Code	Item	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt - 06 Adj	
				Adopted	Adjusted	Year-end			\$ Chg	% Chg
Revenue Summary:										
	General Gov't	\$ 1,193,326	\$ 955,645	\$ 1,328,846	\$ 1,190,561	\$ 1,201,370	\$ 1,361,576	\$ 1,461,464	\$ 171,015	14.4%
	Other Legal Services	21,701	49,679	15,000	10,000	-	-	-	(10,000)	-100.0%
	CDBG Grant	4,591	-	-	-	-	-	-	-	n/a
	Total Revenues	\$ 1,219,618	\$ 1,005,324	\$ 1,343,846	\$ 1,200,561	\$ 1,201,370	\$ 1,361,576	\$ 1,461,464	\$ 161,015	13.4%
Expenditure Summary:										
110	Salaries & Wages	643,593	654,642	726,005	721,535	721,535	869,998	944,971	148,463	20.6%
111/1	Temporary Help	11,430	2,690	-	-	-	37,347	37,061	37,347	n/a
120	Overtime	61	-	1,300	1,300	1,300	1,300	1,300	-	0.0%
200	Benefits	137,003	150,839	169,112	172,070	172,070	232,915	270,118	60,845	35.4%
31X	Supplies	2,430	4,303	3,675	3,675	3,675	3,675	3,675	-	0.0%
3XX	Other Opr Supplies	2,171	-	700	700	700	700	700	-	0.0%
41X	Professional Svcs	290,936	60,439	334,957	85,995	85,995	85,995	85,995	-	0.0%
43X	Travel & Training	4,319	3,248	7,454	7,454	7,454	9,705	10,454	2,251	30.2%
42/47	Util & Comm	1,489	1,304	1,750	1,750	1,750	1,750	1,750	-	0.0%
48X	Repairs & Maint	100	-	-	-	-	-	-	-	n/a
497	Association Dues	2,301	2,599	2,555	2,555	2,555	2,555	2,555	-	0.0%
4XX	Other Misc Exp	593	669	1,700	1,700	1,700	1,700	1,700	-	0.0%
51/3X	Intgvt Svcs/Taxes	-	-	500	500	500	500	500	-	0.0%
914/22	DP M&O	21,403	19,531	22,776	23,097	22,816	29,654	31,095	6,557	28.4%
918	GIS M&O	1,083	793	1,047	1,047	1,046	1,561	1,628	514	49.1%
920	Tel M&O	14,558	12,727	15,209	15,209	15,067	15,804	16,368	595	3.9%
950	Bldg M&O	14,834	13,492	11,865	15,020	15,020	16,641	16,946	1,621	10.8%
960	Risk M&O	13,424	6,050	11,480	13,280	13,254	13,119	13,119	(161)	-1.2%
990	Mail M&O	4,472	3,517	4,003	4,003	3,991	3,991	3,991	(12)	-0.3%
94X	Capital Contributions	745	-	321	-	-	-	-	-	n/a
900	Replacement Reserves	16,537	18,106	12,437	11,877	13,148	14,277	15,891	2,400	20.2%
	Total Opr Expend	\$ 1,183,480	\$ 954,949	\$ 1,328,846	\$ 1,082,767	\$ 1,083,576	\$ 1,343,187	\$ 1,459,817	\$ 260,420	24.1%
Capital & One-Time Funding:										
110	Salaries and Wages	8,280	-	-	-	-	-	-	-	n/a
111	Temporary Help	21,701	34,007	15,000	39,800	39,800	-	-	(39,800)	-100.0%
120	Overtime	-	8	-	-	-	-	-	-	n/a
200	Benefits	3,972	3,741	-	-	-	-	-	-	n/a
3XX	Other Opr Supplies	277	-	-	-	-	-	-	-	n/a
41X	Professional Svcs	645	12,315	-	77,040	77,040	-	-	(77,040)	-100.0%
4XX	Other Misc Exp	1,263	-	-	-	-	-	-	-	n/a
9XX	Intfund Svc Pmts	-	304	-	954	954	18,389	1,647	17,435	1827.6%
	Total One-Time Exp	\$ 36,138	\$ 50,375	\$ 15,000	\$ 117,794	\$ 117,794	\$ 18,389	\$ 1,647	\$ (99,405)	-84.4%
	Total Expenditures	\$ 1,219,618	\$ 1,005,324	\$ 1,343,846	\$ 1,200,561	\$ 1,201,370	\$ 1,361,576	\$ 1,461,464	\$ 161,015	13.4%



**MANAGEMENT SERVICES
ADMINISTRATION**
Iwen Wang
Management Services Director

1.0 FTE
Department Total: 25.6 FTE

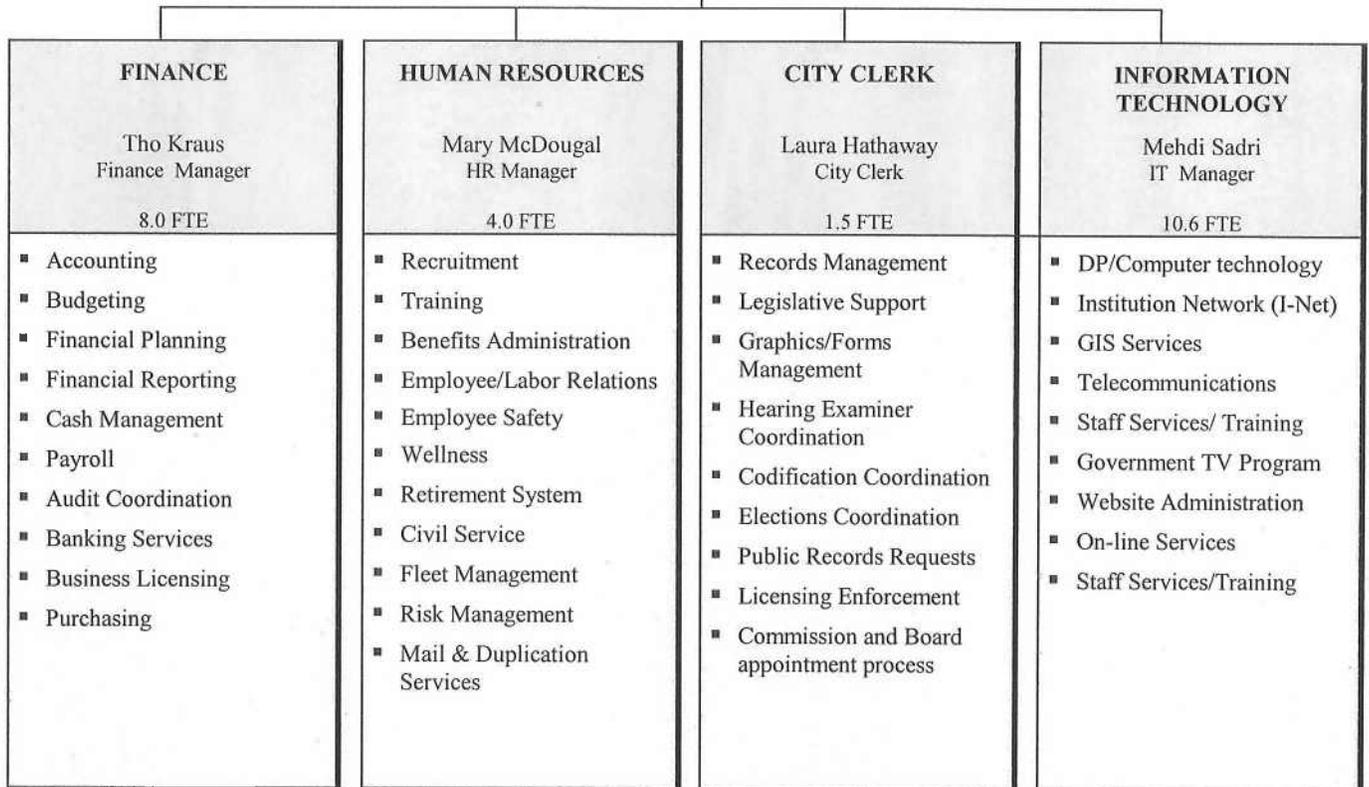
- Department direction and administration
- Regional issues and involvement
- Coordinate interlocal finance affairs
- Interdepartmental coordination

DEPARTMENT SUPPORT

Krystal Kelsey
Deputy City Clerk

0.5 FTE

- Administrative Support
- Operations Support
- Document Production
- Council FHSRA Committee Support



MANAGEMENT SERVICES DEPARTMENT OVERVIEW

Responsible Manager: *Iwen Wang, Management Services Director*

2005/2006 ACCOMPLISHMENTS

- Negotiated and implemented contracts with five bargaining units
- Expanded on-line Document Management System to include records in the Public Works and Community Development departments
- Continue to enhance web access of the City's GIS mapping and data inquiry capabilities
- Implemented pilot WiFi project
- Implemented Online Permit Application Program
- Upgraded City voicemail system for expanded capacity to provide voicemail for police officers

2007/2008 ANTICIPATED KEY PROJECTS

- Finalize WiFi project and solicit business support for free public WiFi access
- Continue to develop on-line mapping and permit services
- New Community Center startup and support
- Assist Valley Com CAD Replacement Project
- Develop Records Management Plan
- Work with Law to develop and implement a supervisor training program
- Negotiate new labor agreements

DEPARTMENT POSITION INVENTORY:

Position	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	Grade
			Adopted	Adjusted	Year-end			
Management Services Director	1.0	1.0	1.0	1.0	1.0	1.0	1.0	58B
Human Resources Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0	52
Information Technology Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0	52
Finance Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0	48
City Clerk	1.0	1.0	1.0	1.0	1.0	1.0	1.0	40
IT Administrator/GIS Supervisor	1.0	1.0	1.0	1.0	1.0	1.0	1.0	40
IT/Tele Supervisor	1.0	1.0	1.0	1.0	1.0	1.0	1.0	38
Senior Financial Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0	38
Financial Analyst	2.0	1.0	1.0	1.0	1.0	2.0	2.0	32
GIS Analyst	2.0	1.5	1.5	1.5	1.5	2.0	2.0	32
Human Resources Analyst	1.0	1.0	1.0	1.0	1.0	1.5	1.5	32
Information Technology Specialist	1.0	1.0	1.0	1.0	1.0	2.6	2.6	32
Deputy City Clerk	0.5	0.5	0.5	0.5	1.0	1.0	1.0	26
Fleet Maintenance Coordinator	0.5	0.5	0.5	0.5	0.5	0.5	0.5	26
Information Technology Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0	26
Information Technology Technician	2.0	2.0	2.0	2.0	2.0	2.0	2.0	26
Accounting Technician II	2.0	2.0	2.0	2.0	2.0	2.0	2.0	24
Accounting Technician I	1.0	1.0	1.0	1.0	1.0	1.0	1.0	21
Management Analyst	0.5	0.5	0.5	0.5	-	-	-	21
Human Resources Assistant	1.0	1.0	1.0	1.0	1.0	1.0	1.0	18
Office Technician II	1.0	1.0	1.0	1.0	1.0	1.0	1.0	14
Total Regular Staffing	25.0	22.0	22.0	22.0	22.0	25.6	25.6	
Change from prior year	0.5	(3.0)	-	-	-	3.6	-	
One-Time Funded Positions	-	1.5	1.5	1.5	1.5	-	-	
Grand Total Staffing	25.0	23.5	23.5	23.5	23.5	25.6	25.6	

PROPOSITION 1 ADDITIONS:

Description	Proposition 1					
	FTE		2007		2008	
			1-Time	Ongoing	1-Time	Ongoing
Human Resources Support	0.5	-	-	31,282	-	41,708
Recruitment Costs for Prop 1 Positions	-	-	33,750	-	-	-
Application Support Specialist	1.6	-	-	100,099	-	133,465
Total - Management Services	2.1	-	\$ 33,750	\$ 131,381	\$ -	\$ 175,173

MANAGEMENT SERVICES DEPARTMENT OVERVIEW
 Responsible Manager: *Iwen Wang, Management Services Director*

ADOPTED PROGRAMS CHANGES:

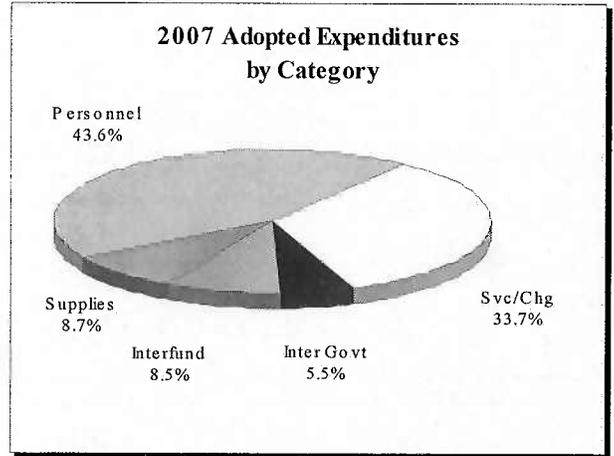
Description	Department Submitted						Adopted						
	FTE	Fleet	2007		2008		FTE	Fleet	2007		2008		
			1-Time	Ongoing	1-Time	Ongoing			1-Time	Ongoing	1-Time	Ongoing	
AD-Reduce Temp Help, Subscriptions, Food, Dues	-	-	-	(3,800)	-	(3,800)	Y	-	-	-	(3,800)	-	(3,800)
FI-Business License Compliance	-	-	-	(28,500)	-	(28,500)	Y	-	-	-	(28,500)	-	(28,500)
CC-Reduce Graphic Svc Contract	-	-	-	(4,900)	-	(4,900)	Y	-	-	-	(4,900)	-	(4,900)
HR-Reduce Temp Help & Overtime	-	-	-	(7,460)	-	(7,460)	Y	-	-	-	(7,460)	-	(7,460)
RISK-Elim Consultant \$4K & Membership	-	-	-	(4,519)	-	(4,519)	Y	-	-	-	(3,519)	-	(3,519)
M&D-Reduce Copier Maintenance	-	-	-	(4,000)	-	(4,000)	Y	-	-	-	(4,000)	-	(4,000)
IT-Reduce Various Contracted Svcs	-	-	-	(27,900)	-	(27,900)	Y	-	-	-	(27,900)	-	(27,900)
City-Wide Medical Reduction	-	-	-	-	-	-	Y	-	-	-	(75,013)	-	(150,009)
Subtotal Cost Reductions	-	-	\$ -	\$ (81,079)	\$ -	\$ (81,079)		-	-	\$ -	\$ (155,092)	\$ -	\$ (230,088)
Vacation Accrual-Proposal A	-	-	-	18,600	-	18,600	N	-	-	-	-	-	-
Vacation Accrual-Proposal B	-	-	-	36,828	-	36,828	N	-	-	-	-	-	-
Vacation Accrual-Proposal C	-	-	-	12,768	-	12,768	N	-	-	-	-	-	-
Sick Leave Incentive	-	-	-	-	-	18,720	N	-	-	-	-	-	-
Subtotal City-Wide Additions	-	-	\$ -	\$ 68,196	\$ -	\$ 86,916		-	-	\$ -	\$ -	\$ -	\$ -
AD-Restore .50 FTE Admin Support	0.5	-	1,250	35,550	-	37,425	N	-	-	-	-	-	-
CC-Election Costs	-	-	90,000	55,000	-	55,000	Y	-	-	90,000	55,000	-	55,000
CC-Records Management Plan	-	-	-	7,200	-	6,200	Y	-	-	-	7,200	-	6,200
HR-Labor Negotiations	-	-	-	17,500	-	17,500	Y	-	-	-	10,000	-	10,000
HR-Criminal History Checks	-	-	-	2,000	-	2,000	N	-	-	-	-	-	-
HR-Expanded Job Announcement	-	-	-	10,000	-	10,000	N	-	-	-	-	-	-
HR-Additional City-Wide Training	-	-	-	4,000	-	4,000	Y	-	-	-	4,000	-	4,000
HR-Education Assistance - Council added.	-	-	-	-	-	-	Y	-	-	10,000	-	10,000	-
HR-Recruitment Costs - PK position conversion & Athletic Assistant, & PW Concurrency Position	-	-	5,000	-	-	-	Y	-	-	5,000	-	-	-
FLEET-(PK/PW/CD) Increase Fleet Coordinator from .50 to .75 FTE	0.3	-	-	25,006	-	25,875	N	-	-	-	-	-	-
IT-(CW) Increase MS Office License	-	-	-	8,000	-	8,000	Y	-	-	-	8,000	-	8,000
IT-Continue WiFi in SR 99 Corridor	-	-	-	20,000	-	20,000	Y	-	-	20,000	-	20,000	-
IT-(PS) 800 MHz Radio	-	-	-	25,000	-	25,000	Y	-	-	-	25,000	-	25,000
IT-(PS) Cell Data Svc Cost/# Increase	-	-	-	5,000	-	5,000	Y	-	-	-	5,000	-	5,000
IT-(PS) Cell Phone Units Svc Cost Incr	-	-	-	7,000	-	7,000	Y	-	-	-	7,000	-	7,000
IT-(FI) Eden Financial Syst Maint Cost Incr	-	-	-	4,000	-	4,000	Y	-	-	-	4,000	-	4,000
IT-(REC) Class Registration Syst Maint Cost Incr	-	-	-	1,400	-	1,400	Y	-	-	-	1,400	-	1,400
IT-(CW) GIS Arcinfo Maint Cost Incr	-	-	-	1,100	-	1,100	Y	-	-	-	1,100	-	1,100
IT-(LW) Westlaw Access Svc Cost Incr	-	-	-	2,500	-	2,500	Y	-	-	-	2,500	-	2,500
IT-(REC) New Community Center Maint System Support (\$550, already in Community Center Budget)	-	-	-	-	-	-	Y	-	-	-	-	-	-
IT-(REC) New Comm Center Membership Syst Support (\$3750 already in Community Center Budget)	-	-	-	-	-	-	Y	-	-	-	-	-	-
IT-(CW) Spam/Firewall	-	-	-	2,000	-	2,000	Y	-	-	-	2,000	-	2,000
IT-(CW) I-Net Access	-	-	-	4,000	-	4,000	Y	-	-	-	4,000	-	4,000
IT-(CW) Staff Training	-	-	-	4,000	-	4,000	N	-	-	-	-	-	-
IT-(GAC) GAC Broadcast System .50 FTE Support Technician	0.5	-	2,610	30,799	-	33,253	N	-	-	-	-	-	-
IT-(CW) Migrate City E-mail/Network	-	-	13,000	-	57,000	3,000	Y	-	-	13,000	-	57,000	3,000
IT-(CW) Technology Plan	-	-	-	-	50,000	-	N	-	-	-	-	-	-
IT-Various Equipment Replacement-\$312K in 2007 & \$307K in 2008.	-	-	-	-	-	-	Y	-	-	-	-	-	-
Subtotal Department Additions	1.3	-	\$ 111,860	\$ 271,055	\$ 107,000	\$ 278,253		-	-	\$ 138,000	\$ 136,200	\$ 87,000	\$ 138,200
Total - Management Services	1.3	-	\$ 111,860	\$ 258,172	\$ 107,000	\$ 284,090		-	-	\$ 138,000	\$ (18,892)	\$ 87,000	\$ (91,888)

MANAGEMENT SERVICES DEPARTMENT OVERVIEW

Responsible Manager: *Iwen Wang, Management Services Director*

PURPOSE/DESCRIPTION:

The department consists of the *Administration Division*, which provides department direction; the *Finance Division*, which provides budget and financial management functions; the *City Clerk's Office*, which provides city-wide records management and support to the City Council; the *Human Resources Division*, which manages employee recruitment processes, administers employee pay and benefit programs and manages the Fleet Services operations; and the *Information Technology Division*, which supports the City's voice, data communication systems, government broadcasting programming, Geographic Information and overall technology needs.



GOALS/OBJECTIVES:

- Enhance the efficiency and effectiveness of City operations by providing varied professional expertise and guidance.
- Deliver consistent, high quality service and support to internal and external customers.
- Create an environment of mutual respect and partnership with our community, the City Council, and City staff.

DEPARTMENT SUMMARY:

Code	Item	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt - 06 Adj	
				Adopted	Adjusted	Year-end			\$ Chg	% Chg
<i>Expenditure Summary:</i>										
041	Administration	\$ 336,079	\$ 335,035	\$ 309,004	\$ 330,398	\$ 329,308	\$ 323,388	\$ 338,909	\$ (7,011)	-2.1%
042	Finance	888,031	791,834	723,851	832,673	830,928	809,171	847,045	(23,502)	-2.8%
044	City Clerk	302,929	332,341	279,997	281,441	410,518	434,815	355,718	153,374	54.5%
045	Human Resources	487,064	403,377	399,738	452,760	452,272	510,592	496,249	57,832	12.8%
Total General Fund		\$ 2,014,104	\$ 1,862,587	\$ 1,712,590	\$ 1,897,272	\$ 2,023,026	\$ 2,077,966	\$ 2,037,921	\$ 180,694	9.5%
501	Risk Management	576,338	437,125	580,444	664,890	665,490	656,367	663,356	(8,523)	-1.3%
502	Information Technology	1,480,152	1,651,803	1,482,261	1,825,459	1,770,059	2,030,298	2,123,860	204,838	11.2%
503	Mail & Duplication	165,616	178,448	171,870	171,870	171,870	138,061	140,456	(33,809)	-19.7%
504	Fleet & Equipment	1,125,662	1,290,556	968,771	1,286,106	1,291,706	1,295,659	880,283	9,553	0.7%
Total Internal Service Funds		\$ 3,347,768	\$ 3,557,932	\$ 3,203,346	\$ 3,948,325	\$ 3,899,125	\$ 4,120,385	\$ 3,807,955	\$ 172,059	4.4%
Total Management Services		\$ 5,361,872	\$ 5,420,519	\$ 4,915,936	\$ 5,845,597	\$ 5,922,151	\$ 6,198,350	\$ 5,845,875	\$ 352,753	6.0%
<i>City-Wide:</i>										
CW	Pay/Benefit	-	-	(188,448)	-	-	-	-	-	n/a
CW	Unallocated IS Charges	-	-	(41,607)	-	-	-	-	-	n/a
Total City-wide		\$ -	\$ -	\$ (230,055)	\$ -	\$ -	\$ -	\$ -	\$ -	n/a
Total MS		\$ 5,361,872	\$ 5,420,519	\$ 4,685,881	\$ 5,845,597	\$ 5,922,151	\$ 6,198,350	\$ 5,845,875	\$ 352,753	6.0%

MANAGEMENT SERVICES DEPARTMENT OVERVIEW
 Responsible Manager: *Iwen Wang, Management Services Director*

HIGHLIGHTS/CHANGES:

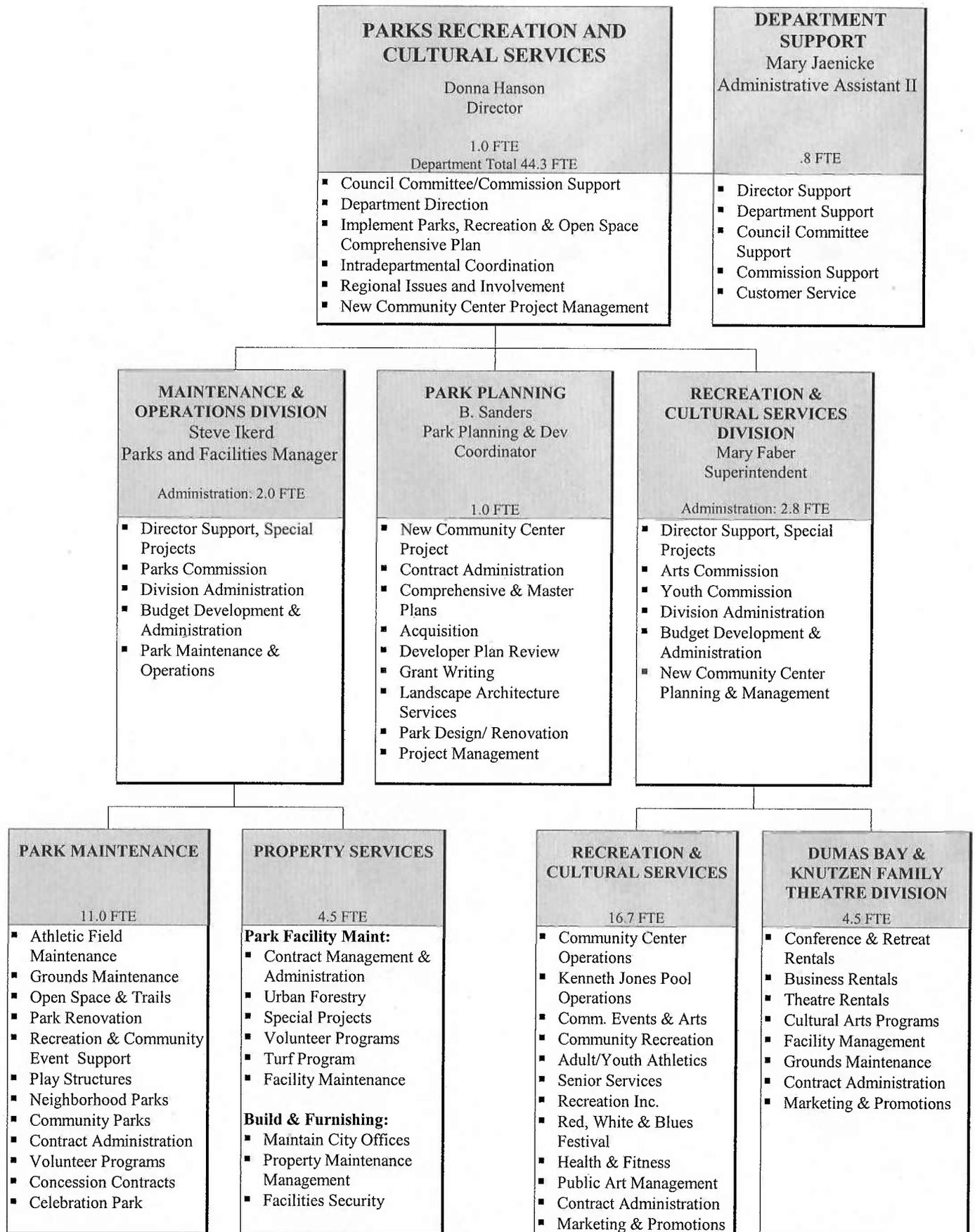
The Management Services Department baseline adopted budget totals \$4.80 million for 2007 and \$4.92 million for 2008. This is a 15.1% increase from the adjusted 2006 budget.

The adopted budget will increase the department's funding by \$628K. This increase is primarily due to converting one-time funded programs in 2005-06 to on-going in 2007-08 and city manager recommended new programs, additional funding from Proposition 1 for 2.1 FTE's to better support future workload, and an additional \$33,750 for recruitment costs associated with new positions resulting from Proposition 1. Over this ten-year period, the city doubled its personnel and equipment with the addition of the police department and the municipal court. In addition to the organizational growth, technology has also advanced exponentially in the past ten years in all areas of the city's operations, creating a new level of demand and complexity for support services.

REVENUE AND EXPENDITURE SUMMARY:

Code	Item	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt - 06 Adj	
				Adopted	Adjusted	Year-end			\$ Chg	% Chg
Revenue Summary:										
	General Governmental	\$ 2,004,900	\$ 1,851,966	\$ 1,524,142	\$ 1,897,272	\$ 2,023,026	\$ 2,077,966	\$ 2,037,921	\$ 180,694	9.5%
	Wellness Program	9,204	10,621	-	-	-	-	-	-	n/a
5XX	Internal Srvc Chgs	2,442,139	2,388,476	2,492,858	2,753,004	2,747,204	2,993,676	3,109,925	240,672	8.7%
5XX	Residual Equity	145,136	146,641	6,000	202,617	202,617	342,100	57,000	139,483	68.8%
5XX	Misc Revenue	164,858	690,664	88,100	146,246	146,246	88,100	88,100	(58,146)	-39.8%
5XX	Replacement Reserves	1,130,893	1,002,298	919,981	949,156	987,704	1,095,501	1,135,136	146,345	15.4%
	Total Revenues	\$ 5,897,130	\$ 6,090,666	\$ 5,031,081	\$ 5,948,295	\$ 6,106,797	\$ 6,597,343	\$ 6,428,082	\$ 649,048	10.9%
Expenditure Summary:										
110	Salaries & Wages	1,436,774	1,299,730	1,404,334	1,399,027	1,398,427	1,610,228	1,697,673	211,201	15.1%
111/1	Temporary Help	58,040	59,963	33,900	33,900	37,300	2,400	2,400	(31,500)	-92.9%
120	Overtime	17,814	10,337	9,794	9,794	9,794	7,294	7,294	(2,500)	-25.5%
200	Benefits	327,216	314,345	368,002	367,846	367,846	472,547	537,951	104,701	28.5%
31X	Supplies	91,715	86,688	85,088	96,795	96,895	87,088	87,088	(9,707)	-10.0%
3XX	Other Opr Supplies	259,538	286,858	254,127	328,127	328,127	330,527	331,527	2,400	0.7%
41X	Professional Services	247,186	261,998	234,120	257,620	260,420	379,507	392,161	121,887	47.3%
43X	Travel & Training	22,365	10,225	9,803	9,803	10,466	23,766	24,553	13,963	142.4%
42/47	Utility & Comm	202,379	204,665	244,550	244,550	244,550	340,915	277,747	96,365	39.4%
48X	Repairs & Mtc	311,627	287,377	321,444	334,470	334,470	358,190	363,965	23,720	7.1%
497	Association Dues	3,979	5,294	3,165	3,165	3,261	2,750	2,750	(415)	-13.1%
4XX	Other Misc Expense	610,303	475,113	422,355	506,801	514,781	510,267	516,256	3,466	0.7%
51/3X	Intgvtl Services/Taxes	201,903	266,804	198,135	198,135	312,135	266,135	266,135	68,000	34.3%
600	Capital Outlays	27,716	-	6,000	-	-	-	-	-	n/a
914/22	DP M&O	175,100	162,127	191,033	191,607	189,275	194,672	199,777	3,065	1.6%
918	GIS M&O	6,290	4,611	6,088	6,088	6,085	9,070	9,459	2,982	49.0%
920	Tel M&O	21,026	18,382	21,967	21,967	21,763	22,073	22,636	106	0.5%
950	Bldg M&O	28,192	21,219	18,663	23,624	23,624	24,994	25,081	1,370	5.8%
954	Fleet M&O	951	825	844	951	962	964	967	13	1.4%
960	Risk M&O	91,347	71,579	71,035	78,735	85,483	91,821	93,621	13,086	16.6%
990	Mail M&O	27,731	21,806	24,822	24,822	24,746	24,746	24,746	(76)	-0.3%
94X	Capital Contributions	5,564	-	574	-	-	-	-	-	n/a
900	Replacement Reserves	79,560	49,623	36,062	34,342	34,915	40,170	38,003	5,828	17.0%
	Total Opr Expend	\$ 4,254,315	\$ 3,919,570	\$ 3,965,905	\$ 4,172,169	\$ 4,305,325	\$ 4,800,124	\$ 4,921,790	\$ 627,955	15.1%
Capital & One-Time Funding:										
110	Salaries & Wages	-	10,814	-	56,456	56,456	-	-	(56,456)	-100.0%
111/1	Temporary Help	3,857	85,032	-	40,000	40,000	-	-	(40,000)	-100.0%
200	Benefits (interfund)	75,588	58,359	224,825	238,369	238,369	224,825	224,825	(13,544)	-5.7%
3XX	Other Opr Supplies	5,042	13,586	-	23,700	23,700	1,180	-	(22,520)	-95.0%
41X	Professional Services	72,506	122,613	51,818	135,590	135,590	25,000	40,000	(110,590)	-81.6%
43X	Travel & Training	-	-	-	-	-	10,000	10,000	10,000	n/a
4XX	Other Misc Exp	8,722	27,106	-	51,132	51,132	38,750	-	(12,382)	-24.2%
51/3X	Intgvtl Services/Taxes	11,116	-	-	-	-	90,000	-	90,000	n/a
552	Interfund Contributions	13,107	8,000	-	-	-	3,746	-	3,746	n/a
600	Capital Outlays	837,081	1,140,717	663,388	1,084,553	1,029,153	983,337	623,167	(101,216)	-9.3%
9XX	Interfund Svc Pmts	80,538	34,723	10,000	43,628	42,426	21,388	26,093	(22,240)	-51.0%
	Total One-Time Exp	\$ 1,107,557	\$ 1,500,950	\$ 950,031	\$ 1,673,428	\$ 1,616,826	\$ 1,398,226	\$ 924,085	\$ (275,202)	-16.4%
	Total MS Exp	\$ 5,361,872	\$ 5,420,519	\$ 4,915,936	\$ 5,845,597	\$ 5,922,151	\$ 6,198,350	\$ 5,845,875	\$ 352,753	6.0%
CW	Pay/Benefit	-	-	(188,448)	-	-	-	-	-	n/a
CW	IS Charges to be Alloc	-	-	(41,607)	-	-	-	-	-	n/a
	Total CityWide	\$ -	\$ -	\$ (230,055)	\$ -	n/a				
	Total Expenditures	\$ 5,361,872	\$ 5,420,519	\$ 4,685,881	\$ 5,845,597	\$ 5,922,151	\$ 6,198,350	\$ 5,845,875	\$ 352,753	6.0%





PARKS, RECREATION AND CULTURAL SERVICES DEPARTMENT OVERVIEW**Responsible Manager: Donna Hanson, Director****2005/2006 ACCOMPLISHMENTS**

- Prepared new Parks, Recreation and Open Space Plan, a component of the City of Federal Way Comprehensive Plan
- Designed and constructed the new Community Center
- Lakota Park and Sacajawea Park Master Plans updated
- Began Updating Arts Commission Cultural Plan and Business Plan for the Knutzen Family Theatre (KFT)
- Finalized Business Plan for the new Community Center
- Began marketing, staff and customer service training plans for the new Community Center
- Completed BPA Trail Phase IV and Madrona Neighborhood Park Projects
- Constructed the Cedar Grove Park
- Constructed Parking Lot at Historical Cabins Park
- Introduced inclusive team sports such as volleyball, softball and soccer
- Began updates to the marketing/business plan for Dumas Bay Centre
- Completed design of a new boardwalk at West Hylebos Wetlands
- Design for renovation of Saghalie all-weather soccer field to artificial turf
- Applied for grants for Camp Kilworth, West Hylebos boardwalk, and Saghalie artificial turf. Received \$250,000 for West Hylebos in 2005 grant round.
- Applied for and received Starbucks grant for Cedar Grove Park

2007/2008 KEY PROJECTS ANTICIPATED

- Complete and design renovation of Saghalie all-weather soccer field to artificial turf
- Park Impact Fee Study
- Dumas Bay Centre Phase II Site Restoration feasibility
- Annexation
- Complete and open the new Federal Way Community Center and provide expanded services and programs
- Obtain final funding and construct a new boardwalk at West Hylebos Wetlands
- Complete Arts Commission Cultural Plan and Business Plan for KFT
- Complete a marketing/business plan for Dumas Bay Centre and facility assessment
- De-accession of Kenneth Jones Pool and Klahee Lake Community Center
- Seek grant funding for CIP projects
- Construct maintenance building at Celebration Park
- Develop Park Maintenance Plan
- Potential purchase and site improvements for Camp Kilworth
- Planning for downtown public space
- Begin new programs for community gathering spaces and trail and pedestrian improvements
- Apply for grants for construction improvement project funds
- Develop standard operating procedures for maintenance division
- Develop standard operating procedures for maintenance Federal Way Community Center

PARKS, RECREATION AND CULTURAL SERVICES DEPARTMENT OVERVIEW

Responsible Manager: Donna Hanson, Director

ADOPTED PROGRAM CHANGES:

Description	Department Submitted							Adopted					
			2007		2008					2007		2008	
	FTE	Fleet	1-Time	Ongoing	1-Time	Ongoing		FTE	Fleet	1-Time	Ongoing	1-Time	Ongoing
AD-Reduce temp help, OT, travel/training, dues, etc.	-	-	-	(4,291)	-	(4,791)	Y	-	-	-	(4,291)	-	(4,791)
PL-Reduce Training, Consultants, Other	-	-	-	(916)	-	(644)	N	-	-	-	-	-	-
MT-Reduce Overtime	-	-	-	(6,000)	-	(6,000)	N	-	-	-	-	-	-
MT-Reduce Professional Services	-	-	-	(2,487)	-	(2,487)	Y	-	-	-	(2,487)	-	(2,487)
MT-Reduce Repairs & Maintenance	-	-	-	(23,255)	-	(24,299)	N	-	-	-	-	-	-
REC-Reduce Temp Help & Supplies	-	-	-	(2,500)	-	(2,500)	Y	-	-	-	(2,500)	-	(2,500)
REC-Reduce Lifeguard Hours	-	-	-	(750)	-	(750)	N	-	-	-	-	-	-
REC-Reduce Arts Comm Funding by 2%	-	-	-	(1,400)	-	(1,400)	N	-	-	-	-	-	-
REC-Implement Youth Athletic Field Rental Fees - Council removed.	-	-	-	(4,200)	-	(4,750)	N	-	-	-	-	-	-
REC-Increase Senior Svcs Fees by 2%	-	-	-	(440)	-	(440)	Y	-	-	-	(440)	-	(440)
REC-Increase Youth Athletic Field Light Fees by 2%	-	-	-	(1,600)	-	(1,600)	Y	-	-	-	(1,600)	-	(1,600)
REC-Incr Adult Athletic Field Rental Fees by 3%	-	-	-	(1,080)	-	(1,080)	Y	-	-	-	(1,080)	-	(1,080)
REC-Increase Rec Inc Fees by 2%	-	-	-	(850)	-	(850)	Y	-	-	-	(850)	-	(850)
REC-Increase Recreation Inc Donations	-	-	-	(5,500)	-	(5,500)	Y	-	-	-	(5,500)	-	(5,500)
REC-Increase Comm Event Donations	-	-	-	(500)	-	(500)	Y	-	-	-	(500)	-	(500)
REC-Incr Red White & Blues Event Fees	-	-	-	(500)	-	(500)	Y	-	-	-	(500)	-	(500)
REC-Incr Red White & Blues Donations	-	-	-	(500)	-	(500)	Y	-	-	-	(500)	-	(500)
REC-Adj Events/Arts Comm (Utax)	-	-	-	-	-	-	Y	-	-	-	-	-	-
BLDG-ReduceCustodial Contract	-	-	-	(8,772)	-	(8,816)	Y	-	-	-	(8,772)	-	(8,816)
Subtotal Cost Reductions	-	-	\$ -	\$ (65,541)	\$ -	\$ (67,407)		-	-	\$ -	\$ (29,020)	\$ -	\$ (29,564)
MT-Field Lighting Controls	-	-	42,500	-	-	-	Y	-	-	42,500	-	-	-
MT-Add Facilities Maint Worker	1.0	-	4,170	57,042	-	61,608	N	-	-	-	-	-	-
MT-Park Upgrade & Replacement	-	-	62,500	-	-	-	Y	-	-	5,325	-	-	-
MT-Increase Seasonal Help	-	-	-	40,800	-	40,800	N	-	-	-	-	-	-
MT-Park Security Service	-	-	-	16,000	-	16,000	N	-	-	-	-	-	-
MT-New 3/4 Ton Truck	-	1.0	25,000	3,000	-	6,679	Y	-	1.0	25,000	3,000	-	6,679
MT-Volunteer Coordinator	0.5	-	2,300	33,245	-	35,494	N	-	-	-	-	-	-
MT-2 New Park Ranger Positions	2.0	1.0	25,660	112,795	-	124,415	N	-	-	-	-	-	-
MT-Convert Superintendent to Supervisor & Maintenance Worker I	1.0	-	1,490	37,595	-	41,376	Y	1.0	-	1,490	37,595	-	41,376
MT-M&O for Cedar Grove Park (\$10K), French Lake Park (\$12K), Madrona Park (\$12K), Historic Cabins Park (\$8K)	-	-	-	42,000	-	42,000	Y	1.0	-	-	59,000	-	62,000
REC-Add Athletics Assistant \$25,070 funded by \$10K decrease in temporary help and \$15,070 revenue offset.	0.5	-	-	-	-	-	Y	0.5	-	-	-	-	-
REC-New Van, on-going cost funded by revenue increase.	-	-	25,000	-	-	2,575	Y	-	-	25,000	-	-	-
REC-Outdoor Cinema, \$2500 in revenue	0.1	-	-	15,175	-	15,175	Y	-	-	15,175	-	15,175	-
REC-Increase Senior Svcs Coord to 1.0 FTE, Temp Help & Materials. CM recom \$36.3K sal/ben only, offset by revenue increase.	0.5	-	-	31,920	-	33,042	Y	0.5	-	-	-	-	-
ARTS-Adjust Arts Comm Contract Funding for Utax Growth (\$4K in 2007 and \$7.75K in 2008)-CM Added	-	-	-	-	-	-	Y	-	-	-	-	-	-
BLDG-City Hall Seasonal Help	-	-	-	28,400	-	28,400	N	-	-	-	-	-	-
KFT-Tech Equip-Use Capital \$23K	-	-	-	-	-	-	Y	-	-	-	-	-	-
REC-Increase Arts Commission Funding - Council Added	-	-	-	-	-	-	Y	-	-	10,000	-	10,000	-
Subtotal Additions	5.6	2.0	\$ 188,620	\$ 417,972	\$ -	\$ 447,564		3.0	1.0	\$ 124,490	\$ 99,595	\$ 25,175	\$ 110,055
Total - Parks, Rec, Cultural Svcs	5.6	2.0	\$ 188,620	\$ 352,431	\$ -	\$ 380,157		3.0	1.0	\$ 124,490	\$ 70,575	\$ 25,175	\$ 80,491

PARKS, RECREATION AND CULTURAL SERVICES DEPARTMENT OVERVIEW

Responsible Manager: *Donna Hanson, Director*

PROPOSITION 1 ADDITIONS:

Description	Proposition 1					
	FTE	Fleet	2007		2008	
			1-Time	Ongoing	1-Time	Ongoing
Maintenance Worker 1	1.0	1.0	24,718	70,807	-	97,838
Total - Parks & Recreation	1.0	1.0	\$ 24,718	\$ 70,807	\$ -	\$ 97,838

ADOPTED CAPITAL PROJECTS AND FUNDING SOURCES (DOLLARS IN THOUSANDS):

- Priority 1 = Projects received or anticipated to receive substantial grants.
- Priority 2 = Improvements to Existing Facilities.
- Priority 3 = Trails and Sidewalks.
- Priority 4 = Community Gathering Places.
- Priority 5 = Open Space Planning.

Priority	Description	Project Total **	External/Prior Sources			Balance Needed	Adopted 2007-08 Allocations						Future Needs		
			Grant*	Mitigation	Prior Yr		REET	Ut Tx	Fuel Tx	Other	Grants	Gen Fund		Total	
2	Annual Playground Repair and Replacement Program **	268	-	-	-	268	268	-	-	-	-	-	-	268	-
4	BMX/ Bike Facility Study	15	-	-	10	5	-	-	-	-	-	-	-	-	5
1	Camp Kilworth -- Acquisition and Site Improvements	3,450	1,400	-	1,550	500	-	-	-	-	500	-	-	500	-
4	Community Gathering Spaces/Small CIP	525	-	100	-	425	-	-	-	-	-	-	-	-	425
4	Downtown Public Space and Pedestrian Connections	130	-	-	95	35	35	-	-	-	-	-	-	35	-
2	Dumas Bay Centre: Building Assessment and Upgrade	819	-	-	259	560	-	-	-	-	-	-	-	-	560
2	Dumas Bay Centre: Site Restoration--Phase II	525	164	-	275	86	-	-	-	-	-	-	-	-	86
2	Lakota Park Design and Redevelopment	11,805	500	-	100	11,205	-	-	-	-	-	-	-	-	11,205
3	Major Maintenance-Parks Facilities **	220	-	-	-	220	220	-	-	-	-	-	-	220	-
5	Long Range Planning	149	-	18	-	131	-	-	-	39	-	-	-	39	92
5	Panther Lake Open Space: Feasibility Study and Master Plan	92	-	-	-	92	-	-	-	-	-	-	-	-	92
2	Sacajawea Park Design and Redevelopment	9,731	1,000	-	75	8,656	415	-	-	-	-	-	-	415	8,241
1	Saghalie Park Soccer Field--Artificial Turf Upgrade	960	-	110	540	310	-	-	-	-	310	-	-	310	-
3	Trail and Pedestrian Access Improvements	450	-	30	-	420	140	-	-	-	-	-	-	140	280
1	West Hylebos Wetlands Park Boardwalk Replacement	1,450	678	-	200	573	273	-	-	-	300	-	-	573	-
5	Poverty Bay Master Plan	41	-	-	-	41	-	-	-	-	-	-	-	-	41
Total Parks Projects		\$ 30,630	\$ 3,742	\$ 258	\$ 3,104	\$ 23,527	\$ 1,351	\$ -	\$ -	\$ 39	\$ 1,110	\$ -	\$ 2,500	21,027	

City Capital Project Impact to M&O Added in 07/08 Operating Budget:	\$ 192
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* Existing resources including grants anticipated but not yet applied for or received.
 ** Project - Annual Playground Repair and Replacement Program are 07/08 amounts only.
 ** Project - Major Maintenance-Parks Facilities are 07/08 amounts only.

Priority	Project	Project Total	Existing Sources			Balance Needed	Adopted 2007-08 Allocations						Future Needs	
			Grant	Mitig.	Prior Yr		REET	Ut Tx	Fuel Tx	Other	GFund	Total		
NA*	Performing Arts Center	\$ 25,000	\$ -	\$ -	\$ -	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,000
NA*	Multipurpose Competitive Sports	9,000	-	-	-	9,000	-	-	-	-	-	-	-	9,000
NA*	Maintenance Facility	4,500	-	-	-	4,500	-	-	-	-	-	-	-	4,500
NA*	Annual Technology	400	-	-	-	400	-	-	-	-	-	-	-	400
Total Facilities Projects		\$ 38,900	\$ -	\$ -	\$ -	\$ 38,900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38,900

PARKS, RECREATION AND CULTURAL SERVICES DEPARTMENT OVERVIEW
 Responsible Manager: Donna Hanson, Director

DEPARTMENT POSITION INVENTORY:

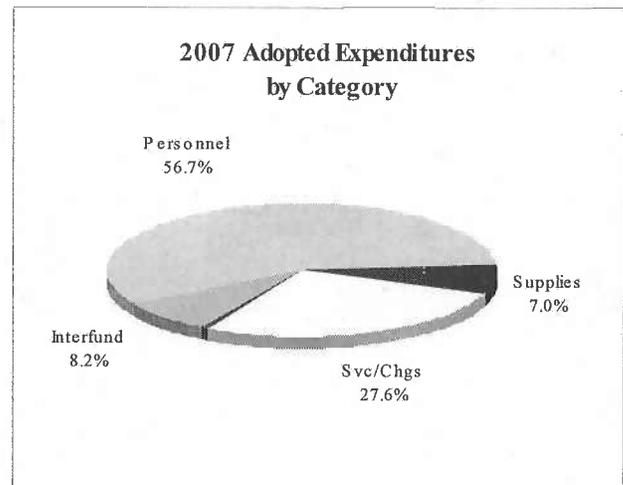
Position	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	Grade
			Adopted	Adjusted	Year-end			
Parks, Rec & Cul Svs Director	1.0	1.0	1.0	1.0	1.0	1.0	1.0	58A
Parks & Facilities Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0	50
Rec & Cultural Svcs Superintendent	1.0	1.0	1.0	1.0	1.0	1.0	1.0	46
Property Services Manager	1.0	1.0	1.0	1.0	1.0	-	-	39
Community Center Supervisor	-	-	-	-	-	1.0	1.0	36
Park & Facilities Supervisor	1.0	1.0	1.0	1.0	1.0	2.0	2.0	36
Park Planning & Dev Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0	36
Recreation Supervisor	1.0	1.0	1.0	1.0	1.0	1.0	1.0	36
Aquatics Coordinator II-Aquatics	1.0	1.0	1.0	1.0	1.0	1.0	1.0	33
Recreation Coordinator	3.8	3.8	3.8	3.8	3.8	3.8	3.8	30
Dumas Bay Coordinator	1.0	1.0	1.0	1.0	1.0	1.0	1.0	30
Facilities Services Coordinator	-	-	-	-	-	1.0	1.0	30
Pool Operator/Maintenance	1.0	1.0	1.0	1.0	1.0	-	-	26m
Custodial/Maintenance Specialist	-	-	-	-	-	3.0	3.0	26m
Maintenance Worker II	2.0	2.0	2.0	2.0	2.0	2.0	2.0	24m
Aquatics Assistant Coordinator	1.0	1.0	1.0	1.0	1.0	2.0	2.0	23
Chef/Kitchen Supervisor	-	-	-	1.0	1.0	1.0	1.0	23
Fitness/Athletics Coordinator	-	-	-	-	-	1.0	1.0	23
Administrative Assistant II	0.8	0.8	0.8	0.8	0.8	0.8	0.8	21
Maintenance Worker I	8.5	8.5	8.5	8.5	8.5	11.5	11.5	20m
Administrative Assistant I	3.0	2.8	2.8	2.8	2.8	3.0	3.0	18
Building Supervisor	-	-	-	-	-	1.2	1.2	14
Athletics Assistant	-	-	-	-	-	0.5	0.5	14
Office Technician II	0.8	0.8	0.8	0.8	0.8	3.0	3.0	14
Theatre Technician	0.5	0.5	0.5	0.5	0.5	0.5	0.5	14
Total Regular Staffing	30.4	30.2	30.2	31.2	31.2	44.3	44.3	
Change from prior year	-	(0.2)	-	1.0	1.0	13.1	-	
One-Time Funded Positions	-	0.2	0.2	0.2	0.2	-	-	
Grand Total Staffing	30.4	30.4	30.4	31.4	31.4	44.3	44.3	

PARKS, RECREATION AND CULTURAL SERVICES DEPARTMENT OVERVIEW

Responsible Manager: *Donna Hanson, Director*

PURPOSE/DESCRIPTION:

The Parks, Recreation & Cultural Services (PRCS) Department consists of four divisions: Administration, Maintenance and Operations, Recreation & Cultural Services, and Park Planning. The Department also administers the two enterprise operations -- Dumas Bay Centre, and Knutzen Family Theatre. The Department's mission is to enrich community life through the provision and stewardship of parks, leisure and cultural experiences.



GOALS/OBJECTIVES:

- Provide cost-effective quality recreation and cultural programs to meet the needs of all ages, interests and abilities.
- Provide a high quality of maintenance for all park areas and facilities.
- Plan and implement ongoing acquisition and development of parks to meet the goals and objectives outlined in the Park Plan updated in 2006.
- Promote ongoing public involvement through commissions, volunteers, public outreach and surveys.
- Manage the maintenance and operation of all City buildings and structures.
- Promote a culture of teamwork and public service in all parks, recreation, and cultural activities.

DEPARTMENT SUMMARY:

Code	Item	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt - 06 Adj	
				Adopted	Adjusted	Year-end			\$ Chg	% Chg
Expenditure Summary:										
310	Administration	\$ 288,411	\$ 258,059	\$ 275,166	\$ 275,933	\$ 295,979	\$ 289,728	\$ 301,139	\$ 13,795	5.0%
33X	Maintenance	1,889,213	1,871,887	1,845,623	1,903,316	1,919,822	2,251,345	2,336,116	348,029	18.3%
35X	General Recreation*	1,547,401	1,576,250	1,703,323	1,616,231	1,545,747	1,115,018	1,143,109	(501,213)	-31.0%
General Fund Oper		\$ 3,725,026	\$ 3,706,195	\$ 3,824,112	\$ 3,795,480	\$ 3,761,548	\$ 3,656,091	\$ 3,780,364	\$ (139,389)	-3.7%
111	New Comm Center	-	-	-	-	-	1,681,288	1,901,761	1,681,288	n/a
New Comm Center Oper		\$ -	\$ 1,681,288	\$ 1,901,761	\$ 1,681,288	n/a				
402	Dumas Bay Centre	484,372	478,294	533,398	534,628	453,073	518,363	530,413	(16,265)	-3.0%
402	Knutzen Theatre	202,397	168,945	201,720	201,720	201,662	205,236	210,940	3,515	1.7%
505	Bldg & Furnishings	353,602	448,931	374,655	474,655	474,655	435,950	433,494	(38,705)	-8.2%
Enterprise Fund Oper		\$ 1,040,371	\$ 1,096,171	\$ 1,109,774	\$ 1,211,004	\$ 1,129,391	\$ 1,159,549	\$ 1,174,847	\$ (51,455)	-4.2%
Subtotal Operating Exp		\$ 4,765,397	\$ 4,802,367	\$ 4,933,885	\$ 5,006,483	\$ 4,890,939	\$ 6,496,927	\$ 6,856,972	\$ 1,490,444	29.8%
310	Administration	32,159	218	-	312	312	-	-	(312)	-100.0%
33X	Maintenance	17,588	83,120	30,000	145,053	144,953	99,033	-	(46,020)	-31.7%
35X	General Recreation*	147,476	161,530	10,000	216,393	216,385	53,587	31,672	(162,806)	-75.2%
Subtotal Gen Fund I-		197,224	244,868	40,000	361,758	361,650	152,620	31,672	(209,138)	-57.8%
111	New Comm Center	-	-	-	-	76,500	58,276	-	58,276	n/a
402	Dumas Bay Centre	-	8,541	400,000	769,395	769,395	-	-	(769,395)	-100.0%
402	Knutzen Theatre	12,369	-	-	37,162	37,162	-	-	(37,162)	-100.0%
505	Bldg & Furnishings	12,629	-	-	150,000	150,000	18,900	-	(131,100)	-87.4%
Total 1-Time Exp		\$ 222,223	\$ 253,409	\$ 440,000	\$ 1,318,315	\$ 1,394,707	\$ 229,796	\$ 31,672	\$ (1,088,519)	-82.6%
Total Parks & Rec		\$ 4,987,620	\$ 5,055,776	\$ 5,373,885	\$ 6,324,798	\$ 6,285,646	\$ 6,726,723	\$ 6,888,644	\$ 401,925	6.4%

* Includes Kenneth Jones Pool activity for Years 2004 through 2006. Beginning in 2007, pool operations are part of Community Center.

PARKS, RECREATION AND CULTURAL SERVICES DEPARTMENT OVERVIEW
 Responsible Manager: Donna Hanson, Director

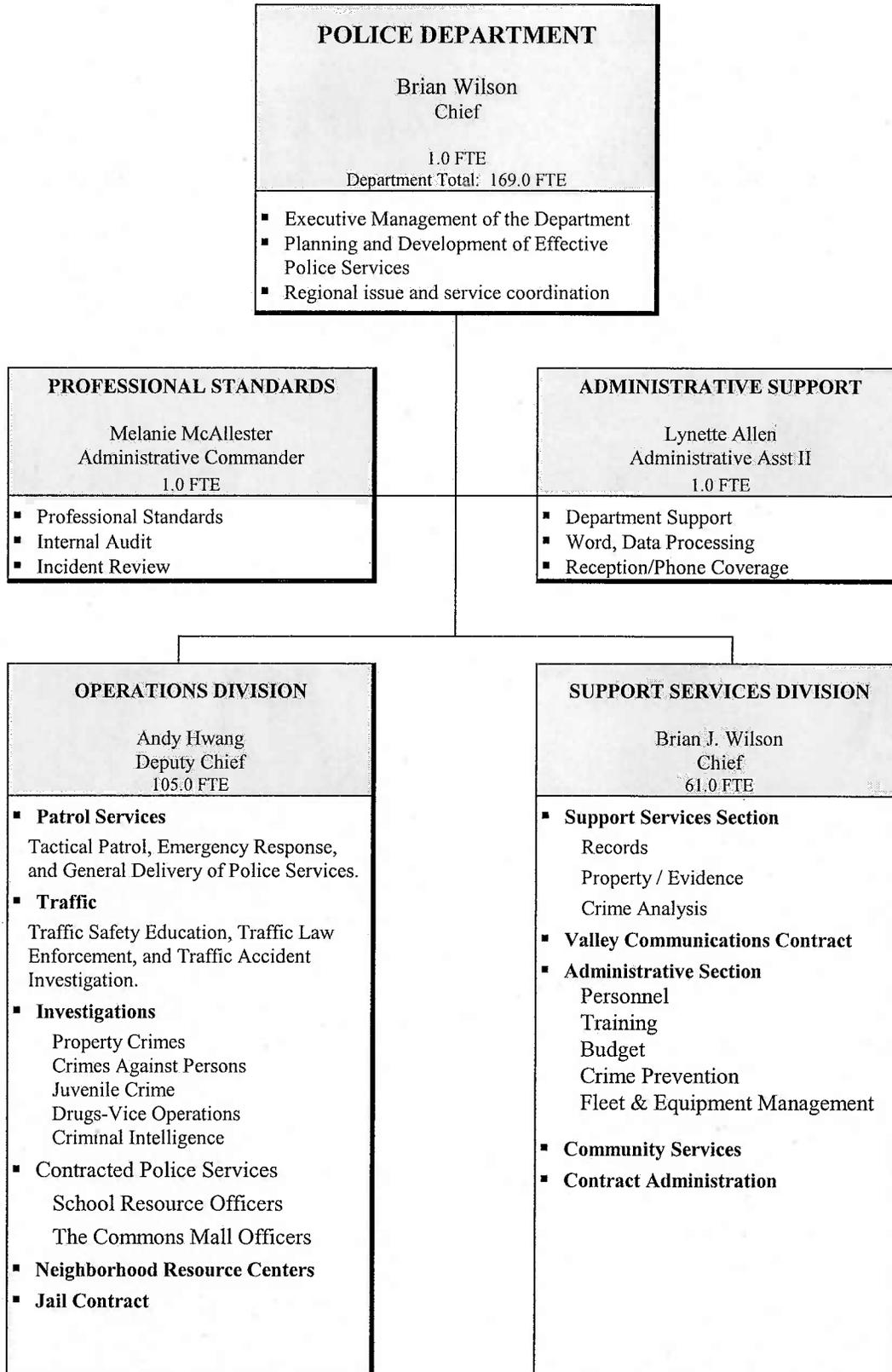
HIGHLIGHTS/CHANGES:

The department's adopted operating budget totals \$6,496,927 and \$6,856,972 in 2007 and 2008 respectively, and is \$1,490,444 above the adjusted 2006 operating budget because of the new Community Center. Major program changes include: the opening of 72,500 sq. ft. Community Center in early 2007 to include three gymnasiums, swimming pools, community meeting rooms, fitness rooms, classrooms, and preschool and childcare. Other changes include: increases in fees of approximately 2% for certain programs, increase from .5 to 1FTE for Senior program coordinator in the new community center, reductions in travel, custodial contracts, and professional services contracts, the addition of the new outdoor cinema summer program, a reduction in a management level position to create an additional entry level maintenance worker, and one additional maintenance worker for the maintenance of four newly developed park properties. Proposition 1 Police and Community Safety increased the budget by \$95,525 and \$97,838 in 2007 and 2008.

REVENUE AND EXPENDITURE SUMMARY:

Code	Item	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt - 06 Adj	
				Adopted	Adjusted	Year-end			\$ Chg	% Chg
Revenue Summary:										
3XX	General Gov't	\$ 2,549,359	\$ 2,871,090	\$ 2,332,588	\$ 2,575,396	\$ 2,623,017	\$ 2,719,744	\$ 2,711,415	\$ 144,348	5.6%
35X	General Recreation Fees	648,383	283,265	760,085	760,085	688,525	733,170	734,620	(26,915)	-3.5%
353	K Jones Memorial Pool	192,344	196,650	208,000	208,000	193,000	-	-	(208,000)	-100.0%
111	New Community Center	-	-	-	-	-	1,281,937	1,663,407	1,281,937	n/a
397	Transfer In-Gen Fund	-	-	-	-	-	30,000	-	30,000	n/a
397	Transfer In-UtilityTax	621,063	679,167	664,962	736,802	737,840	980,218	1,033,608	243,416	33.0%
397	Transfer In-Capital Proj.	-	-	-	-	76,500	173,805	-	173,805	n/a
402	Dumas Bay Centre	622,986	467,160	922,398	922,398	878,851	510,529	521,711	(411,869)	-44.7%
402	Knutzen Theatre	79,966	72,507	101,720	86,720	87,973	77,745	77,955	(8,975)	-10.3%
505	Interfund Srvs Chg	366,710	548,931	374,656	524,656	524,656	439,722	442,310	(84,934)	-16.2%
505	User Charges-Resv	53,270	87,294	53,271	53,271	88,604	84,832	82,178	31,561	59.2%
Total Revenues		\$ 5,134,080	\$ 5,206,065	\$ 5,417,680	\$ 5,867,328	\$ 5,898,966	\$ 7,031,702	\$ 7,267,204	\$ 1,164,374	19.8%
Expenditure Summary:										
110	Salaries & Wages	\$ 1,584,390	\$ 1,592,658	\$ 1,672,380	\$ 1,663,050	\$ 1,663,050	\$ 2,179,076	\$ 2,288,573	\$ 516,027	31.0%
111/1	Temporary Help	502,339	523,292	438,011	438,011	419,182	751,313	823,493	313,302	71.5%
120	Overtime	32,828	19,790	25,211	25,211	22,661	27,435	27,635	2,224	8.8%
200	Benefits	484,816	523,013	515,317	518,943	518,943	727,678	831,872	208,735	40.2%
310	Supplies	163,081	216,046	171,057	171,057	239,069	324,089	331,328	153,032	89.5%
36X	Mtc Supplies	15,879	20,419	28,555	28,555	28,305	31,305	31,305	2,750	9.6%
3XX	Other Opr Supplies	41,924	54,011	60,181	59,573	56,238	96,300	93,250	36,727	61.7%
41X	Professional Srvs	556,591	411,846	675,684	582,796	429,082	517,773	528,922	(65,023)	-11.2%
43X	Travel & Training	22,477	16,487	24,515	24,515	25,199	27,740	30,164	3,225	13.2%
47/42X	Util & Comm	499,577	589,906	516,739	582,627	582,294	692,258	705,919	109,631	18.8%
48X	Repairs & Mtc	194,249	241,114	219,789	294,789	282,239	442,664	452,034	147,875	50.2%
497	Association Dues	5,950	6,190	3,730	3,730	6,440	4,535	4,610	805	21.6%
4XX	Other Misc Exp	129,784	98,442	88,800	88,800	79,915	105,625	115,175	16,825	18.9%
51/3X	Intgvtl Srvs/Taxes	18,778	8,512	11,121	11,121	13,051	11,375	11,500	254	2.3%
552	Interfund Contrib	15,434	12,090	-	-	-	-	-	-	n/a
600	Capital Outlays	-	-	1,000	1,000	-	26,625	23,000	25,625	2562.5%
914	DP M&O	61,013	58,152	65,708	68,705	67,868	76,833	80,418	8,128	11.8%
918	GIS M&O	16,958	12,980	17,085	17,085	17,074	27,636	28,482	10,551	61.8%
920	Tel M&O	45,906	40,272	48,123	48,123	47,675	55,401	58,434	7,278	15.1%
950	Bldg M&O	79,262	93,828	80,301	102,240	102,240	38,858	39,460	(63,382)	-62.0%
954	Fleet M&O	61,843	53,797	54,931	61,880	62,608	66,552	69,302	4,672	7.6%
960	Risk M&O	47,056	21,884	41,524	48,035	47,939	64,060	69,249	16,025	33.4%
990	Mail M&O	13,524	10,844	12,344	12,344	12,305	20,096	22,491	7,752	62.8%
94X	Capital Contributions	5,419	10,489	997	-	-	-	-	-	n/a
9XX	Replacement Reserves	151,729	151,479	145,736	139,247	152,516	166,222	173,950	26,975	19.4%
900	Intfund Admin	14,589	14,825	15,046	15,046	15,046	15,478	16,405	432	2.9%
Total Opr Expend		\$ 4,765,397	\$ 4,802,367	\$ 4,933,885	\$ 5,006,483	\$ 4,890,939	\$ 6,496,927	\$ 6,856,972	1,490,444	29.8%
Capital & One-Time Funding:										
110	Salaries & Wages	-	8,137	-	8,194	8,194	-	-	(8,194)	-100.0%
111/1	Temporary Help	10,926	25,809	-	10,000	10,000	6,975	6,975	(3,025)	-30.3%
200	Benefits	1,480	6,130	-	2,301	2,301	-	-	(2,301)	-100.0%
31X	Supplies	-	1,740	-	4,000	4,000	3,995	500	(5)	-0.1%
36X	Mtc Supplies	-	2,441	-	3,500	3,500	100	-	(3,400)	-97.1%
3XX	Other Opr Supplies	4,491	4,600	-	3,059	3,059	2,615	-	(444)	-14.5%
41X	Professional Srvs	58,086	3,331	440,000	489,401	565,901	22,350	19,600	(467,051)	-95.4%
43X	Travel & Training	2,516	159	-	-	-	470	-	470	n/a
47/42X	Util & Comm	-	-	-	-	-	34,538	-	34,538	n/a
48x	Repairs & Mtc	28,031	-	-	127,900	127,900	2,700	-	(125,200)	-97.9%
497	Association Dues	-	-	-	-	-	38	-	38	n/a
4XX	Other Misc Expense	2,561	1,249	-	-	-	12,750	600	12,750	n/a
51/3X	Intgvtl Srvs/Taxes	-	-	-	-	-	250	-	250	n/a
552	Interfund Contrib	100,000	190,000	-	100,000	100,000	-	-	(100,000)	-100.0%
600	Capital Outlays	12,629	5,440	-	506,557	506,557	117,385	-	(389,172)	-76.8%
9XX	Intfund Svc Pmts	1,503	4,373	-	63,403	63,295	25,630	3,997	(37,773)	-59.6%
Total One-Time Exp		\$ 222,223	\$ 253,409	\$ 440,000	\$ 1,318,315	\$ 1,394,707	\$ 229,796	\$ 31,672	\$ (1,088,519)	-82.6%
Total Expenditures		\$ 4,987,620	\$ 5,055,776	\$ 5,373,885	\$ 6,324,798	\$ 6,285,646	\$ 6,726,723	\$ 6,888,644	\$ 401,925	6.4%





POLICE DEPARTMENT OVERVIEWResponsible Manager: *Brian Wilson, Chief***2005/2006 ACCOMPLISHMENTS**

- Continue the Auto Theft Reduction effort
- Enhance utilization and operational planning for patrol section overlaps
- Continue the Westway and Garden Park Weed and Seed Programs
- Continue transient management
- CALEA re-accreditation
- Monitor the effects of the sector-based policing model
- Technology Improvement:
 - Wireless Initiatives
 - Laptop Reporting
 - Beta Testing Summit 4.0
 - Implementation of In-Car Cameras
 - Evidence Bar Coding

2007/2008 AGENCY GOALS

- Ensure the safety of officers by providing improved staffing, training, and dissemination of critical information
- Target quality of life crimes and traffic related violations that impact our neighborhoods
- Expand our Community Oriented Policing efforts through building alliances in our community and the criminal justice system
- Team with our Public Works and Traffic Engineering Department to direct traffic enforcement activity and ensure the safe flow of traffic through our City
- Focus on the crimes that impact our Federal Way families (i.e., domestic violence, child abuse, youth at risk) and institute a structure that emphasizes a method to help fractured families
- Continue efforts to reduce Index Crimes
- Evaluate benefits of potential records system replacement (integration with Valley Communication CAD system)
- Implementation of on-line police case reporting program
- Transition / convert the PSO positions
- Maintain jail population management
- Increase department staffing level with associated organization structure adaptations
- Prepare for potential annexation

DEPARTMENT POSITION INVENTORY:

Position	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	Grade
			Adopted	Adjusted	Year-end			
Public Safety Director	1.0	1.0	1.0	1.0	1.0	1.0	1.0	58D
Deputy Public Safety Director	1.0	1.0	1.0	1.0	1.0	1.0	1.0	55D
Police Commander	6.0	6.0	6.0	6.0	6.0	6.0	6.0	51C
Police Lieutenant	12.0	12.0	12.0	12.0	12.0	14.0	14.0	45I
Records Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0	43
Community Resource Manager	1.0	1.0	1.0	1.0	1.0	1.0	1.0	36A
Police Officer	96.0	96.0	96.0	99.0	99.0	115.0	115.0	32G
Lead Records Specialist	3.0	3.0	3.0	3.0	3.0	3.0	3.0	28A
Crime Analyst	1.0	1.0	1.0	1.0	1.0	1.0	1.0	27A
Accreditation Coordinator	-	-	-	-	-	1.0	1.0	27A
Property/Evidence Custodian	1.0	1.0	1.0	1.0	1.0	1.0	1.0	25
Community Relations and Information Specialist	1.0	1.0	1.0	1.0	1.0	1.0	1.0	24A
Administrative Assistant II	1.0	1.0	1.0	1.0	1.0	1.0	1.0	21
Police Support Officer	14.0	11.0	11.0	11.0	11.0	-	-	21A
Jail Coordinator	-	-	-	-	-	1.0	1.0	21A
Quartermaster	-	-	-	-	-	1.0	1.0	21A
Property/Evidence Technician	1.0	1.0	1.0	1.0	1.0	1.0	1.0	20A
Administrative Assistant I	3.0	3.0	3.0	3.0	3.0	3.0	3.0	18A
Records Specialist	11.0	11.0	11.0	11.0	11.0	15.0	15.0	15A
Receptionist	1.0	1.0	1.0	1.0	1.0	1.0	1.0	14
Total Regular Staffing	155.0	152.0	152.0	155.0	155.0	169.0	169.0	
Change from prior year	1.0	(3.0)	-	3.0	3.0	14.0	14.0	
One-Time Funded Positions	2.0	-	-	-	-	-	-	
Grand Total Staffing	157.0	152.0	152.0	155.0	155.0	169.0	169.0	

POLICE DEPARTMENT OVERVIEW
 Responsible Manager: *Brian Wilson, Chief*

THE DEPARTMENT'S VISION AND VALUES:

The Federal Way Police Department is a community-based police department that represents the special qualities and features of the City of Federal Way. The police department will inspire a sense of confidence and security in our citizens through professionalism, citizen involvement and creative approaches to public safety. The police department will be distinguished as a caring, competent, firm, fair, accessible, and innovative organization that actively seeks opportunities to help citizens. The police department will be a part of rather than apart from the community, fostering an efficient citizen-police partnership to insure a safe and secure city.

GOALS/OBJECTIVES:

The Federal Way Police Department strives to:

- Provide a safe environment through community involvement, innovation, and education
- Be familiar with and practices current and modern law enforcement techniques and tactics.
- Maintain a dedicated, well trained, equipped force function with integrity, accountability, and team work

ADOPTED PROGRAM CHANGES:

Description	Department Submitted						Adopted						
			2007		2008				2007		2008		
	FTE	Fleet	1-Time	Ongoing	1-Time	Ongoing	FTE	Fleet	1-Time	Ongoing	1-Time	Ongoing	
Repl Crime Scene Van-use Seizure \$	-	-	-	-	-	-	Y	-	-	-	-	-	-
Generalist K-9	-	-	16,392	4,250	-	3,750	Y	-	-	16,392	4,250	-	3,750
Education Assistance \$20K, Offset by Increase in Traffic School	-	-	-	-	-	-	Y	-	-	-	-	-	-
RAIN Software Maintenance Support	-	-	-	7,375	-	7,375	Y	-	-	-	7,375	-	7,375
Parking/Fencing for Specialty Vehicles-Use Seizure Funds	-	-	10,866	-	-	-	Y	-	-	10,866	-	-	-
Replace Marked Vehicles-Use Rsvs	-	-	-	-	-	-	Y	-	-	-	-	-	-
Replace Unmarked Vehicles-Use Rsvs	-	-	-	-	-	-	Y	-	-	-	-	-	-
Repl Prisoner Transport Veh-Use Rsvs	-	-	-	-	-	-	Y	-	-	-	-	-	-
Subtotal Additions	-	-	\$ 27,258	\$ 11,625	\$ -	\$ 11,125		-	-	\$ 27,258	\$ 11,625	\$ -	\$ 11,125
Total - Police			\$ 27,258	\$ 11,625	\$ -	\$ 11,125		-	-	\$ 27,258	\$ 11,625	\$ -	\$ 11,125

PROPOSITION 1 ADDITIONS:

Description	Proposition 1, including Overhire Program*					
			2007		2008	
	FTE	Fleet	1-Time	Ongoing	1-Time	Ongoing
Patrol Officer	8.0	4.0	227,420	568,349	-	788,278
Traffic Officer	4.0	3.0	84,597	280,658	-	392,411
Detective	4.0	2.0	82,612	278,726	-	379,653
Lieutenant	2.0	-	17,306	184,166	-	246,134
Records Specialist	1.0	-	-	48,440	-	64,586
PSO Conversion	(5.0)	-	-	(209,270)	-	(293,280)
Overtime	-	-	-	-	-	37,627
Lockers	-	-	18,000	-	-	-
Computers & Phones	-	-	16,236	8,555	-	14,406
Increase Jail Services	-	-	-	112,500	-	150,000
Total - Police	14.0	9.0	\$ 446,171	\$ 1,272,124	\$ -	\$ 1,779,815

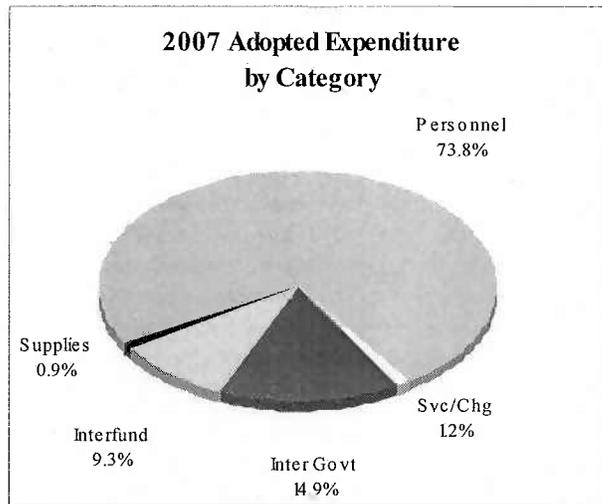
* 1-Time expenditures include two overhire program vehicles and related equipment that are budgeted in 2006.

POLICE DEPARTMENT OVERVIEW

Responsible Manager: *Brian Wilson, Chief*

PURPOSE/DESCRIPTION:

The police department utilizes a community based problem oriented approach in providing law enforcement services to its citizens. Innovative methods and advanced technology have allowed the department to enhance its overall efficiency and operational effectiveness. In combining the agencies proactive community based approach with its innovative methods, we have been able to provide an increased level of safety to the Community. The agency continues to contract with several alternative jail facilities for housing prisoners in an effort to maintain reduced jail costs. The police department works cooperatively with local law enforcement agencies in a regional approach when providing specialty services such as The Valley Special Response Team (SRT) as well as police dispatch services through Valley Communications. The police department has achieved a level of success that is well recognized by both the local community as well as other the law enforcement agencies. 2007/2008 will provide an opportunity for the department to continue with its goal in delivering the highest quality of law enforcement services to the community. Through teamwork and dedication, the agency will remain committed to its mission of providing protection, education, and respect to the community. The agency will continue with its pro-active approach in addressing index crimes, traffic concerns, as well as crimes that impact the quality of life for our residents.



DEPARTMENT SUMMARY:

Code	Item	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt - 06 Adj	
				Adopted	Adjusted	Year-end			\$ Chg	% Chg
Revenue Summary:										
317	Gambling/CJ Sales Tax	\$ 3,092,179	\$ 3,319,045	\$ 3,022,000	\$ 3,292,000	\$ 3,195,240	\$ 3,242,502	\$ 3,344,627	\$ (49,498)	-1.5%
331	Grants	139,926	57,216	-	114,086	114,086	-	-	(114,086)	-100.0%
34x	Contract/Services Chg	615,212	902,553	642,190	642,190	704,500	708,000	722,775	65,810	10.2%
36x	Other Revenues	321,217	518,733	358,000	373,000	356,000	336,200	291,171	(36,800)	-9.9%
39X	Transfer-In from Utax	-	625,000	625,000	625,000	625,000	700,000	728,000	75,000	12.0%
3XX	General Gov't	13,085,043	11,821,561	12,849,081	13,472,453	14,115,407	16,014,844	16,791,111	2,542,391	18.9%
Total Revenues		\$ 17,253,576	\$ 17,244,109	\$ 17,496,271	\$ 18,518,729	\$ 19,110,233	\$ 21,001,546	\$ 21,877,684	\$ 2,482,817	13.4%
Expenditure Summary:										
91	Office of Police Chief	1,688,550	1,747,088	1,674,396	1,787,994	1,843,533	2,159,317	2,280,703	371,323	20.8%
92-96	Support Services	2,429,294	2,349,784	2,159,674	2,149,093	2,096,506	2,850,793	3,004,674	701,700	32.7%
11x	Field Operations	10,319,953	10,172,694	11,183,658	11,397,955	11,449,370	12,492,436	13,295,475	1,094,481	9.6%
Opr Exp w/o Contract		\$ 14,437,797	\$ 14,269,566	\$ 15,017,728	\$ 15,335,042	\$ 15,389,409	\$ 17,502,546	\$ 18,580,852	\$ 2,167,504	14.1%
98	Jail Services	1,211,530	1,400,636	1,384,060	1,384,060	1,484,060	1,668,128	1,838,022	284,068	20.5%
98	Valley Communications	1,078,573	1,148,953	1,028,483	1,208,483	1,208,483	1,394,737	1,432,080	186,254	15.4%
Total Opr Expend		\$ 16,727,900	\$ 16,819,155	\$ 17,430,271	\$ 17,927,585	\$ 18,081,952	\$ 20,565,411	\$ 21,850,954	\$ 2,637,826	14.7%
Capital & One-Time Funding:										
91	Office of Police Chief	-	-	-	-	-	266,877	26,730	266,877	n/a
92-96	Support Services	-	14,229	-	-	-	10,866	-	10,866	n/a
93-11	Field Operations	525,676	410,725	66,000	591,144	1,028,281	158,392	-	(432,752)	-73.2%
Total One-Time Exp		\$ 525,676	\$ 424,954	\$ 66,000	\$ 591,144	\$ 1,028,281	\$ 436,135	\$ 26,730	\$ (155,009)	-26.2%
Total Expenditures		\$ 17,253,576	\$ 17,244,109	\$ 17,496,271	\$ 18,518,729	\$ 19,110,233	\$ 21,001,546	\$ 21,877,684	\$ 2,482,817	13.4%

POLICE DEPARTMENT OVERVIEW
 Responsible Manager: *Brian Wilson, Chief*

HIGHLIGHTS/CHANGES:

The Federal Way Police Department's primary objective will be to achieve adequate staffing and/or improve staffing models to allow for a significant impact on crimes that impact the quality of life for our residents and fracture our families. The police department will continue to build relationships with both private and public sector partners, and the community itself to bring every resource available into our efforts. The police department will maintain its focus on recruiting and hiring continuing to identify quality individuals to fill anticipated vacancies. The agency will focus on its formal training program in an effort to keep up with ever changes trends and legal issues. The police department will prepare for the Potential Annexation Area (PAA) impact to the Department and implications of bringing police services to over 20,000 new residents. The department will also focus on continued improvement of service delivery as it conducts a major revision to the policies and procedures required by CALEA for National Accreditation.

Specific program changes requiring funding are: **Generalist K9** - The addition of a generalist K9 will compliment our existing generalist canine to provide 7-day coverage; **Regional Automated Information Network (RAIN)** - This is an essential information sharing tool for the Puget Sound Region police departments. It allows police departments to share information that is not available on State maintain criminal networks and information that may serve critical in identifying and locating suspects in crimes. Each participating agency pays a share of the maintenance costs; **Fencing for Specialty Vehicles** - The Specialty Vehicles (i.e., Bomb Disposal Van, Special Response Van, etc...) must have secure parking. The current secure parking area would be better utilized for marked police vehicle as the fleet expands. The fencing will allow the Specialty Vehicles to be moved to another area, and secured by fencing and video surveillance.

REVENUE AND EXPENDITURE SUMMARY:

Code	Item	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt - 06 Adj	
				Adopted	Adjusted	Year-end			\$ Chg	% Chg
Revenue Summary:										
317	Gambling/CJ Sales Tax	3,092,179	3,319,045	3,022,000	3,292,000	3,195,240	3,242,502	3,344,627	\$ (49,498)	-1.5%
331	Grants	139,926	57,216	-	114,086	114,086	-	-	(114,086)	-100.0%
34x	Contract/Services Chg	615,212	902,553	642,190	642,190	704,500	708,000	722,775	65,810	10.2%
36x	Other Revenues	321,217	518,733	358,000	373,000	356,000	336,200	291,171	(36,800)	-9.9%
39X	Transfer-In from Utax	-	625,000	625,000	625,000	625,000	700,000	728,000	75,000	12.0%
3XX	General Gov't	13,085,043	11,821,561	12,849,081	13,472,453	14,115,407	16,014,844	16,791,111	2,542,391	18.9%
	Total Revenues	\$ 17,253,576	\$ 17,244,109	\$ 17,496,271	\$ 18,518,729	\$ 19,110,233	\$ 21,001,546	\$ 21,877,684	\$ 2,482,817	13.4%
Expenditure Summary:										
110	Salaries and Wages	9,258,488	9,078,823	9,750,471	9,928,537	9,928,537	11,335,263	12,042,011	1,406,726	14.2%
111/1	Temporary Help	882	60,256	7,500	7,500	-	7,500	7,500	-	0.0%
120	Overtime	609,574	602,799	437,000	414,306	414,306	435,000	472,627	20,694	5.0%
200	Benefits	2,398,414	2,521,536	3,008,326	3,062,783	3,062,783	3,392,093	3,593,953	329,310	10.8%
31X	Supplies	119,943	79,943	71,493	65,145	66,441	60,777	60,777	(4,368)	-6.7%
3XX	Other Opr Supplies	126,272	149,080	76,520	77,184	99,108	123,754	130,504	46,570	60.3%
41X	Professional Svcs	95,380	85,833	81,319	81,019	39,451	52,000	52,000	(29,019)	-35.8%
43X	Travel & Training	118,677	181,986	95,185	95,185	95,230	136,960	144,085	41,775	43.9%
47/42	Utilities & Comm	31,060	7,093	1,800	1,800	875	1,650	1,650	(150)	-8.3%
48X	Repairs & Maint	11,567	12,823	2,500	2,500	8,500	9,000	9,000	6,500	260.0%
497	Association Dues	3,586	4,265	3,350	3,350	4,220	4,390	4,390	1,040	31.0%
4XX	Other Misc Exp	229,800	109,984	32,395	32,395	42,711	34,000	33,500	1,605	5.0%
51/3X	Intgvtl Svcs/Taxes	2,291,780	2,550,866	2,412,543	2,592,543	2,693,736	3,062,865	3,270,102	470,322	18.1%
914/22	DP/GAC M&O	298,344	319,990	370,534	374,702	370,139	540,132	596,144	165,430	44.1%
950	Bldg M&O	-	145,554	125,258	158,560	158,559	167,761	168,341	9,201	5.8%
954	Fleet M&O	341,920	327,196	331,620	384,620	389,139	413,093	420,865	28,473	7.4%
960	Risk M&O	165,915	74,771	141,874	166,874	166,541	164,851	164,851	(2,023)	-1.2%
990	Mail M&O	27,963	24,774	28,200	28,200	28,114	26,114	26,114	(2,086)	-7.4%
94X	Capital Contributions	11,961	-	1,668	-	-	-	-	-	n/a
900	Replacement Reserves	586,374	481,583	450,715	450,382	513,562	598,208	652,540	147,826	32.8%
	Total Opr Expend	\$ 16,727,900	\$ 16,819,155	\$ 17,430,271	\$ 17,927,585	\$ 18,081,952	\$ 20,565,411	\$ 21,850,954	\$ 2,637,826	14.7%
Capital & One-Time Funding:										
110	Salaries and Wages	5,485	-	61,000	-	338,462	-	-	-	n/a
120	Overtime	410	-	-	-	-	-	-	-	n/a
200	Benefits	1,616	-	-	-	101,538	-	-	-	n/a
31X	Supplies	-	1,943	-	5,595	5,595	-	-	(5,595)	-100.0%
3XX	Other Opr Supplies	204,475	123,322	5,000	343,610	344,610	105,512	-	(238,098)	-69.3%
41X	Professional Svcs	17,219	1,531	-	300	-	-	-	(300)	-100.0%
43X	Travel & Training	15,616	16,673	-	-	-	-	-	-	n/a
47/42	Utilities & Comm	15,832	1,260	-	-	-	-	-	-	n/a
48X	Repairs & Maint	15,128	8,787	-	-	-	-	-	-	n/a
497	Association Dues	50	4,263	-	-	-	-	-	-	n/a
4XX	Other Misc Exp	3,720	11,480	-	15,000	15,000	-	-	(15,000)	-100.0%
552	Interfund Contributions	200,000	12,761	-	-	-	-	-	-	n/a
600	Capital Outlays	39,399	190,045	-	107,588	107,588	61,066	-	(46,522)	-43.2%
900	Intfund Svc Pmts	6,726	52,889	-	119,051	115,488	269,557	26,730	150,506	126.4%
	Total One-Time Exp	\$ 525,676	\$ 424,954	\$ 66,000	\$ 591,144	\$ 1,028,281	\$ 436,135	\$ 26,730	\$ (155,009)	-26.2%
	Total Expenditures	\$ 17,253,576	\$ 17,244,109	\$ 17,496,271	\$ 18,518,729	\$ 19,110,233	\$ 21,001,546	\$ 21,877,684	\$ 2,482,817	13.4%



**PUBLIC WORKS
ADMINISTRATION**
Cary Roe, P.E.
Public Works Director

1.0 FTE
Department Total: 43.5FTE

- Regional Issues and Involvement
- Coordinate Interlocal PW Affairs
- Department Direction/Operations
- Intradepartmental coordination
- Department Budget Management
- Emergency Management Program Coordination
- City Council/Committee/Commission support

Deputy Public Works Director
Ken Miller, P.E.
Deputy Director
1.0 FTE

- Department Budget Preparation
- Inter-Department Coordination
- Comprehensive Plan Updates
- Capital Improvement Program
- Contract Management
- City Council/Committee/Commission Support

ADMINISTRATIVE SUPPORT
Darlene LeMasters
Administrative Assistant II
3.0 FTE

- Budget assistance
- Purchasing/contract assistance
- Central filing
- Phone coverage
- Word Processing/data input
- Emergency/Disaster response

DEVELOPMENT SERVICES	TRAFFIC SYSTEMS	STREET SYSTEMS	EMERGENCY MANAGEMENT	SOLID WASTE MANAGEMENT	SURFACE WATER MANAGEMENT
William Appleton, P.E. Development Services Manager 5.5 FTE	Rick Perez, P.E. Traffic Engineer 5.5 FTE	Marwan Salloum, P.E. Street Systems Manager 11.0 FTE	Ray Gross Emergency Mgmt Coordinator 1.0 FTE	Rob Van Orsow Solid Waste & Recycling Coordinator 1.5 FTE	Paul Bucich, P.E. Surface Water Manager 14.0 FTE
<ul style="list-style-type: none"> ▪ Perform civil engineering public works plan review for residential and commercial projects ▪ Determine development impacts ▪ Inspect construction projects performed on private property and public ROW ▪ Administer development bonding requirements ▪ Provide assistance to development community and citizens ▪ Administer PW Development Standards Manual 	<ul style="list-style-type: none"> ▪ Traffic signal, signing, street lighting and pavement marking maintenance ▪ Development Review and Mitigation of Transportation Impacts ▪ Neighborhood Traffic Safety Program ▪ Transportation Planning ▪ Administer City-Wide Commute Trip Reduction Program ▪ Manage capital improvements and grant applications ▪ Traffic Signal Timing 	<ul style="list-style-type: none"> ▪ Manage streets maintenance ▪ Manage pavement conditions and street overlay program ▪ Manage capital improvements ▪ Grant application and compliance ▪ Right-of-way vegetation management ▪ Street sweeping ▪ Litter control ▪ Administer right-of-way permits ▪ Manage snow & ice removal ▪ After hours call out 	<ul style="list-style-type: none"> ▪ GFW Partner Coordination ▪ Participation in Zone 3 and Regional Mitigation & Disaster Planning ▪ Maintain NIMS Compliance ▪ Grant Application / Admin. ▪ Training ▪ GFW Disaster Planning ▪ Conduct GFWEOC Exercises ▪ Public Education & Involvement 	<ul style="list-style-type: none"> ▪ Manage Solid Waste/Recycling Utility and franchise agreement ▪ Coordinate city-wide waste reduction program & recycling programs ▪ Coordinate with county in compliance with county-wide solid waste & hazardous waste plans ▪ Apply for and manage solid waste and recycling grants 	<ul style="list-style-type: none"> ▪ Water quality management ▪ Long-range capital improvement plan ▪ Manage Surface Water Facility Maintenance ▪ After hours callout ▪ Plan review interface ▪ ESA/NPDES Compliance ▪ Manage Capital Improvements

PUBLIC WORKS DEPARTMENT OVERVIEW

Responsible Manager: *Cary Roe, P.E., Public Works Director*

2005/2006 ACCOMPLISHMENTS

- Participate in the King County Comprehensive Solid Waste Management Plan update and adoption process
- Provide spring and fall recycling collection events
- Completed the following projects:
 - 21st Ave S grid road from S 316th to S 320th Streets
 - S 336th Street at First Way South Intersection Improvement Project
 - Westway Street Lighting Project
 - Joe's Creek Habitat Restoration Project
 - East Branch Lakota Creek Channel Restoration Project
 - South 333rd at 1st Way South Traffic Signal
- Completed the design and right of way acquisition for Pacific Highway S HOV Lanes Phase "III" Improvement Project (from S 284th Street to SR-509)
- Completed Planned Action SEPA for the City Center Redevelopment Project
- Completed the City Center Access Study
- Participated with WSDOT and other project stakeholders to secure project funding and complete environmental assessment for the Triangle Project
- Supported development projects at the Commons, Federal Way Crossing, Federal Way Market Place, and Community Center
- Updated to Greater Federal Way Emergency Operations Center (GFW EOC) Plan to be compliant with the National Incident Management System (NIMS)
- Established a City of Federal Way Pandemic Response Plan
- Conduct Introduction to NIMS training (IS-700) and Incident Command System (ICS) 100 & 200 for GFW EOC responders

2007/2008 ANTICIPATED KEY PROJECTS

- Annexation of the Potential Annexation Area (PAA)
- Implement Transportation Concurrency Program
- Construct:
 - Pacific Highway S HOV Lanes Phase III Improvement Project
 - 21st Ave SW/SW 357th St (SW 356th St to 22nd Ave SW)
 - SR161 and SR18 Street Intersection Improvement Project
 - South 373rd Street bridge at Hylebos Creek in conjunction with WSDOT
 - Outlet improvements for Lake Jeane and Lake Lorene
 - The 26th Avenue SW Stormline Replacement Project
 - Complete Project Design and Acquisition of Right of Way (ROW) for:
 - Pacific Highway S HOV Lanes Phase IV Improvement Project
 - S 356th and SR99 intersection improvements
- Pursue grant funding for the City Center Access environmental study and Transportation Improvement Projects
- Support residential and commercial development projects such as Campus Crest, Wynnstone, Lowe's, and The Commons
- Reevaluate the Traffic Impact Fee concept
- Update the transportation element of the City's Comprehensive plan
- Update transportation model for 2030 planning horizon

PUBLIC WORKS DEPARTMENT OVERVIEW
 Responsible Manager: Cary Roe, P.E., Public Works Director

ADOPTED PROGRAM CHANGES:

Description	Department Submitted						Adopted					
			2007		2008				2007		2008	
	FTE	Fleet	1-Time	Ongoing	1-Time	Ongoing	FTE	Fleet	1-Time	Ongoing	1-Time	Ongoing
TR-Reduce Street Lighting	-	-	-	(27,680)	-	(27,680)	N	-	-	-	-	-
TR-Reduce Traffic Calming	-	-	-	(10,000)	-	(10,000)	N	-	-	-	-	-
ST-Reduce WSDOT Maint Contract	-	-	-	(13,747)	-	(15,811)	N	-	-	-	-	-
ST-Ehminate Basket/Banner Program	-	-	-	(16,250)	-	(16,250)	N	-	-	-	-	-
Subtotal Cost Reductions	-	-	\$ -	\$ (67,677)	\$ -	\$ (69,741)		-	-	\$ -	\$ -	\$ -
TR-Traffic Concurrency Management	1.0	-	8,020	-	-	-	Y	1.0	-	8,020	-	-
TR-Increase KC Traffic Maint Contract	-	-	-	5,460	-	11,060	Y	-	-	5,460	-	11,060
TR-Maint of Completed Traffic CIP Proj	-	-	-	37,205	-	37,205	Y	-	-	37,205	-	37,205
TR-Advance Historical Society Goals	-	-	-	-	-	-	Y	-	-	5,000	-	-
CTR-Commute Trip Reduction Plan	-	-	-	10,880	-	11,760	Y	-	-	10,880	-	11,760
ST-Replace Pickup Truck-Use Rsvs	-	-	-	-	-	-	Y	-	-	-	-	-
ST-Maint of Completed CIP Projects	-	-	-	18,000	-	68,000	Y	-	-	18,000	-	68,000
ST-Tree Replacement	-	-	-	-	-	-	Y	-	-	8,400	-	8,400
EM-Emergency Fuel for Generator	-	-	77,000	3,000	-	3,000	Y	-	-	77,000	3,000	3,000
Subtotal Additions	1.0	-	\$ 85,020	\$ 74,545	\$ -	\$ 131,025		1.0	-	\$ 90,020	\$ 82,945	\$ -
Total - PW Street Fund	1.0	-	\$ 85,020	\$ 6,868	\$ -	\$ 61,284		1.0	-	\$ 90,020	\$ 82,945	\$ -
Increase Litter Contract	-	-	-	13,250	-	13,250	Y	-	-	18,250	-	18,250
Total - Solid Waste & Recycling	-	-	\$ -	\$ 13,250	\$ -	\$ 13,250		-	-	\$ 18,250	\$ -	\$ 18,250
Water Quality Maint Materials/Contract	-	-	-	8,500	-	8,500	Y	-	-	8,500	-	8,500
Increase Temporary Help	-	-	-	4,480	-	4,480	Y	-	-	4,480	-	4,480
NPDES Permit Fee	-	-	-	500	-	2,100	Y	-	-	500	-	2,100
Increase Street Sweeping	-	-	-	32,000	-	35,000	Y	-	-	32,000	-	35,000
Replace Callout Vehicle-Use Reserves	-	-	-	-	-	-	Y	-	-	-	-	-
Replace 2 Trailers-Use Reserves	-	-	-	-	-	-	Y	-	-	-	-	-
Repl 2 Storage Containers-Use Rsvs	-	-	-	-	-	-	Y	-	-	-	-	-
Total - Surface Water Mgmt	-	-	\$ -	\$ 45,480	\$ -	\$ 50,080		-	-	\$ 45,480	\$ -	\$ 50,080

PUBLIC WORKS DEPARTMENT OVERVIEW

Responsible Manager: *Cary Roe, P.E., Public Works Director*

ADOPTED CAPITAL PROJECTS AND FUNDING SOURCES:

Transportation Projects:

**6-Year CIP Plan
Adopted Projects and Fund Sources (\$000)**

Transportation Projects Location	Project Total	External/Pr Sources			Balance Needed	Adopted 2007-08 Allocations						Future Needs
		Grant	Mitig.	Prior Yr		REET	Ut Tx	Fuel Tx	Other	Grants	Total	
Annual Asphalt Overlay Program	\$ 4,048	\$ -	\$ -	\$ -	\$ 4,048	\$ -	\$ 2,800	\$ 1,218	\$ 30	\$ -	\$ 4,048	\$ -
Annual Transportation System Safety Improvements	700	-	-	-	700	-	-	700	-	-	700	-
S 320th St HOV: 8th Ave So to SR-99	6,765	4,736	194	-	1,835	-	-	-	-	-	-	1,835
SR99 HOV Lanes Phase III - S 284th St to SR509	21,400	5,000	448	2,845	13,107	-	-	-	200	12,907	13,107	-
S 348th Street: 9th Avenue S - SR99	4,300	-	645	-	3,655	-	1,000	-	75	2,580	3,655	-
S 320th St. @ 1st Ave S.	6,374	3,824	203	1,157	1,190	-	-	-	75	-	75	1,115
S 320th St. @ 20th Ave S.	1,482	889	105	-	488	-	-	-	-	-	-	488
S 356th Street @ Pacific Highway Intersection Impv.	7,518	378	1,170	1,120	4,850	-	200	-	450	4,200	4,850	-
SR18 @ SR161 Intersection Impv	1,737	-	462	950	325	-	-	-	325	-	325	-
S 348th Street @ 1st Avenue S	2,430	1,458	180	511	281	-	-	-	50	-	50	231
S 352nd Street; SR-99 to SR-161	5,200	3,120	-	-	2,080	-	500	-	500	-	1,000	1,080
21st Av SW Ext: SW 356th St - 22nd Av SW	1,155	-	91	326	738	-	-	-	238	500	738	-
SW 320th Street @ 21st Avenue SW	1,748	-	-	-	1,748	-	-	-	-	-	-	1,748
SW 320th Street @ 47th Avenue SW	360	-	-	-	360	-	-	-	-	-	-	360
S 312th Street @ 28th Avenue S	136	-	-	-	136	-	-	-	-	-	-	136
Pacific Highway HOV Lanes Phases IV - SR-509 to S 312th	19,400	6,118	330	550	12,402	-	500	-	750	4,500	5,750	6,652
S 320th Street: 1st Ave S to 8th Ave S	6,763	4,057	-	-	2,706	-	-	-	-	-	-	2,706
SW 336th Way/SW 340th Street: 26th Place SW-Hoyt Road	7,777	4,665	-	-	3,112	-	-	-	-	-	-	3,112
Military Road S: Star Lake Road to S 288th Street	5,941	3,565	-	-	2,376	-	-	-	-	-	-	2,376
SW 356th Street / BPA Trail Signal	315	-	-	315	-	-	-	-	-	-	-	-
City Center Access Phase 4	11,800	-	-	-	11,800	-	-	-	-	-	-	11,800
S 356th Street SR 99-SR161	5,979	2,511	-	-	3,468	-	-	-	-	-	-	3,468
SW 312th Street @ SR509	1,202	-	163	-	1,039	-	-	-	-	-	-	1,039
1st Ave S @ S 328th Street	459	-	58	-	401	-	-	-	-	-	-	401
10th Ave SW Impv: SW Campus Dr - SW344th St	8,632	-	171	-	8,461	-	-	-	-	-	-	8,461
City Center Access Study Phase 2	3,500	-	5	700	2,795	2,200	600	-	-	-	2,800	(5)
S 304th Street @ 28th Ave S	393	-	-	-	393	-	-	-	-	-	-	393
1st Av S: S292 -@312	713	-	-	-	713	-	-	-	-	-	-	713
City Center Access Phase 3 -- S 320th Street @ I-5	2,850	-	64	-	2,786	-	-	-	-	-	-	2,786
S 314th St: 20th Av S - 23rd Av S - Install new sidewalks	381	-	-	-	381	-	-	-	-	-	-	381
Total Transportation Projects	\$ 141,458	\$ 40,321	\$ 4,289	\$ 8,474	\$ 88,374	\$ 2,200	\$ 5,600	\$ 1,918	\$ 2,693	\$ 24,687	\$ 37,098	\$ 51,276

City Capital Project Impact to M&O Added in 07/08 Operating Budget:	\$ 26
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PUBLIC WORKS DEPARTMENT OVERVIEW
 Responsible Manager: Cary Roe, P.E., Public Works Director

Surface Water Management Projects:

Surface Water Project Description	Project Total	External/Pr Sources			Balance Needed	Adopted 2007-08 Allocations						Future Needs
		Grant	Mitig.	Prior Yr		REET	Ut Tx	Fuel Tx	Fees	GFund	Total	
Small CIP -- Annual Program	\$ 407	\$ -	\$ -	\$ -	\$ 407	\$ -	\$ -	\$ -	\$ 407	\$ -	\$ 407	\$ -
East Branch Lakota Creek Channel Restoration	779	-	-	981	(202)	-	-	-	-	-	-	(202)
Lake Jeane Outlet Control Structure	555	-	-	179	376	-	-	-	376	-	376	-
SW 332nd Street (26th AV. SW) Trunk Replacement Project	835	-	-	810	25	-	-	-	25	-	25	-
Mirror Basin detention pond - East 15-inch lateral/detention	248	-	-	248	-	-	-	-	-	-	-	-
S 373rd Street Hylebos Creek Bridge Replacement	910	-	-	910	-	-	-	-	-	-	-	-
SR 99 Phase III Roadway Improvements	150	-	-	-	150	-	-	-	150	-	150	-
Lake Lorene Outlet Control Structure	390	-	-	-	390	-	-	-	390	-	390	-
Outlet Channel Modification	180	-	-	-	180	-	-	-	180	-	180	-
10th Avenue S. Drainage Improvements	430	-	-	-	430	-	-	-	430	-	430	-
S. 336th and 34th Avenue S. Drainage Improvement	145	-	-	-	145	-	-	-	25	-	25	120
S 308th St. Lateral Drainage Interceptor	165	-	-	-	165	-	-	-	60	-	60	105
1st Way South Trunk Replacement	671	-	-	-	671	-	-	-	98	-	98	573
S 316th Place Detention Facility	605	-	-	-	605	-	-	-	-	-	-	605
Lower Joe's Creek Habitat Restoration	2,223	-	-	-	2,223	-	-	-	-	-	-	2,223
Low Flow Diversion /Infiltration Trench	310	-	-	-	310	-	-	-	-	-	-	310
21st Avenue SW Detention Facility	416	-	-	-	416	-	-	-	-	-	-	416
Total Projects	\$ 9,419	\$ -	\$ -	\$ 3,128	\$ 6,291	\$ -	\$ -	\$ -	\$ 2,141	\$ -	\$ 2,141	\$ 4,150

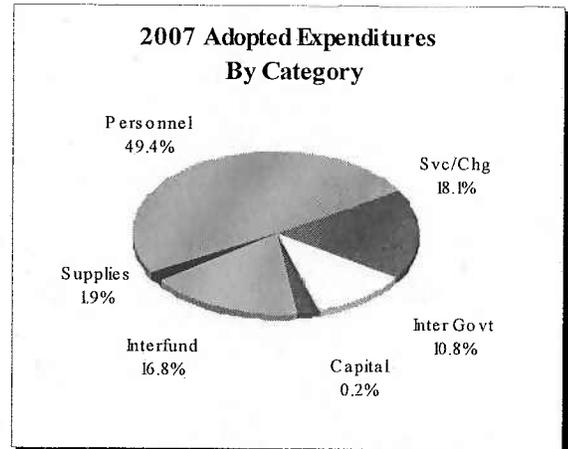
PUBLIC WORKS DEPARTMENT OVERVIEW

Responsible Manager: *Cary Roe, P.E., Public Works Director*

PURPOSE/DESCRIPTION:

The Public Works Department has a mission to: Provide a vehicle for the City Council to achieve its vision of Federal Way's future, operate a Public Works organization with sound management that meets Federal Way's needs responsibly, provide prompt, courteous, quality, helpful services, and assist our community to achieve its goals to improve its northwest living and business environment with special emphasis on improving transportation, surface water systems, and the permit process.

The Public Works Department is organized into seven divisions. The Administrative Services Division provides the overall management of the department. The Development Services Division provides the engineering plan reviews and inspections of development projects. The Traffic Division provides transportation planning, traffic operations, and neighborhood traffic services. The Street Systems Division provides the street improvements and maintenance functions. The Surface Water Management Division provides the surface water systems improvements and maintenance functions. The Solid Waste and Recycling Division manage the solid waste/recycling utility and franchise contract. The Emergency Management Division provides services and planning coordination through the Greater Federal Way Emergency Operation Team in conjunction with Lakehaven Utility District, Federal Way School District, and the Federal Way Fire Department.



DEPARTMENT SUMMARY:

Code	Item	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt - 06 Adj	
				Adopted	Adjusted	Year-end			\$ Chg	% Chg
Revenue Summary:										
3XX	General Fund	\$ 1,912,754	\$ 1,707,671	\$ 1,912,961	\$ 2,085,212	\$ 2,053,197	\$ 2,276,539	\$ 2,295,813	\$ 191,328	9.2%
336	State Shared Rev	1,861,762	2,050,806	1,944,894	1,952,635	1,945,254	1,883,000	1,883,000	(69,635)	-3.6%
34x	Service Charges	4,112,072	4,115,416	4,147,297	4,147,297	4,172,498	4,512,673	4,573,411	365,377	8.8%
36x	Other Revenues	30,077	130,065	26,470	47,470	110,915	82,470	82,470	35,000	73.7%
397	Capital Projects	2,770	-	-	-	-	-	-	-	n/a
397	Utility Tax	1,376,657	1,176,525	1,200,925	1,200,925	1,200,925	1,776,366	1,837,606	575,441	47.9%
Total Revenue		\$ 9,296,092	\$ 9,180,483	\$ 9,232,546	\$ 9,433,538	\$ 9,482,788	\$ 10,531,048	\$ 10,672,300	\$ 1,097,511	11.6%
Expenditure Summary:										
210	Administration	398,338	399,202	418,655	421,125	418,132	428,782	444,867	7,657	1.8%
220	Development Svcs	520,842	501,231	520,946	527,609	526,585	526,131	553,067	(1,478)	-0.3%
230	Traffic Services	1,319,273	1,257,235	1,358,078	1,363,224	1,361,657	1,603,153	1,645,325	239,929	17.6%
240	Street Services	1,268,980	1,269,818	1,487,330	1,508,503	1,446,265	1,597,943	1,678,148	89,439	5.9%
270	Emergency Operations	-	-	7,000	118,000	126,072	142,751	152,706	24,751	21.0%
Total GF Opr Exp		\$ 3,507,432	\$ 3,427,486	\$ 3,792,010	\$ 3,938,462	\$ 3,878,712	\$ 4,298,759	\$ 4,474,113	\$ 360,298	9.1%
102	Arterial St-St Overlay	-	-	-	-	-	-	-	-	n/a
106	Solid Waste	226,060	221,876	242,313	242,850	242,699	264,833	269,804	21,984	9.1%
401	Surface Water Mgmt	2,578,605	2,635,769	2,914,454	2,946,370	2,925,957	3,010,510	3,115,230	64,140	2.2%
Total Non-GF Opr Exp		\$ 2,804,665	\$ 2,857,645	\$ 3,156,766	\$ 3,189,219	\$ 3,168,655	\$ 3,275,344	\$ 3,385,033	\$ 86,124	2.7%
TOTAL OP EXP		\$ 6,312,097	\$ 6,285,131	\$ 6,948,776	\$ 7,127,681	\$ 7,047,367	\$ 7,574,103	\$ 7,859,147	\$ 446,422	6.3%
Capital & One-Time Funding:										
210	Administration	12,593	82,427	-	-	-	140	613	140	n/a
230	Traffic Services	122,731	80,172	-	49,872	158,872	13,233	932	(36,639)	-73.5%
240	Street Services	45,177	54,364	16,250	46,250	46,250	289	1,268	(45,961)	-99.4%
270	Emergency Operations	-	-	-	75,404	75,404	77,000	-	1,596	2.1%
102	Trsfr to Str/Overlay	2,243,765	1,495,866	1,502,520	1,599,792	1,599,792	2,023,894	2,023,894	424,102	26.5%
106	Solid Waste	63,978	100,276	107,000	97,280	97,280	100,057	100,256	2,777	2.9%
401	SWM Ops	1,531,066	178,257	779,290	733,464	733,465	951,343	1,191,502	217,879	29.7%
Total One-Time Exp		\$ 4,019,310	\$ 1,991,362	\$ 2,405,060	\$ 2,602,062	\$ 2,711,063	\$ 3,166,159	\$ 3,319,357	\$ 564,097	21.7%
Total Expenditures		\$ 10,331,407	\$ 8,276,494	\$ 9,353,836	\$ 9,729,743	\$ 9,758,430	\$ 10,740,262	\$ 11,178,504	\$ 1,010,519	10.4%

PUBLIC WORKS DEPARTMENT OVERVIEW
 Responsible Manager: Cary Roe, P.E., Public Works Director

DEPARTMENT POSITION INVENTORY:

Position	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	Grade
			Adopted	Adjusted	Year-end			
Public Works Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00	58F
Deputy Public Works Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00	52
City Traffic Engineer	1.00	1.00	1.00	1.00	1.00	1.00	1.00	50
Street Systems Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00	50
SWM Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00	50
Development Services Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00	48
Senior Traffic Engineer	2.00	2.00	2.00	2.00	2.00	2.00	2.00	43
Street Systems Project Engineer	2.00	2.00	2.00	2.00	2.00	2.00	2.00	43
SWM Project Engineer	1.00	1.00	1.00	1.00	1.00	1.00	1.00	43
Emergency Management Coordinator	-	-	-	1.00	1.00	1.00	1.00	41
Traffic Engineer	1.00	1.00	1.00	1.00	1.00	1.00	2.00	41
Senior Engineer Plans Reviewer	1.00	1.00	1.00	1.00	1.00	1.00	1.00	40
SW Quality Program Coord	1.00	1.00	1.00	1.00	1.00	1.00	1.00	39
Street Systems Engineer	1.00	1.00	1.00	1.00	1.00	1.00	1.00	38
SWM Engineer	1.00	1.00	1.00	1.00	1.00	1.00	1.00	38
Street Systems Maint Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00	36
Surface Water Quality Specialist	1.00	1.00	1.00	1.00	1.00	1.00	1.00	36
SWM Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00	36
SWM R/D Inspector	2.00	2.00	2.00	2.00	2.00	2.00	2.00	36
Engineering Plans Reviewer	2.00	2.00	2.00	2.00	2.00	2.00	2.00	34
Solid Waste/Recycling Coordinator	1.00	1.00	1.00	1.00	1.00	1.00	1.00	34
Construction Inspector	3.00	3.00	3.00	3.00	3.00	3.00	3.00	32
Engineering Technician	2.00	2.00	2.00	2.00	2.00	2.00	2.00	28
Maintenance Worker II	3.00	3.00	3.00	3.00	3.00	3.00	3.00	24m
Recycling Project Manager	0.50	0.50	0.50	0.50	0.50	0.50	0.50	24
Administrative Assistant II	1.00	1.00	1.00	1.00	1.00	1.00	1.00	21
Maintenance Worker I	6.00	6.00	6.00	6.00	6.00	6.00	6.00	20m
Administrative Assistant I	2.00	2.00	2.00	2.00	2.00	2.00	2.00	18
Total Regular Staffing	41.50	41.50	41.50	42.50	42.50	43.50	43.50	
Change from prior year	1.00	-	-	1.00	-	1.00	-	
Grand Total Staffing	41.50	41.50	41.50	42.50	42.50	43.50	43.50	

PUBLIC WORKS DEPARTMENT OVERVIEW**Responsible Manager:** *Cary Roe, P.E., Public Works Director***HIGHLIGHTS/CHANGES:**

Emergency Management: In the 2007/2008 budget, an Emergency Management Division was created within Public Works. There has been \$3,500 for supplies and \$7,000 for the GFW Emergency Management transferred from the Administration budget to the Emergency Management budget and a base budget established for this division.

City Manager Recommended Changes: The following is a list of recommended additions to the Public Works budget: street trees (\$8,400 in 2007 and 2008), increased cost for King County Traffic Maintenance (\$5,460 in 2007 and \$11,060 in 2008), increased Traffic Maintenance costs due to CIP projects (\$37,205 for 2007 and 2008), funding for CTR Flex Pass (\$10,880 in 2007 and \$11,760 in 2008), Streets Maintenance costs due to CIP projects (\$18,000 in 2007 and \$68,000 in 2008), purchasing a larger fuel tank for the generator (\$77,000) and fuel (\$3,000 in both 2007 and 2008), additional litter pickup (\$5,000 in 2007 and 2008), increased maintenance of catch basin insert filters (\$8,500 in 2007 and 2008), additional temporary help to maintain ponds (\$4,480 in 2007 and 2008), estimated NPDES permit fees (\$500 in 2007 and \$2,100 in 2008) and increased street sweeping costs due to fuel and labor (\$32,000 in 2007 and \$35,000 in 2008).

Salaries and Benefits: Salaries and benefits have increased slightly due to salary market adjustments and benefit cost increases.

2005/2006 One Time Funded: The one time funded initiatives approved in the 2005/2006 budget were rolled up into the 2007/2008 baseline budget.

Equipment Replacement: In 2007, Public Works will be replacing the "call out" truck, two 14-foot trailers and construction inspector pickup.

Concurrency Management: In 2007, Public Works will be implementing a concurrency management ordinance to meet GMA mandates. This will implement a development permit for mitigation of transportation impacts. The goal would be to reduce development review time frames and improve customer service.

NPDES Permit: In 2007 and 2008, the Surface Water Division will be implementing the rules and regulations in the new NPDES Phase II permit.

Assignment of Salary and Benefits: A portion of the Public Works Director and Deputy Public Works Director salaries and benefits are assigned to the General fund, SWM fund, and SWR fund, as highlighted in the respective position's division inventory tables.

PUBLIC WORKS DEPARTMENT OVERVIEW
 Responsible Manager: Cary Roe, P.E., Public Works Director

REVENUE AND EXPENDITURE SUMMARY:

Code	Item	2004 Actual	2005 Actual	2006			2007 Adopted	2008 Adopted	07 Adopt - 06 Adj	
				Adopted	Adjusted	Year-end			\$ Chg	% Chg
Revenue Summary:										
XXX	General Gov't	\$ 1,912,754	\$ 1,707,671	\$ 1,912,961	\$ 2,085,212	\$ 2,053,197	\$ 2,276,539	\$ 2,295,813	\$ 191,328	9.2%
336	Motor Fuel Tax	1,710,732	1,748,939	1,811,894	1,811,894	1,804,513	1,745,000	1,745,000	(66,894)	-3.7%
32X	State Shared Rev	151,030	301,868	133,000	140,741	140,741	138,000	138,000	(2,741)	-1.9%
34X	Refuse Collection	250,039	233,061	170,217	170,217	170,217	326,850	326,850	156,633	92.0%
345	Plan Revw/ROW Permits	339,366	346,605	370,000	370,000	395,201	475,719	483,399	105,719	28.6%
341	SWM Fee	3,522,667	3,535,750	3,607,080	3,607,080	3,607,080	3,710,104	3,763,162	103,025	2.9%
397	CIP Projects	2,770	-	-	-	-	-	-	-	n/a
397	Utility Tax	1,376,657	1,176,525	1,200,925	1,200,925	1,200,925	1,776,366	1,837,606	575,441	47.9%
36X	Interest & Miscellaneous	30,077	130,065	26,470	47,470	110,915	82,470	82,470	35,000	73.7%
Total Revenue		\$ 9,296,092	\$ 9,180,483	\$ 9,232,546	\$ 9,433,538	\$ 9,482,788	\$ 10,531,048	\$ 10,672,300	\$ 1,097,511	11.6%
Expenditure Summary:										
110	Salaries & Wages	2,381,111	2,337,845	2,477,074	2,549,075	2,549,075	2,705,638	2,803,856	156,563	6.1%
111/1	Temporary Help	79,403	74,970	80,160	80,160	80,160	91,040	91,040	10,880	13.6%
120	Overtime	36,397	26,383	30,149	30,149	29,549	30,149	30,149	-	0.0%
200	Benefits	658,954	713,551	806,438	838,591	838,591	911,909	1,010,082	73,318	8.7%
310	Supplies	34,056	39,914	49,467	49,467	50,592	54,642	54,642	5,175	10.5%
36X	Mtc Supplies	44,997	42,013	61,950	61,950	57,850	61,950	61,950	-	0.0%
3XX	Other Opr Supplies	20,950	22,582	25,298	25,298	24,328	28,298	28,298	3,000	11.9%
410	Professional Svcs	20,214	68,730	58,996	98,876	98,876	117,996	117,996	19,120	19.3%
43X	Travel & Training	23,359	13,074	27,432	27,432	27,432	29,392	29,392	1,960	7.1%
47/42X	Util & Comm	299,815	314,262	432,425	432,425	427,475	470,030	482,030	37,605	8.7%
48X	Repairs & Mtc	527,040	522,066	620,315	615,689	575,689	707,189	748,189	91,500	14.9%
497	Association Dues	3,834	5,024	5,699	5,699	5,442	6,149	6,149	450	7.9%
4XX	Other Misc Exp	20,512	14,911	43,085	43,085	31,710	43,085	43,085	-	0.0%
51/3X	Intgvtl Svcs/Taxes	809,526	729,584	767,681	767,681	767,681	821,121	829,201	53,440	7.0%
600	Capital Outlays	1,148	11,897	8,800	8,800	8,800	17,600	17,600	8,800	100.0%
7/8XX	Debt Service-Interest	207,225	205,401	238,251	238,251	238,251	201,754	199,930	(36,497)	-15.3%
914	DP/GAC M&O	65,511	64,860	75,345	76,571	82,611	80,291	82,500	3,720	4.9%
918	GIS M&O	54,735	62,630	80,558	80,558	80,506	96,700	101,862	16,142	20.0%
920	Tel M&O	57,485	50,851	60,753	60,753	60,187	61,879	63,439	1,126	1.9%
950	Bldg M&O	66,296	46,122	40,102	50,885	50,885	50,847	51,246	(38)	-0.1%
954	Fleet M&O	137,665	140,784	143,701	166,515	168,472	168,873	169,348	2,358	1.4%
960	Risk M&O	36,775	19,825	37,617	43,517	44,131	44,383	44,383	866	2.0%
990	Mail M&O	12,668	12,958	14,751	14,751	15,105	15,505	15,505	754	5.1%
94X	Capital Contributions	2,349	-	1,226	-	-	-	-	-	n/a
900	Replacement Reserves	223,341	252,760	264,271	264,271	236,737	251,867	248,672	(12,404)	-4.7%
900	Interfund Svc Pmts	486,732	492,134	497,232	497,232	497,232	505,816	528,603	8,584	1.7%
Total Opr Expend		\$ 6,312,097	\$ 6,285,131	\$ 6,948,776	\$ 7,127,681	\$ 7,047,367	\$ 7,574,103	\$ 7,859,147	\$ 446,422	6.3%
Capital & One-Time Funding:										
110	Salaries & Wages	109,854	118,148	124,676	124,676	124,676	130,334	137,846	5,658	4.5%
200	Benefits	2,422	3,227	-	-	-	-	-	-	n/a
310	Supplies	297	-	-	-	-	-	-	-	n/a
3XX	Other Opr Supplies	3,476	10,792	-	3,260	3,260	300	-	(2,960)	-90.8%
41X	Professional Svcs	102,472	124,390	107,000	202,496	311,496	100,000	100,000	(102,496)	-50.6%
47/42X	Util & Comm	-	18,336	-	4,000	4,000	-	-	(4,000)	-100.0%
48X	Repairs & Mtc	9,302	29,868	-	-	-	-	-	-	n/a
4XX	Other Misc Exp	52,797	24,577	16,250	20,250	20,250	-	-	(20,250)	-100.0%
51/3X	Intgvtl Svcs/Taxes	26,232	41,963	-	59,369	59,369	5,000	-	(54,369)	-91.6%
552	Interfund Contributions	2,580,764	132,184	779,290	704,095	704,096	951,000	1,190,000	246,905	35.1%
561	Resid Equity Trsfr	22,742	50,000	-	-	-	-	-	-	n/a
600	Capital Outlays	1,019,008	1,341,903	1,271,906	1,377,978	1,377,978	1,863,136	1,777,108	485,158	35.2%
900	Interfund Svc Pmts	72,051	73,229	74,318	74,318	74,318	84,769	82,783	10,451	14.1%
Total One-Time Exp		\$ 4,019,310	\$ 1,991,362	\$ 2,405,060	\$ 2,602,062	\$ 2,711,063	\$ 3,166,159	\$ 3,319,357	\$ 564,097	21.7%
Total Expenditures		\$ 10,331,407	\$ 8,276,494	\$ 9,353,836	\$ 9,729,743	\$ 9,758,430	\$ 10,740,262	\$ 11,178,504	\$ 1,010,519	10.4%

